



laying the GROUNDWORK for increased professional reliance

Association of British Columbia Professional Foresters

laying the groundwork

The Association of British Columbia Professional Foresters is responsible for regulating the forestry profession in British Columbia. The association's mandate is derived from the *Foresters Act*.

Council

The duty to fulfill this mandate and to govern the association rests with the council comprised of nine elected members and two lay members appointed by the provincial government. The association's 55th council (2002-2003) included:

William J. Warner, RPF PRESIDENT & DIRECTOR, EXTERNAL RELATIONS

Michael D. Larock, RPF PAST PRESIDENT & DIRECTOR, POLICY & LEGISLATION

Peter L. Marshall, PhD, RPF VICE-PRESIDENT & DIRECTOR, DISCIPLINE

Philip R. Blanchard, RPF DIRECTOR, PROFESSIONAL PRACTICE

Robert B. Craven, RPF DIRECTOR, PROFESSIONAL PRACTICE

Candace E.B. Parsons, RPF DIRECTOR, COMMUNICATIONS & MEMBER RELATIONS

Elizabeth A. Schweizer, RPF DIRECTOR, FOREST STEWARDSHIP

Richard B. Sommer, RPF DIRECTOR, ADMISSIONS

J.M. (Greg) Taylor, RPF DIRECTOR, FINANCE

Madeleine K. MacIvor LAY MEMBER

Michael R. Nash LAY MEMBER

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Staff

A staff of nine supports council and carries out the dayto-day activities of the association:

E.V. (Van) Scoffield, RPF EXECUTIVE DIRECTOR

Jerome M. Marburg, LLB REGISTRAR & MANAGER, PROFESSIONAL PRACTICE

Conrad V. Malilay DEPUTY REGISTRAR

Karen Ung REGISTRATION COORDINATOR

Dwight R. Yochim, RPF MANAGER, FORESTRY & COMMUNICATIONS

Sandra L. Sauer COMMUNICATIONS & EDITOR, FORUM

Lance K.H. Nose MANAGER, FINANCE & ADMINISTRATION

Verceles G. Laron BOOKKEEPER & ADMINISTRATIVE ASSISTANT

Marilyn D. Reichert RECEPTIONIST & EXECUTIVE ASSISTANT

council report

The Association of British Columbia Professional Foresters' efforts in 2002 were dominated by preparations for the era of increased reliance on resource professionals that is expected to flow from the new results-based approach to forest management in British Columbia. While the association's ongoing programs and services continued at a high level, the paramount accomplishment during the year was the development of a revised *Foresters Act* designed to facilitate that increased reliance on professionals. Almost as significant was the work leading to council's decision to pursue the inclusion of forest technologists into the association and under the *Foresters Act*.

Concurrent with these extraordinary changes to the very foundation of the profession, the association also managed to relocate its office during 2002. It was indeed a challenging year filled with positive change.

Policy & Legislation

Government's commitment to introducing a resultsbased forest practice code acted as a trigger for an unprecedented amount of legislative change during 2002, much of which affects natural resource management professions and especially professional foresters. Throughout these developments, the association argued strongly that increased reliance on the judgment and accountability of foresters and other natural resource professionals was vital to the success of the results-based approach.

The centrepiece of government's efforts was the new Forest & Range Practices Act, passed by the legislature in November and to come into force on April 1, 2003. While the association was not directly involved in the development of this legislation, considerable input was provided. In particular, the association worked closely with government on the development of an appendix to its May discussion paper on the results-based code that addressed the role of natural resource professionals under such a regime. In addition, the association made submissions to the panel of MLAs chaired by North Island MLA, Rod Visser, that conducted public hearings on the paper and to Professor George Hoberg who conducted more technical stakeholder consultations. Both submissions stressed the importance of increased professional reliance and outlined the steps the association was taking to prepare for the increased responsibilities that would flow to the profession under a results-based regime, such as strengthening the discipline process and moving toward a continuing competence program.

Throughout its discussions with government over the past two years, the association repeatedly stressed that

an updated and strengthened *Foresters Act* was essential if increased professional reliance was to be successful. Based on the same rationale, we also supported passage of professional legislation for biologists working in the natural resource sector.

The record indicates that our representations were successful. In November, government tabled the *College* of *Applied Biology Act* (Bill 76), the *Foresters Act* (Bill 78) and the *Agrologists Act* (Bill 79). Although Bill 76 was passed before the fall sitting adjourned, Bills 78 and 79 did not proceed beyond first reading. Government has assured the association that the new *Foresters Act* will be passed expeditiously when the legislature resumes sitting in the spring.

Bill 78 represents a new *Foresters Act* in that it will repeal and replace the current act. It incorporates the vast majority of proposals put forward by the association following some nine months of severely time-constrained consultations with members and other parties and much work by council and staff. Notably, it contains an improved definition of the practice of professional forestry, strengthens the discipline process, mandates quality assurance programs such as continuing education and brings forest technologists under the *Foresters Act* and into the association. In several areas, details in the current act are eliminated, delegating the matters in question to the association to handle by bylaw or policy.

The proposal to bring forest technologists under our legislation and into the association resulted from the recommendations of a joint task force with the Applied Science Technologists and Technicians of BC established in January. Following four months of intense deliberations, the joint task force tabled its report with the two councils in May. Both councils endorsed the report. As a result, once the new legislation is passed, forest technologists will enjoy equal membership rights but somewhat qualified practice rights as compared to registered professional foresters. Council looks forward to the day when these two groups—both vital components of the "forestry team"—are brought together under one legislative and administrative umbrella in furtherance of the public interest.

Admissions

The association's total membership reached 4,074 at year end on November 30, 2002. The slowing trend in membership growth continued this year with membership up just 0.2 per cent over the previous year, compared to a growth rate of 1.75 per cent in 2001. Refer to page 8 for more detail on membership statistics including comparisons with previous years. The 2002 Membership Survey indicates that 79 per cent of members believe forest management could be improved through greater reliance on professional judgment. And 88 per cent of members support the association's position on increased professional reliance under a results-based code.

Two thirds of members support the inclusion of forest technologists into the *Foresters Act.* Source: 2002 Membership Survey.

Three quarters of members support the amendments proposed for the *Foresters Act.* Source: 2002 Membership Survey.

Two thirds of British Columbians are in favour of the government moving towards a results-based forest management system. Source: 2002 Public Opinion Poll.

Likely as a result of the economic situation in the forest sector, the number of members taking a leave of absence in 2002 was up 24 per cent over the previous year and up 218 per cent over five years ago.

Council is saddened to report the passing of the following members during the year: Richard G. Anderson, RPF; Hugh G. Bancroft, RPF(Ret), Life Member; David A. Calder, RPF; Ross R. Douglas, RPF(Ret), Life Member; Joseph E. Duckworth, RPF; Richard R. Fordeczka, RPF; Raymond E. Foster, PhD, RPF(Ret), Life Member; Barrie Ford, RPF(Ret), Life Member; Brock Brandon Hansen, RPF(Ret), Life Member; Julius J. Juhasz, RPF; Christian S. Kindt, RPF(Ret), Life Member; Rudolf G. Kind, RPF; Jason John Laird, RPF; James N. MacFarlane, RPF; Jan Mahood, RPF(Ret), Life Member; James Martin Medica, RPF; Gene Namkoong, PhD, Honorary Member; J. Harry Gilbert Smith, PhD, RPF(Ret); Kenneth John Thomas, RPF(Ret), Life Member; Gyula J. Togel, RPF; Willem H. (Pem) van Heek, RPF(Ret), Life Member; and Philip F.C. Van Mol, RPF(Ret), Life Member.

Two members were granted life membership status in recognition of their long-standing membership and exemplary contribution to the forestry profession: I. (Steve) Tolnai, RPF(Ret); and Alan B. Furniss, RPF(Ret).

In October, 160 candidates wrote the registration exam and 115 passed. One of the candidates wrote a special exam for which the result is pending. The 2002 pass rate of 72.3 per cent continued the modest upward trend in the pass rate. Jennifer L. Turner scored the highest mark with 87 per cent.

Eight members who failed the registration exam for a second time in 2001 sought permission from the academic appeals committee to write a third time. Seven of the eight appellants satisfied the committee that sufficient grounds existed to grant their appeals.

In response to a request from the institution, the board of examiners performed a review of the forestry program at Grande Prairie Regional College. Approval was given for 13.5 subject areas. Graduates seeking registration as professional foresters in British Columbia will be required to enrol in the association's pupil program while they pursue their outstanding academic requirements.

The Canadian Forestry Accreditation Board (CFAB)—of which the association is a member conducted a preliminary assessment of the forest engineering program at the University of New Brunswick. The association accepted CFAB's assessment with the exception of the silviculture requirement, which CFAB viewed as having minor deficiencies but which the board of examiners viewed as having major deficiencies.

Professional Practice

After much effort beginning in 2001, the professional practice committee released a guidance paper for members entitled, *Interpreting the Publics' Interests*. The council-approved paper is intended to help members

interpret public interests as they seek to balance competing interests in their professional work.

During the year, the practice advisory service provided free of charge by the professional practice committee—assisted members with advice on issues of professional practice. To ensure confidentiality, the service is designed so that only one member of the committee knows the identity of the member using the service. Members asked for and were provided with advice on 11 scenarios. Scenarios were also provided to staff—with all identifying information removed—for use in the professional development workshops.

Professional responsibilities relative to appraisal data submissions continued to concern many members during 2002. Discussions were held with the appraisal branch of the BC Ministry of Forests aimed at addressing how appraisals should be handled in a professional context. To more widely distribute the advice given for common scenarios, a new column was started in *Forum*. Cruise plot manipulation was the first topic covered.

In anticipation of rising expectations of the profession in an era of results-based, professionally reliant forest management, council called upon the professional practice committee to develop an options paper for a continuing competency program for registered members. The paper was delivered and accepted in principle at the November council meeting, clearing the way for consultations with members in 2003.

After a two-year hiatus, the association revived its professional development workshops. This year, the workshops focused on the newly-approved standards of professional practice (Bylaw 17), which came into effect in January of 2002. Satisfyingly, 563 members attended the 16 workshops around the province. Participants received a glimpse into the future to see what practicing as a professional forester might be like under a results-based code.

Once again, with the assistance of the Forestry Continuing Studies Network, the association hosted five sessions of the annual Policy Review Seminar designed to review the policies that govern forest practices in British Columbia. The accompanying manual was updated with the assistance of 112 volunteers (refer to page 18), and sessions were held in Smithers, Prince George, Kamloops, Vancouver and Victoria. As was the case in previous years, most of the participants were enrolled members preparing to write the registration exam. For the first time, this year's participants were given the option of purchasing a paper copy of the manual or downloading it for free from the association's web site. Approximately half opted for the electronic version.

Discipline

Six discipline cases were launched during 2002. Of these, two proceeded to investigation and four were diverted to formal alternate dispute resolution.

Almost all members reported that they are aware of and adhere to the new Standards of Professional Practice (Bylaw 17). Source: 2002 Membership Survey.

Nearly 90 per cent of members found the association's public interest paper helpful. Source: 2002 Membership Survey. Of the five discipline files continuing on from previous years, two were resolved through admissions of responsibility and negotiated terms of settlement, one went before a hearing panel and two remained under investigation.

Although there was a modest increase in the number of complaints over the previous year, several were concluded through alternative dispute resolution mechanisms. This process serves as a way to resolve complaints at an early stage to the satisfaction of all parties.

Plans for major changes to the association's discipline process moved forward in 2002 as the 2001 recommendations of the discipline review task force were incorporated into the proposed amendments to the *Foresters Act.* However, implementation of the changes awaits passage of the legislation, presumably in 2003.

In response to concerns within the membership and elsewhere, council modified its policy regarding communications on matters under investigation. In the past, the policy had prohibited any comments until a notice of inquiry had been issued. The new policy permits public comment at earlier stages of the discipline process if the potential harm to the reputation of a member under scrutiny is outweighed by the interests of the public and the profession in knowing that the matter is being addressed.

Forest Stewardship

The forest stewardship portfolio dealt with two issues during 2002. A special task force was formed to provide members with advice on practicing forestry in areas containing species at risk. Instigated by concerns related to the decline of spotted owl populations on the coast, the focus was broadened to provide guidance to members when dealing with any species at risk. The guidance paper currently under development will be finalized and released to members early in 2003.

The association also reported on its contributions to the current National Forest Strategy and contributed to the development of the next five-year strategy.

External Relations

Efforts related to the external relations portfolio involved numerous visits to Victoria to discuss the development of new forestry legislation, such as the new *College of Applied Biologists Act*, the amended *Agrologists Act*, and most notably the amended *Foresters Act*. Although negotiations with the other professions and government were intense at times, a professional tone was maintained and respect was gained for each other's views. This bodes well for the future.

The association held many meetings with the Applied Science Technologists and Technicians of BC as the two organizations sought to work out the terms whereby forest technologists would come under the *Foresters Act* and into the association. These discussions are ongoing as other aspects of the arrangement are addressed.

Positive working relations were maintained with the Association of Professional Engineers and Geoscientists of BC (APEGBC), principally through the work of the ABCPF/APEGBC joint practice board.

This past year, the joint practice board provided input to government on the results-based code discussion paper and dealt with the issue of snow avalanche assessments in mountainous terrain, an important but often overlooked slope hazard in British Columbia's forest sector. It also finalized recommendations to the applied science and forestry faculties at the University of British Columbia advocating that ungraduate students be allowed to complete courses in forest engineering over a five-year period. Graduates would then be eligible for dual registration with APEGBC and the ABCPF, without compromising the entrance standards of either profession. The board also wrote additional articles in its series dealing with forest management activities involving both professions. The articles were published in the ABCPF Forum, and APEGBC's publications, Innovation and Aspect.

Throughout the year, the association continued to work closely with the British Columbia universities, colleges and technical institutes offering forestry programs. Staff participated in the annual curriculum articulation meeting involving all forestry schools in British Columbia. Staff were also active on the dean's advisory council and the First Nations advisory board of the University of British Columbia's faculty of forestry and the forest technology board at the British Columbia Institute of Technology. Council also met with the dean and natural resource faculty members at the University of Northern British Columbia in January.

Council and staff try to meet regularly with the forestry students at the various post-secondary institutions around British Columbia to talk about the forestry profession. During 2002, meetings were held at the University of Northern British Columbia and the University of British Columbia.

Communications & Member Relations

Forum, the association's magazine, was also subject to change in 2002. An increased emphasis was placed on reporting association business, especially council meetings, and a new section was added dealing with professional matters. Professional topics addressed included the new standards of professional practice, how to interpret the publics' interests and mentoring tomorrow's foresters.

Again in 2002, the viewpoints section of *Forum* wherein guest authors provide their perspectives on selected forestry themes—continued to be very popular. The themes addressed during the past year included: tenure reform; forestry in community watersheds; forest More than 80 per cent of members believe the quality of forest resource management has improved over the last five years. Source: 2002 Membership Survey.

> Public awareness of RPFs has remained consistent over three years, with one fifth of British Columbians claiming to be "well aware" and a further three fifths "somewhat aware." Source: 2002 Public Opinion Poll.

Members of the public who are aware of RPFs have more confidence in the profession's confidence and decision making than those who are not aware. Source: 2002 Public Opinion Poll.

Who does the public trust most when it comes to information about British Columbia's forest resources? According to the association's 2002 public opinion poll, 31 per cent trust RPFs and 40 per cent trust other resource professionals. The association's web site averaged 260 visits each day. Each visitor spent an average of nearly 12 minutes on the site. Not surprisingly, the most popular pages are the home page and the job postings page. Source: WebTrends.

Most members believe the association is doing a good job of fulfilling its mandate (82 per cent). Even more members believe it is doing a better job overall than five years ago (86 per cent). Source: 2002 Membership Survey. management in parks and protected areas; investing in our forests; and the allowable annual cut.

Advertising revenue for *Forum* decreased as a result of current economic conditions. Revenue was down 21 per cent from the record high seen in 2001. However, production costs were carefully controlled such that the net cost per issue per member was \$1.36.

In addition to *Forum*, the association continued to communicate with members and others through its monthly electronic newsletter, the *BC Forester*, and its web site. Fortunately, the costs associated with operating the association's web site continued to be offset by revenue generated from online job postings.

The year also saw the association harness new technologies to communicate with and gather feedback from members. Notably, the association's biannual membership survey was conducted online for the first time and the expensive and cumbersome three-ring binder version of the *Professional Manual* was replaced with an electronic version on compact disc. A new section on the web site that will allow members to vote online in council elections and bylaw ballots was also tested. While these changes were not without challenges, they were received positively by most members.

Continuation of the association's annual public opinion polling in 2002 revealed some emerging trends. Disturbingly this year, when asked about the level of satisfaction with forest resources management in British Columbia, only 35 per cent of respondents reported being satisfied as compared to 51 per cent in 1999. The trend is consistent across the province and has declined about five per cent per year. More positively, two thirds of respondents indicated they support the shift to a results-based forest practices code, while 60 per cent said they would be more likely to support such a code if it were to include greater reliance on the judgment and accountability of professional foresters.

The association continued its modest efforts to do more in the areas of public education and awareness of the forestry profession. In this regard, the association entered into a partnership with the Festival of Forestry Society and now provides administrative support. The society offers semi-annual forestry tours to teachers from the Vancouver and Victoria areas and coordinates international forestry tours. In a late development, the association also agreed to take over administration and selection of the annual Forestry Capital of BC award.

Finance

The 2002 fiscal year ended with an operating surplus of \$57,140, well above the budgeted surplus of \$2,385. This resulted from a number of factors, the most significant being the \$18,468 in net revenue generated by the professional development workshops and the \$18,997 operating surplus resulting from the 54th annual meeting in Nanaimo. Otherwise, these results reflect the ongoing efforts of staff and the finance

committee to ensure association finances are managed prudently.

During the fall, guided by the recommendations of the office lease task force, the association's office was relocated within the downtown core of Vancouver. After exploring locations across the Lower Mainland and beyond, the final search focused on areas in Vancouver and Burnaby, including the option of renewing at the original location. Vacancy rates in downtown Vancouver hit nine-year highs in 2002, thereby creating favourable market conditions. Upon a careful consideration of the costs and tenant inducements offered by the landlord, a decision was made to enter into a six-year lease at 1188 West Georgia Street.

The *Annual Discipline Expense Policy* was applied for the first time in 2002. This policy was designed to address the unpredictability of annual discipline expenditures by charging the operating fund with the budgeted amount and crediting the reserve fund with any under or over expenditures. This year the budgeted amount was \$100,000, while the actual costs were \$99,946. The favourable variance of \$54 will be transferred to the reserve fund.

Council elected to invoke an inflationary increase on annual membership dues for the first time in five years. The increase of 2.2 per cent, to take effect for the fiscal 2003 year, was equal to \$7.10 for registered members and will provide an estimated \$25,000 in additional revenue to help offset rising costs.

The market value of the reserve fund managed a 0.91 per cent rate of return in fiscal 2002. However, when compared to the negative returns of the major market indices, this low rate of return was acceptable.

The association's charitable trust, ForesTrust, established an endowment at Selkirk College in the amount of \$8,500. This amount was matched by the province and is expected to generate perpetual annual awards of \$1,000 for forestry students. The endowment was made possible by commissions from member services and donations from members.

Volunteers & Staff

Once again the efforts of the association's many volunteers were invaluable. More than 180 committee and task force members and dozens of other volunteers assisted in delivering a myriad of regular programs and new initiatives. This contribution to the association does not go unnoticed or unappreciated. Without the involvement of these dedicated individuals, it would not be possible for the association to deliver such a wide range of programs. These individuals are listed starting on page 16.

Supporting each of these committees, boards, task forces and council is the association's staff of nine. Council recognizes and appreciates staff's efforts. Without their talent and commitment, the association could not maintain anything like its current level of excellence.

lay members' reports

Madeleine MacIvor

An old proverb states, "May you live in interesting times." The last year has clearly been interesting times for me as a lay member on council.

As a lay member, I have a special interest in whether council pays enough heed to the public interest and strengthens the profession's ability to protect it. In that regard, I am pleased to report that much of our energy over the year focused on legislative changes. Realizing that government was preparing for significant revisions to the *Foresters Act*, the association worked diligently to develop and bring forward amendments that enhance our ability to protect the public interest. These amendments are aimed at updating and strengthening the definition of the practice of forestry, facilitating the move towards greater professional reliance, improving the discipline process, enabling avocation for good forest stewardship, and integrating forest technologists into the association.

It was disappointing that the proposed amendments to the *Foresters Act* were not passed by legislature during 2002, particularly because professional reliance is critical to the success of the new *Forest & Range Practices Act*. Council remains hopeful that it will pass in the spring and is committed to ongoing preparation for these anticipated changes.

Part of that preparation means maintaining and strengthening ongoing educational support for forestry students, enrolled members and registered members. The association established a new scholarship at Selkirk College; implemented its new *Sponsoring Forester Policy* to facilitate a richer and stronger relationship between enrolled members and sponsors; and delivered 16 professional development workshops, focussing on "Professional Standards & You."

Out of necessity, council grapples with complex issues, and sometimes those struggles result in papers designed to assist professionals in their decision making. This year, the paper, *Interpreting the Publics' Interests*, was published to help foresters consider values from a wide spectrum of publics and integrate them into forest management. Currently, a task force is working on a paper to assist foresters managing for species at risk.

Anticipated legislative changes, though positive and timely, will create tremendous demands on the association's resources, and in the future, membership may be asked for additional support. Such support, if given, will allow the association to meet its expanded mandate in a results-based regime. I urge you to consider such requests carefully.

This is my final year as lay member, and I would like to take this opportunity to thank the association for the honour of participating on council. Throughout my term, I have been impressed with the commitment, knowledge, skills and hard work demonstrated by association staff, council members and volunteers. It has been both rewarding and challenging as we have struggled to respond with good hearts and minds to the interesting times we find ourselves in.

Madeleine MacIvor of Vancouver was first appointed as a lay member in March 2000. The following year, her term was extended for an additional two years. She also served on the professional practice committee. Madeleine is the associate director of the First Nations House of Learning at the University of British Columbia.

Mike Nash

My appointment to the Association of British Columbia Professional Foresters' council on March 1, 2002 coincided with the start of an extraordinary year of change for forestry in British Columbia. Much of it has not yet hit the front lines, but it has occupied the council and staff in a very big way throughout the year.

Topping the list were the *Forest & Range Practices Act* and the new *Foresters Act*. Many foresters agree that the Forest Practices Code of the 1990s was the right thing to do at the time in order to meet the increasing stewardship demands of the public and the marketplace. Yet, according to the BC-wide public opinion poll commissioned by the association in July, two thirds of British Columbians favour the government moving to a results-based forestry system. At the same time there was strong support, but trending slightly downwards, when British Columbians were asked whether professional foresters are ethical in their decisions or are accountable for their actions. And there is a definite decline in satisfaction with the quality of forest management in BC (53 per cent in 1999, 47 per cent in 2000, 40 per cent in 2001 and 35 per cent in 2002). The key to the eventual success and public acceptance of this new practice code will be the ability of foresters to maintain and improve on their results. They must demonstrate that they can be relied upon to deliver not only what their employers want, but also importantly, what the public expects.

In 2002, in my role as a lay member I attended the annual meeting in Nanaimo, four council meetings, a strategic planning session in the fall, two professional development workshops, three meetings of the Lay members represent non-foresters' views on issues discussed at the council table.

lay members' reports

discipline committee "a" panel, and three member meetings in interior locations. Additionally there were conference calls and innumerable e-mails and council briefing papers to absorb and comment on. I represented the association at three functions at the University of Northern British Columbia, one of which was a tour by faculty of UNBC and the University of British Columbia of their jointly-supported Aleza Lake Research Forest near Prince George. This highlighted for me the continuing importance of training and research in forestry, and the need for all parties to work more closely together. In the spring, I was part of a discussion at the Forest Expo in Prince George about the need for the association to have more public presence and the role that members can play in helping make that happen. As a result, the forester with whom I was speaking took the initiative to spearhead formation of a new Professional Foresters Network in Prince George in the fall.

Throughout all this, I have been fortunate to be part of a team of sharp and thoughtful people, who, regardless of their disagreements, have conducted themselves in a way that is mindful and respectful of each other, the public and the association's members.

As we move into the result-based era of forestry in BC, it is essential that the association help provide the training and support that its members will need, with emphasis on professional reliance. For their part, it is imperative that members embrace the continuing competency program that council hopes to launch in 2004 after consulting with members. And in interpreting the public interest, it is incumbent on foresters to ensure that meaningful public consultation takes place, even as the onus shifts from government to industry, certification bodies and professionals. Protecting species at risk will mean more than relying on one indicator species to measure the success of a sustainable forest management plan. Today's limited research dollars must be balanced between growth, yield and forest health on the one hand, and species monitoring and learning more about the ecology of the forest on the other, starting with the complex biology of the soils below.

From what I have seen, the profession of forestry is up to the task, but it will not be an easy one. The code of ethics, which is the underpinning of members' obligations to their profession and the public, will take on increasing significance in order to achieve the environmental and economic results expected by society. As a lay member of council, I have participated fully in council decision-making with the mutual understanding that at the end of the day, council strives to speak with one voice. Similarly, members of the association must, at the end of the day, speak with one voice for the public from whom they ultimately draw their mandate.

Mike Nash of Prince George was appointed as a lay member in March 2002 and was subsequently appointed to the discipline committee "a" panel. The association is currently seeking a twoyear extension to his term. Mike is a writer, columnist and avid outdoorsman.

membership statistics

as at November 30, 2002

membership category	1998	1999	2000	2001	2002
registered members					
RPFs (active)	2,828	2,939	2,990	3,053	3,109
retired members	116	126	128	138	141
life members	187	182	179	177	168
enrolled members					
foresters-in-training	542	491	489	500	473
forestry pupils	208	198	198	186	171
temporary permits	-	-	-	-	-
special permits	-	-	-	-	-
honorary members	12	12	12	12	12
total membership	3,893	3,948	3,996	4,066	4,074
leaves of absence Leaves of absence do not affect yearly totals	. 44	87	108	113	140

membership changes

14 retired members

new members 109 RPFs

2	life members
106	FITs
9	FPs
1	honorary member
reins	tatements
2	RPFs
1	FIT
1	FP
resig	nations
23	RPFs
5	retired members
27	FITs
10	FPs

auditors' report



December 19, 2002

To the members of the Association of British Columbia Professional Foresters:

We have audited the statement of financial position of the Association of British Columbia Professional Foresters as at November 30, 2002 and the statements of revenue and expenditures and changes in net assets and cash flow for the year then ended. These financial statements are the responsibility of the association's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the association as at November 30, 2002 and the results of its operations and cash flow for the year then ended in accordance with Canadian generally accepted accounting principles.

DEH Group

Chartered Accountants Vancouver, BC

(D&H Group was formerly known as Dyke & Howard)

statement of financial position

as at November 30, 2002

			2002				
	operating reserve fund fund		-		total		2001
	Tullu		Tullu		ισται	_	2001
assets							
current assets							
cash	\$ 599,966	\$	623	\$	600,589	\$	537,286
marketable securities accounts receivable	-		488,912		488,912		469,437
interest receivable	30,508		54 52,975		30,562 52,975		37,605 44,803
prepaid expenses	41,153		52,975		41,153		24,720
prepara expenses	 671,627		542,564	_	1,214,191	_	1,113,851
	071,027		542,504		1,214,191		1,115,051
capital assets (note 3)	 119,635		-	_	119,635	_	77,444
	\$ 791,262	\$	542,564	\$	1,333,826	\$	1,191,295
liabilities current liabilities accounts payable & accrued liabilities unearned revenue (note 4)	\$ 136,799 <u>387,107</u> 523,906	\$		\$	136,799 <u>387,107</u> 523,906	\$	129,338 406,591 535,929
deferred lease inducements (note 5)	 69,091		-	_	69,091	_	-
	 592,997		-	_	592,997	_	535,929
net assets							
unrestricted	147,721		542,564		690,285		572,030
restricted	-		-		-		5,892
investment in capital assets	 50,544		-	_	50,544	_	77,444
	 198,265		542,564	_	740,829	_	655,366
	\$ 791,262	\$	542,564	\$	1,333,826	\$	1,191,295

Approved by council:

William J. Warner, RPF PRESIDENT

g Tay &

J.M. (Greg) Taylor, RPF DIRECTOR, FINANCE

statement of revenue & expenditures

year ended November 30, 2002

	2002							2001		
		operating fund		und	reserve fund total			total		
		budget		actual		actual	_	actual		actual (note 13)
revenue										
annual membership fees (group II)	\$	1,124,597	\$	1,127,160	\$	-	\$	1,127,160	\$	1,123,126
registration & enrolment fees (group I)		61,240		63,473		-		63,473		59,020
annual meeting income (note 6)		-		18,997		-		18,997		(1,431)
interest		19,000		9,668		19,601		29,269		43,079
advertising & mailings (note 7)		72,500		61,745		-		61,745		74,720
gain on sale of marketable securities		-		-		8,668		8,668		1,015
other		3,500		7,750		54		7,804		43,502
	_	1,280,837	_	1,288,793		28,323	_	1,317,116		1,343,031
expenditures										
committee work - schedule A		476,000		426,176		-		426,176		565,249
office - schedule B		193,850		205,354		-		205,354		194,330
staff - schedule C		608,602		600,123		-		600,123		585,391
	_	1,278,452	_	1,231,653	_	-	_	1,231,653	_	1,344,970
excess (deficiency) of revenue	¢	0.005	¢	57.4 (0)	¢	00.000	¢	05 (60	¢	(4,020)
over expenditures	\$	2,385	\$	57,140	\$	28,323	\$	85,463	\$	(1,939)

Association of British Columbia Professional Foresters

statement of changes in net assets

year ended November 30, 2002

	2002								2001		
		unrest			restricted		investment in capital assets				 total
	ol	perating fund	1	reserve fund		erating fund					
balance, beginning of year excess (deficiency) of revenue over	\$	57,789	\$	514,241	\$	5,892	\$	77,444	\$	655,366	\$ 657,305
expenses for the year		63,032		28,323		(5,892)		-		85,463	(1,939)
		120,821		542,564		-		77,444		740,829	 655,366
transfers											
capital asset expenditures		(7,781)		-		-		7,781		-	-
leasehold improvements		(69,091)		-		-		69,091		-	-
lease inducement		69,091		-		-		(69,091)		-	-
amortization		34,681		-		-		(34,681)		-	 -
		26,900		-		-		(26,900)		-	 -
balance, end of year	\$	147,721	\$	542,564	\$		\$	50,544	\$	740,829	\$ 655,366

statement of cash flow

year ended November 30, 2002

	2002 (note 12)	2001
cash flow from operating activities excess (deficiency) of revenue over expenditures adjustments to reconcile net cash provided by operating activities	\$ 85,463	\$ (1,939)
amortization of capital assets gain on sale of marketable securities loss on disposal of capital assets decrease (increase) in accounts receivable decrease (increase) in interest receivable decrease (increase) in prepaid expenses increase (decrease) in accounts payable & accrued liabilities increase (decrease) in unearned revenue	34,681 (8,668) - 7,043 (8,171) (16,433) 7,461 (19,484) 81,892	37,325 (1,015) - 1,811 5,426 (2,936) (9,298) 52,465 81,839
cash flow from investing activities purchase of capital assets purchase of marketable securities proceeds from sale of marketable securities	(7,781) (130,773) <u>119,965</u> (18,589)	(32,075) (131,676) <u>106,354</u> (57,397)
increase (decrease) in cash during the year	63,303	24,442
cash, beginning of year	537,286	512,844
cash, end of year	\$ 600,589	\$ 537,286

schedule of committee work expenditures

year ended November 30, 2002

	20	2001	
	budget	actual	actual
	-		(note 13)
president			
meetings & travel	\$ 70,500	\$ 52,783	\$ 55,772
general corporate legal	2,500	-	1,828
annual meeting - corporate	17,500	23,677	15,025
professional relations	11,000	13,876	11,138
strategic planning	3,000	1,676	334
council transition	5,000	4,527	7,615
next plateau initiative	-	-	36,406
other	15,000	13,488	527
	124,500	110,027	128,645
admissions			
meetings & travel	15,000	8,694	10,208
sponsoring forester	-	-	2,805
CFAB/CIF/CFPFA	15,000	15,027	20,014
examinations	5,500	6,257	6,703
special permits	4,500	1,299	
	40,000	31,277	39,730
communications & member relations			
meetings & travel	4,500	3,871	4,417
<i>Forum</i> & annual report	97,500	97,377	95,878
website	6,000	7,956	4,687
membership survey	2,500	4,327	-
advertising	3,500	2,983	3,221
public polling	3,500	4,500	3,800
member relations	12,500	9,525	9,474
	130,000	130,539	121,477
finance			<u>.</u>
meetings & travel	1,000	1,410	908
audit	6,000	6,200	6,000
ForesTrust	1,000	170	250
	8,000	7,780	7,158
discipline & enforcement			
discipline (meetings, travel & legal)	100,000	99,946	164,457
discipline stabilization charge (note 10)	-	54	-
training	10,000	4,952	1,013
alternate dispute resolution	10,000	-	24,685
	120,000	104,952	190,155
professional practice			
meetings & travel	14,000	5,593	8,169
seminars & workshops (note 8)	5,000	(18,500)	1,769
professional reliance		5,200	35,002
professional manual	12,000	13,901	10,090
other		10,249	
	31,000	16,443	55,030
policy & legislation		10/110	
act & bylaws	10,000	7,149	15,227
council nominations & election	9,000	8,677	6,560
	19,000	15,826	21,787
forest stewardship		15,020	
meetings & travel	1,500	6,982	267
other	2,000	2,350	1,000
	3,500	9,332	1,000
		<u>3,JJL</u>	1,207
total committee expenses	\$ 476,000	\$ 426,176	\$ 565,249
		· · · · · · · · · · · · · · · · · · ·	

schedule of office expenditures

year ended November 30, 2002

			2001				
	budget			actual	actual (note 13)		
office expenditures							
stationery & supplies	\$	17,000	\$	16,511	\$	17,016	
telecommunications							
phone		8,500		7,590		8,015	
fax		900		593		770	
e-mail/www		9,000		5,965		8,390	
postage		14,500		13,789		14,146	
delivery		7,000		6,031		6,895	
furniture & equipment							
service - computers		4,000		12,149		8,530	
service - others		4,000		3,718		2,865	
minor purchases		4,000		4,757		3,055	
amortization		36,000		34,681		37,325	
office rent/tax/utilities		73,000		67,006		70,252	
insurance		3,300		4,009		4,295	
bank/visa charges		8,500		10,360		8,087	
bad debts		50		13		9	
books & periodicals		2,500		2,733		2,364	
memberships		1,000		-		-	
gifts & donations		100		-		150	
moving		-		13,946		-	
other		500		1,503		2,166	
	\$	193,850	\$	205,354	\$	194,330	

Association of British Columbia Professional Foresters

schedule of staff expenditures

year ended November 30, 2002

			2001			
	budget			actual	actual (note 13)	
staff expenditures						
salaries	\$	495,445	\$	494,758	\$	480,913
benefits		88,732		89,800		80,298
travel		12,000		4,674		12,997
training & education		3,200		896		3,106
dues & memberships		2,725		3,475		3,318
recruitment		4,000		5,250		3,420
other		2,500		1,270		1,339
	\$	608,602	\$	600,123	\$	585,391

SCHEDULE C

notes to the financial statements

as at November 30, 2002

1. Operations

The purpose of the association is to uphold the public interest in the practice of professional forestry by ensuring that every person practising professional forestry is accountable to the association and the public.

The association is exempt from income taxation pursuant to Section 149 of the Income Tax Act.

2. Accounting policies

Basis of presentation

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles which necessarily involves the use of estimates. The financial statements have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of significant accounting policies summarized below.

Fund accounting

The association maintains two funds, the Operating Fund and the Reserve Fund. Day-to-day operations are recorded in the Operating Fund. The Reserve Fund is maintained for unforeseen or unanticipated financial obligations. Transfers between these funds are approved by council.

Marketable securities

Marketable securities held in the Reserve Fund are valued at the lower of cost and market value. These marketable securities consist of "investment quality" rated bonds and high quality, well established mutual funds. Interest earned on these securities is included in the Reserve Fund.

Capital assets

Capital assets are carried at cost less accumulated amortization. Amortization is provided over the estimated useful life of each capital asset using the straight-line method at the following annual rates:

computer equipment	3 years
office furniture & equipment	10 years
telephone equipment & fax	5 years
other equipment	5 years
leasehold improvements	6 years

Budget figures

The budget figures on the statement of revenue and expenditures are taken from the association's budget prepared in November 2001. Certain budgeted figures have been reclassified to conform with the current year's financial statement presentation.

Deferred lease inducements

Lease inducements received are deferred and amortized over the remaining lease term on a straight-line basis. Amortization of the lease inducement will commence with the first lease payment on December 15, 2002 and will be recorded against rent expense.

Discipline expenses

Discipline expenses are charged to the Operating Fund using a pre-determined, budgeted amount. When actual discipline expenses exceed the budgeted amount, the difference is financed by the Reserve Fund. When actual expenses fall below the budgeted amount, the difference is transferred to the Reserve Fund.

3. Capital assets

		2002		2001
	cost	accumulated amortization	net	net
computer equipment	\$ 180,635	\$ 161,216	\$ 19,419	\$ 36,452
office furniture & equipment	96,197	67,218	28,979	36,922
telephone equipment & fax	25,718	23,686	2,032	3,060
other equipment	6,438	6,324	114	1,010
leasehold improvements	69,091	-	69,091	-
	\$ 378,079	\$ 258,444	\$ 119,635	\$ 77,444

4. Deferred revenue

Revenue received in advance is deferred and recognized in the year to which the revenue relates.

	2002	2001
advertising revenue	\$ 2,327	\$ 1,621
membership revenue	384,780	404,970
	\$ 387,107	\$ 406,591

5. Deferred lease inducements

During the year, the association entered into a lease agreement for its new office premises (see note 9). As an inducement to enter into the lease agreement, the association received an allowance for leasehold improvements of \$69,900, of which \$69,091 was spent and paid for directly by the landlord.

6. Annual meeting income

The annual meeting income of \$18,997 (2001 - loss of \$1,431) is the net revenue generated from the association's 54th annual general meeting. The event had received \$133,041 (2001 - \$126,431) from various sources and incurred general expenses of \$114,044 (2001 - \$127,862).

7. Advertising & mailings

Advertising and mailings include gross revenue of \$85,757 (2001 - \$103,778) from advertising sold in and with the association's magazine *Forum* and web site, and commission of \$24,012 (2001 - \$29,058) paid to its advertising solicitor.

8. Seminars & workshops

The association held a series of Forest Policy seminars and Professional Standards workshops during the year.

		2002		2001
	Forest Policy	Professional Standards	total	total
revenue	\$ 31,740	\$ 34,005	\$ 65,745	\$ 33,640
expenses	31,708 \$ 32	15,537 \$ 18,468	47,245 \$ 18,500	34,200 \$ (560)

In addition to the above expenses, the association contributed considerable "in-kind" support in the form of staff time, stationary, telephone, fax, mailing and copying costs, which are classified under office and staff expenditures. Additional "in-kind" support for the Forest Policy seminars was provided by numerous volunteers and the Forestry Continuing Studies Network.

9. Commitments under operating lease

The association leases its office premises under an operating lease which expires December 14, 2008.

The association is obligated to make the following minimum lease payments under its operating lease for the fiscal years ending:

2003	\$ 47,183
2004	47,183
2005	48,024
2006	48,897
2007	48,930
thereafter	51,453
	\$ 291,670

10. Discipline stabilization charge

Actual discipline expenses for the year were \$99,946. The amount by which this was below the budgeted amount. \$54, has been transferred to the Reserve Fund.

11. Financial instruments

Fair value

The fair value of the association's cash, marketable securities, accounts receivable, interest receivable and accounts payable and accrued liabilities are believed to equal their carrying amounts due to their short terms to maturity.

Credit risk

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Credit risk on financial instruments arises from the potential for counterparties to default on their contractual obligations to the association. The association is exposed to credit risk in the event of nonperformance by any of its counterparties. The association limits its credit risk by dealing with counterparties that the association considers to be of high quality.

12. Supplemental cash flow information

The association has conducted non-cash investing and financing activities as follows:

	_	2002	20	01
vesting activities asehold improvements	\$	(69,091)	\$	-
nancing activities ase inducements		69,091		-
	\$	-	\$	-

13. Comparative figures

Certain 2001 figures have been reclassified to conform with the current year's presentation.

committees, boards & task forces

as at November 30, 2002

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other volunteers

as at November 30, 2002

policy seminar authors & presenters Graham C. Archdekin RPF Keith D.A. Atkinson RPF Jay Baker A. Kendall Balaski C.S. Abbey Bates RPF Rod Bealing Michael D. Blackstock RPF Martina Blanchard Philip R. Blanchard RPF Brian G. Bondar RPF Melanie R. Boyce RPF Derek R. Brand RPF D. Hubert Burger RPF David A. Byng RPF William N. Cafferata RPF Craig Carr **Rick** Clevette Dean A. (Sandy) Currie RPF R. Sean Curry RPF Darlene Dahl Dean R. Daly RPF Bob Day Harry W. Drage RPF Timothy M. Ebata RPF Neil D. Edwards RPF Carl Erickson PEng Mark J. Faliszewski RPF Brian Filan LLB Steven T. Finn RPF Steven B. Fletcher RPF C. Peter Forsythe RPF Brian J. Fournier RPF Sheldon D. Gagne RPF Anne Giardini Brian D. Gilfillan LLB, RPF Michael G.C. Greig RPF, PEng David E. Gyton RPF David K. Haley RPF Michael R. Hedberg RPF Shawn R. Hedges RPF Robert L. Helfrich RPF Kenneth G. Hodges RPF Robert S. Hodgkinson RPF, RPBio Dawn House John C. Howe RPF John Hunter QC John F. Huybers RPF

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1949	F. Malcom Knapp RPF*	1971
1950	W. Gerald Burch RPF	1972
1951	John Walters RPF	1973
1952	Nurettin Keser RPF*	1974
1953	Alfred H. Bamford RPF	1976
1954	Karel Klinka PhD, RPF	1977
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1957	Robert S. Wood RPF*	1980
1958	John G.Y. Murray RPF	1981
1959	no recipient	1982
1960	W.J. Bruce Devitt RPF	1983
1961	Marc W. Gormely RPF*	1984
1962	James D. Little RPF*	1985
1963	Thomas G. Wright RPF	1986
1964	Charles M. Johnson RPF	1987
1965	Grant L. Ainscough RPF	1988
1966	John W. Toovey RPF	1989
1967	C. Harry Gairns RPF, PEng	1990
1968	Oluf J. (Whitey) Andersen RPF*	1991
1969	William E. Dumont RPF	1992
1970	Trevor G. Jeanes RPF	1993
1971	Andras D. Szalkai RPF	1994
1972	J. Harry G. Smith PhD, RPF	1995
1973	no recipient	1996
1974	Gordon F. Weetman PhD, RPF	1997
1975	I. (Steve) Tolnai RPF	1998
1976	Irving K. Barber RPF	1999
1977	Roy M. Strang PhD, RPF(Ret)	2000
1978	John V. Parminter, RPF	2001
1979		
1980	forest engineering award of e	xcellence
1981	Forest Engineering Research Institute	
1982	Canada—Western Division	1997/1998
1983	Glynnis Horel PEng	1998/1999
1984	Institute of Forest Engineering of Brit	
1985	Columbia	1999/2000
1986	Robert P. Willington PhD, RPF, PGeo	
1987	no recipient	2001/2002
1988	1	
1989	forester of the year	
1000	ionester or the year	

W. John Revel RPF	1988
Robert G. Christie RPF	1989
Randall L. Chan RPF	1990
Cynthia V. Pearce RPF	1991
David L. Handley RPF	1992
Robert H. Kyle RPF	1993
Allan M.D. Todd RPF	1994
James H. Smith RPF	1995
Katherine J. Lewis PhD, RPF	1996
N. Wayne Morrison RPF	1997
William N. Cafferata RPF	1998
James W. Rodney RPF	1999
no recipient	2000
W. David Walkem RPF	2001

	volunteer of the year	
970	Stephen W. Taylor RPF	1997
971	Michael D. Larock RPF	1998
972	Randall L. Chan RPF	1999
973	G. Stanley Chester RPF	2000
974	Anthony B. Wong RPF	2001
976		
977	W. Young award for excellence in	
978	integrated resource management	
979	William Young RPF(Ret)	1985
980	V.C. Brink	1980
981	Mike and Jeanne Halleran	1987
982	William E. Dumont RPF	1988
983	Vince A. Poulin RPBio	1989
984	Dick Kosick RPF	1990
985	B. Michael Geisler RPF	1991
986	William W. Bourgeois RPF	1992
987	Derek B. Tripp RPBio	1993
988	no recipient	1994
989	Mike Brownlee*	1995
990	Jim Walker	1996
991	Fred L. Bunnell PhD RPBio	1997
992	E. Alexander Ferguson RPF	1998
.993	M. Keith Moore RPF	1999
994	Mark Angelo	2000
995	no recipient	2000
996	no recipient	2001
997	honorary members	
998		1077
.999	Joseph A.F. Gardner PhD, CM	1972
2000	V.J. Krajina* Welten C. Koomers*	1976
2001	Walter C. Koerner*	1978
	G.E. Wellburn*	1979
nce	F.L.C. (Les) Reed	1982
	Kalman J. Roller PhD	1983
998	Thomas M. Waterland	1983
.999	William M. Sloan	1985
	J.P. (Hamish) Kimmins PhD	1991
2000	Roger Freeman PhD	1992
2001	Denis P. Lavender PhD	1993
2002	Gene Namkoong PhD*	1994
	Gordon L. Baskerville PhD	1995
	Clark Binkley PhD Toron og Louvia PhD	1996
988	Terence Lewis PhD	1997
,,00	Denis O'Gorman	2001

voluntoor of the year

forum awards

John Walters RPF(Ret)	1997 (article)
John H. Borden RPF, RPBio	1998 (article)
Lawrence P. Pedersen RPF	1998 (letter)
T. John Drew RPF	1999 (article)
Robert J. Martin RPF	1999 (letter)
T. Michael Apsey RPF	2000 (article)
Lloyd F. Davies RPF	2000 (letter)
Hans C.B. Granander RPF	2001 (article)
Ronald D. Vautour RPF	2001 (letter)

Ensuring British Columbia's Forests are in Good Hands



Association of British Columbia Professional Foresters

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