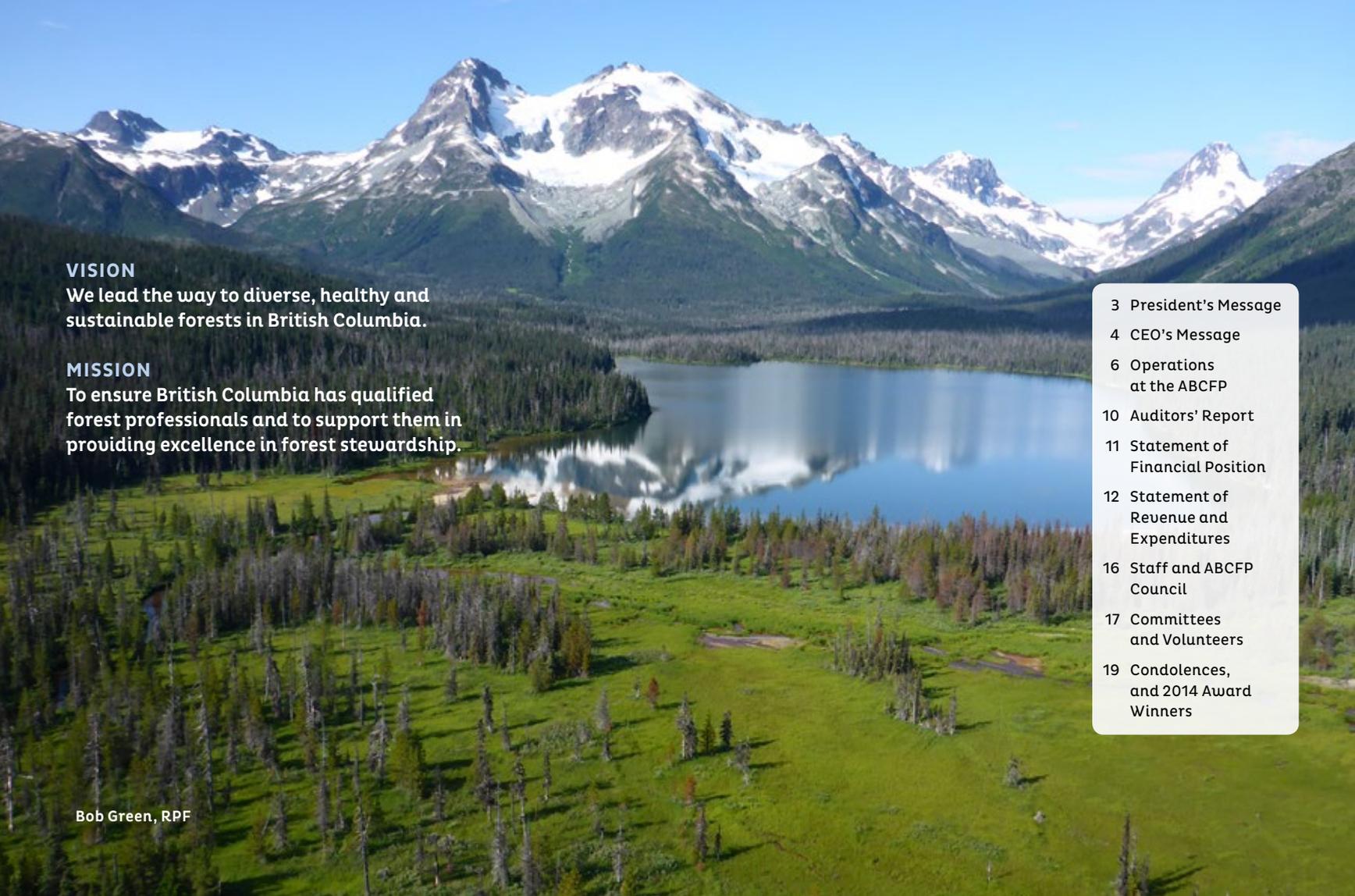


# Annual Report 2014



## **VISION**

**We lead the way to diverse, healthy and sustainable forests in British Columbia.**

## **MISSION**

**To ensure British Columbia has qualified forest professionals and to support them in providing excellence in forest stewardship.**

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The annual report provides an opportunity for the association to comprehensively report on its activities over the past year. It informs members and the general public of how we managed our resources and what we achieved in pursuing our statutory mandate of regulating the profession and advocating for forest stewardship.

Forestry is a mix of both natural and social sciences. This mix may be the greatest reward and the biggest challenge for forest professionals. We must understand not only what actions are required for the sustainable management of the forests but also what the people of BC want from their forests. A complicating factor is that not everyone in BC wants the same things or values the same things.

I've heard from some members who are substantially satisfied with the current status of forest resource management in BC. They recognize that there is room for improvement in discrete areas, but argue that in comparison with most other jurisdictions we still have a magnificent and well-managed forest resource. I've also heard from others who say that BC's forests have been hugely degraded and that nothing short of a complete overhaul of the forest management regime will save their biodiversity and productivity. Some see the best use

of the forests as delivering maximum short-term economic benefits, living by the old maxim that "once you've cut the best, what you've got left is the best." Others see economics as running a distant third to environmental and social considerations.

As forest professionals, we are tasked with striking an appropriate balance and delivering the forest values important to British Columbians today and for future generations. Striking a balance usually does not mean giving equal weight to all considerations – the weighting is influenced by risk management. At its simplest, risk management requires an assessment of the likelihood of negative consequences occurring, the magnitude of those consequences, and the expected costs and benefits of intervening to affect potential outcomes.

This annual report reflects your association's efforts at risk assessment and delivery of its mandate over the past year. Its strategic planning and business planning processes are an attempt to set priorities and to direct resources to those areas where council believes they will best serve the public interest. Some members will generally agree with the priorities as determined by council, others will vehemently disagree. Yet others may think the association is going in the right direction but should be going farther and faster.

Whether you approve or disapprove of the way the association is delivering its mandate, you have many ways of influencing the direction it takes, including:

1. Communicate your priorities directly to council or to association staff. Try writing a letter or article in **BC Forest Professional** magazine. Identify what one or two things the association should focus on over the next year.
2. Vote. Research the nominees and vote for those you believe best reflect your own priorities. Encourage those whom you believe would be good councillors to stand for nomination.
3. Run for council yourself. The association benefits from having a diversity of views on council, and council membership is a satisfying and fulfilling experience.

No matter how you choose to be involved in the association, your input can be invaluable in ensuring that it pursues the right priorities in regulating the profession and optimizing the public interest in forest stewardship.



Dan Graham, LLB, RPF  
PRESIDENT

# CEO's Message

My message for this year is focused on giving you an update on the progress of our strategic plan.

The 2014-2016 strategic plan was created to guide the association's activities related to meeting our mandate as articulated in the *Foresters Act*. It defines our priorities and informs the strategic activities for each year of the plan.

## **Priority Area One: Leading in Professional Practice and Forest Stewardship**

Several forest stewardship issues came to the forefront in 2014. The association responded to or created dialogue on issues related to stocking standards, watershed assessments, volume-to-area based tenure conversion, climate change, fibre utilization and forest road crossings. In regards to crossings, we provided a response to the Forest Practices Board (FPB) report on bridges. We, along with the Association of Professional Engineers and Geoscientists of BC (APEGBC), updated the *Guidelines for Professional Services in the Forest Sector – Crossings* document. Member input was solicited in order to update this document. In addition, new ABCFP Bylaw 12A (forest resource operations) related to this practice issue was approved by our voting members in November 2014.

## **Priority Area Two:**

### **Driving Excellence in Professional Practice**

The association seeks to aid members in attaining and maintaining excellence in their professional practice. One way in which we do this is the creation of guidance and practice documents. In 2014, in addition to the *Guidelines for Professional Service in the Forest Sector – Crossings*, the following practice documents were developed or amended with member input:

- *Guidance for Implementation of Bylaw 10 – Identification of Professional Work*
- *Guidance for the Measure or Verify Standard*

We also made it a point to share information on some of the latest science and technology with members; to respond to practice concerns; and to work with members to ensure they practise within areas of competence.

## **Priority Area Three: Growing Our Profession**

In 2014 we were able to increase the number of professional development opportunities available to members. This was mainly done through partnerships with third-party professional development providers and the use of webinars. Recordings of most webinars were made available through our website and those who were not able to join the session had the option to review the material at their convenience.

In the realm of recruitment, member volunteers and staff attended numerous career fairs and gave classroom presentations to students throughout the province. High school and post-secondary students were encouraged to join START (our student articulation program) and monthly e-newsletters featuring member career profiles were sent and were well-received. The association used social media, the website, and radio and magazine advertising to increase awareness of forestry as a profession for women, First Nations, and people from a variety of cultural backgrounds.

## **Priority Area Four: Enhancing Public Trust**

Most of our members understand the link between professional independence and social licence. In order to further increase awareness of this tenant, the association facilitated two presentations which reached 150 members. Also a survey on public trust was sent to BC residents in order to uncover who is most trusted to look after BC's forests. We learned that resource professionals (such as RPFs and RFTs) are the most trusted group when it comes to forest management.

**Priority Area Five:****Ensuring Organizational Excellence**

We strive for excellence in our operational processes and practices. In 2014, work was undertaken to update and improve the complaint investigation process. We also increased the number of social media posts related to forestry news and media coverage. These posts generated higher than normal interaction on Facebook. In addition, staff participated in a professional development seminar to learn techniques to improve written communication with members.

Finally, on the human resources front, our registrar, Randy Trerise, RPF, retired in December 2014 after a long career in the BC forest sector. We will all miss his eternal optimism and his dedication to the members.



Sharon L. Glover, MBA  
CHIEF EXECUTIVE OFFICER



# Operations at the ABCFP

## ABCFP BYLAW CHANGES

Keeping our bylaws up-to-date and relevant is an ongoing process for the association. This year, members voted on three rounds of bylaw changes. Thanks to all of you who took the time to vote.

## REGISTRATION AND ADMISSIONS

### Registration Exam

The registration sit-down exams were held on October 3, 2014, in 30 locations throughout BC for RFT, RPF and NRP candidates. We had 26 members write the RFT exam. The RFT pass rate was 92% (24 candidates passed and two failed). The pass rate for the 69 members who wrote the RPF sit-down exam was 93% (64 candidates passed and five failed). One NRP sit-down exam was written and this member passed.

The take-home exam is a mandatory requirement for all candidates pursuing the RPF designation. The pass rate for the 80 candidates who wrote the take-home exam in January – February 2014 was 73% (58 candidates passed and 22 failed). Applicants must achieve a mark of at least 60% on both the take-home and the sit-down exams in order to qualify as an RPF.

We had two RPFs transfer to the ABCFP from other provinces in 2014. Both members have yet to successfully complete the required jurisprudence exam.

### RFT REGISTRATION EXAM RESULTS

RFT	Number of Writers	Average Mark	2013 Pass Rate	2014 Pass Rate
Sit-Down	26	69%	100%	92%

### NRP REGISTRATION EXAM RESULTS

NRP	Number of Writers	Average Mark	2013 Pass Rate	2014 Pass Rate
Sit-Down	1	n/a	n/a	100%

### RPF REGISTRATION EXAM RESULTS

RPF	Number of Writers	Average Mark	2013 Pass Rate	2014 Pass Rate
Sit-Down	69	69%	88%	93%
Take-Home	80	69%	75%	73%
Overall	149		82%	83%

### Registration Exam Valedictorians

Tasha Dawn Brekkas, RFT, of Dawson Creek scored the highest mark on the RFT registration exam with a score of 85%.

Andrew David Flegel, RPF, of Prince George scored the highest overall marks on the RPF exams with an average score of 86% for the take-home and sit-down exams.

## NEW LIFE MEMBERS

Peter Ackhurst, RPF(Ret)  
Michael D. Meagher, PhD, RPF(Ret)  
John Parminter, RPF(Ret)

## Membership Statistics

Membership Totals <sup>1</sup>		2010	2011	2012	2013	2014
Registered Members	RPFs (active)	3142	3034	2993	2939	2916
	RFTs <sup>2</sup> (active)	1543	1494	1457	1416	1391
	RPFs (retired)	211	277	314	344	370
	RFTs (retired)	26	43	50	63	66
	RPFs (life)	200	186	172	170	156
	RFTs (life)	1	1	1	2	2
Enrolled Members	FITs <sup>2</sup>	215	211	233	235	252
	FPs <sup>2</sup>	36	28	25	15	13
	TFTs	74	78	96	120	147
Special Permits	Visiting Professional Foresters	0	0	0	0	0
	Transferring Professional Foresters	4	5	2	0	0
	Limited Licensees	15	10	9	8	7
Honourary Members	Honourary Members	17	16	18	17	17
Associate Members	Associate Members <sup>3</sup>	127	125	122	128	131
	Total Membership <sup>4</sup>	5456	5366	5352	5326	5336
	Leave of Absence <sup>5</sup>	202	276	244	217	200

<sup>1</sup> The numbers shown here are as of November 30<sup>th</sup> each year.

<sup>2</sup> These numbers include members who are in more than one category (e.g. RFT and FP) at the same time.

<sup>3</sup> This category includes all Associate Members. NRP (1), TNRP (2), ATC (66), ATE (58) and SAS (4).

<sup>4</sup> The totals record the actual number of persons and do not double count persons who are members of more than one category.

<sup>5</sup> Members on leave of absence are reflected in the totals above.



Kim Lefebure, RPF

## DISCIPLINE CASE SUMMARY

In 2014, we received formal complaints about the competence or conduct of 12 members. Of these new complaints, one has been closed and 11 are still open. Of the open cases three are under investigation, and eight require further review by the registrar and the complaints resolution committee.

A total of 14 complaints were closed in 2014, one from 2014 and 13 from previous years. Two complaints were closed after an investigation committee reported that there were no grounds for issuance of a citation. Two complaints between members were closed through the use of our non-disciplinary professional accountability process. Nine cases were closed after the association determined that these complaints did not meet all of the tests required for a complaint to proceed. One complaint was closed after a formal and thorough review of the member's practice. This resulted in recommendations to improve the member's practice and a commitment from the member to follow the recommendations.

We did not issue any citations against members for unprofessional conduct in 2014.

The following table summarizes the areas of practice where new complaints took place in 2014 and the status of complaints.

Discipline cases digests for all completed complaints were posted on the ABCFP website and/or published in **BC Forest Professional** (BCFP) magazine. This was

done to inform members about both specific and over-arching issues involved in discipline cases. We publish the names of those who have breached our Act and/or the ABCFP Bylaws but protect the identities of members involved in complaints where no professional misconduct is found.

**2014 DISCIPLINE CASES TABLE**

Area of practice	NEW COMPLAINTS		COMPLAINTS CLOSED IN 2014			
	2014	Percent of total complaints	Open complaints still under review	Complaints closed without investigation	Complaints investigated	No. of citations issued
Protection of riparian areas and water	0	0%	0	0	0	0
Failure to protect endangered ecosystems/ species	1	8%	1	0	0	0
Not having the required expertise regarding roads on unstable terrain	0	0%	0	0	0	0
Trespass due to unprofessional work	0	0%	0	0	0	0
Theft	1	8%	1	1	0	0
Unprofessional work on appraisals or cruising	7	58%	6	2	1	0
Safety-related non-performance	3	25%	3	0	0	0
Lack of due diligence in daily work	0	0%	2	3	1	0
Making unprofessional remarks	0	0%	0	1	0	0
Professional disagreement between two members on technical matters not related to the environment	0	0%	0	5	0	0
TOTALS	12	100%	13	12	2	0

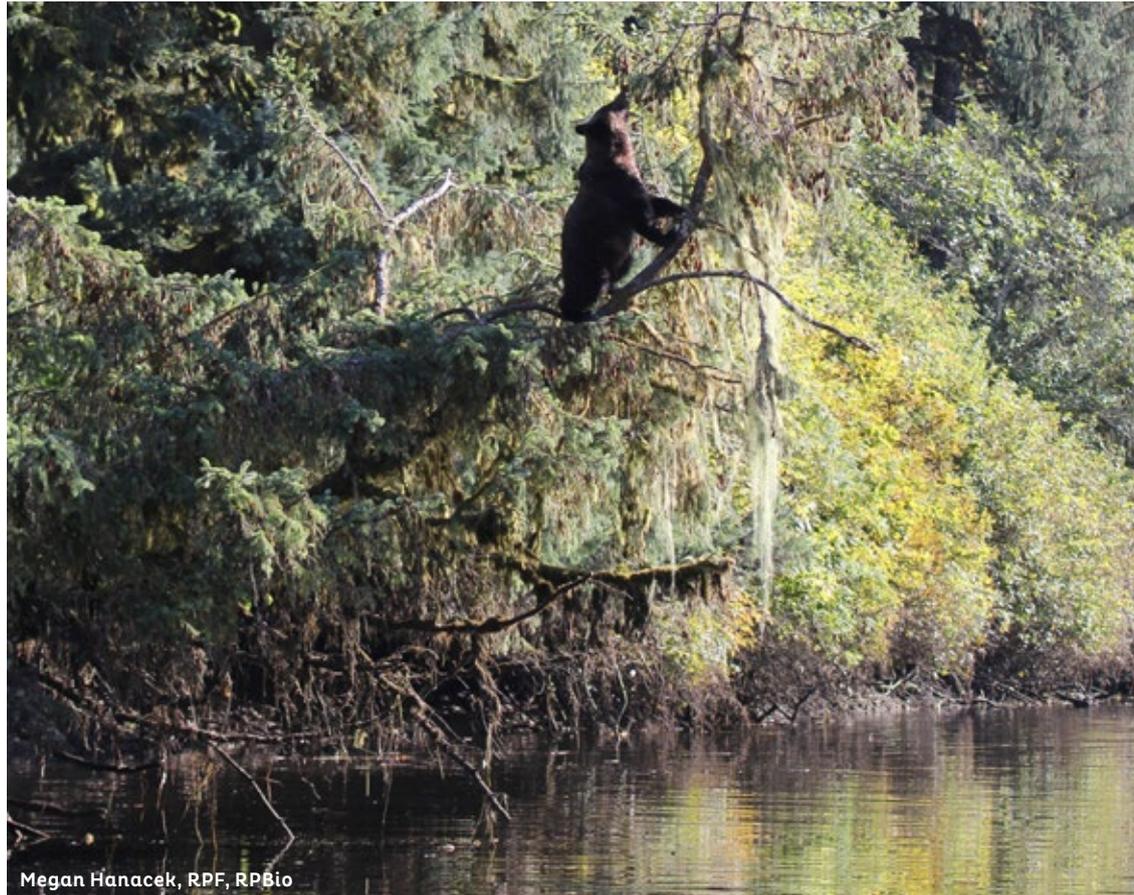
### Foresters Act Contraventions

In 2014 we dealt with three instances where enforcement of the *Foresters Act* was required. One enforcement action was in relation to a former member who continued to use professional title without authorization. In the second case, a member of the public was attempting to advertise that he/she was a forest professional capable of practising in BC. The final enforcement action was in relation to a licensee who was not using ABCFP members appropriately in the management of a forest licence. Our actions resulted in all parties coming into compliance with the requirements of the *Foresters Act*.

Delegated Decision Maker (DDM) determinations made in regards to contraventions of the *Forest and Range Practices Act* and related forest and environmental legislation were reviewed. No professional misconduct attributable to ABCFP members was identified from the four determinations that were reviewed in 2014.

### Forest Practices Board Reports Reviews

ABCFP staff reviewed Forest Practices Board reports in order to determine if findings included issues of members' professional conduct or recommendations for the association. As a result of these reviews, the ABCFP amended the professional guidance for



Megan Hanacek, RPF, RPBio

forest crossings and initiated work on watersheds. In addition we lodged complaints against members who may have failed to provide appropriate professional services. These complaints are currently under review and no determinations of professional misconduct have been made at this time.

## FINANCE AND ADMINISTRATION

The operating fund achieved a net surplus of \$50,922. Membership attrition continued to decline and new enrollments were higher than anticipated. Efforts to improve efficiencies and reduce expenditures are ongoing.

This report contains the condensed financial statements. The association's full audited financial statements can be found on the website ([www.abcfp.ca](http://www.abcfp.ca)).

## Auditor's Report



### REPORT TO THE MEMBERS OF THE ASSOCIATION OF BRITISH COLUMBIA FOREST PROFESSIONALS

The statement of financial position and statement of revenue and expenses of the Association of British Columbia Forest Professionals shown on pages 11 and 12 are in our opinion accurately extracted from the complete financial statements of the Association for the year ended November 30, 2014 which we reported upon under our Independent Auditor's Report dated January 23, 2015.

Vancouver, BC  
January 23, 2015

A handwritten signature in black ink that reads 'D+H Group LLP'.

Chartered Accountants

## Statement of Financial Position

Year ended November 30, 2014

	2014		2013	
	Operating Fund	Reserve Fund	Total	Total
<b>ASSETS</b>				
CURRENT ASSETS				
Cash and cash equivalents	\$ 2,338,470	\$ 11,875	\$ 2,350,345	\$ 2,354,641
Accounts receivable	27,028	-	27,028	19,497
Contributions receivable	-	-	-	24,500
Marketable securities	-	330,673	330,673	263,117
Due from operating fund	-	-	-	8,388
Due from reserve fund	26,678	-	26,678	-
Prepaid expenses	58,566	-	58,566	40,985
	2,450,742	342,548	2,793,290	2,711,128
INVESTMENTS	-	630,054	630,054	628,606
PROPERTY AND EQUIPMENT	85,111	-	85,111	69,802
	\$ 2,535,853	\$ 972,602	\$ 3,508,455	\$ 3,409,536

<b>LIABILITIES</b>				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	270,417	-	270,417	233,948
Due to operating fund	-	26,678	26,678	-
Due to reserve fund	-	-	-	8,388
Deferred revenue	1,933,802	-	1,933,802	1,970,987
	\$ 2,204,219	\$ 26,678	\$ 2,230,897	\$ 2,213,323

<b>NET ASSETS</b>				
UNRESTRICTED	246,523	945,924	1,192,447	1,126,411
INVESTMENT IN PROPERTY & EQUIPMENT	85,111	-	85,111	69,802
	331,634	945,924	1,277,558	1,196,213
	\$ 2,535,853	\$ 972,602	\$ 3,508,455	\$ 3,409,536

Approved on Behalf of Council



Dan Graham, LLB, RPF  
PRESIDENT



Sharon L. Glover, MBA  
CHIEF EXECUTIVE OFFICER

**Statement of Revenue and Expenses**

Year ended November 30, 2014

	2014			2013	
	Operating Fund	Reserve Fund	Total	Total	
<b>REVENUE</b>	Budget	Actual	Actual	Actual	
Annual registered membership fees	\$ 2,020,009	\$ 2,045,543	\$ -	\$ 2,045,543	\$ 2,040,905
Other membership fees	269,351	292,804	-	292,804	278,960
Annual meeting	(15,000)	(13,960)	-	(13,960)	(13,576)
Advertising and mailings	53,000	59,373	-	59,373	59,652
Seminars and workshops	10,000	2,529	-	2,529	11,739
Interest	17,000	17,922	18,069	35,991	40,082
Other investment income	-	-	45,515	45,515	56,406
Other	2,000	67,865	-	67,865	54,471
	<u>\$ 2,356,360</u>	<u>\$ 2,472,076</u>	<u>\$ 63,584</u>	<u>\$ 2,535,660</u>	<u>\$ 2,528,639</u>
<b>EXPENSES</b>					
Committee work	\$ 555,000	\$ 636,608	\$ -	\$ 636,608	\$ 577,512
Office	318,700	320,724	-	320,724	326,226
Staff	1,482,270	1,463,822	-	1,463,822	1,486,561
Other	-	-	33,161	33,161	4,801
	<u>2,355,970</u>	<u>2,421,154</u>	<u>33,161</u>	<u>2,454,315</u>	<u>2,395,100</u>
<b>EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR</b>	<u>\$ 390</u>	<u>\$ 50,922</u>	<u>\$ 30,423</u>	<u>\$ 81,345</u>	<u>\$ 133,539</u>

## PROFESSIONAL PRACTICE

In 2014, two new features were introduced in the **BC Forest Professional** (BCFP) magazine. The first, *Ask Mike*, is a question and answer column that allows readers to get a glimpse at a member's practice concern and the response from the director of professional practice and stewardship. The second new addition, *Reflections on Ethical Requirements*, connects aspects of the *Code of Ethics* to the issue's viewpoint topic.

In addition to the practice enquiries published in the magazine, staff provided more than 100 written and over 100 verbal responses to members regarding professional practice.

## FOREST STEWARDSHIP AND ADVOCACY

As in previous years, *Principles of Forest Stewardship* were featured in the magazine in concurrence with that issue's viewpoint topic. We continued to provide leadership in the area of forestry adaptations to climate change. In regards to mid-term timber supply, the association provided a presentation for the Area-Based Tenure Consultation Process.

We also worked on forest stewardship issues in the north east of the province, in particular, timber

utilization in the oil and gas sector and communicating the effects of energy project development on forest ecosystems.

## MEMBER COMPETENCY

### Member Meetings

2014 marked the first year the association conducted member meetings via webinar. The two webinar meetings drew in 60 participants and a recording was also made available on the ABCFP website. In addition to the webinar meetings, staff travelled to Mackenzie, Chetwynd, Dawson Creek, Fort St. John and Gavin Lake to share information on the latest issues that the association is working on and gave members an opportunity to provide input, ask questions and air concerns.

### Workshops

Throughout the year, we offered our Professional Ethics and Obligations, Professional Reliance, Policy Review Seminar, Advanced Professional Reliance, Professional Independence, Social Media, and Writing the Best Exam Possible workshops. We also made available (through third-party providers, industry or government collaborations) workshops on Forest Road Crossings, Visual Resource Management, Forest Roads, Climate Change,

eRoot Cause Analysis (eRCA), LiDAR, Understanding the Industry Reliant on our Forests, Tablets and Smartphone for Field Use, and Google Earth. The majority of the workshops were conducted through webinars while some were delivered in-person.

### Professional Development Certificates

Members can voluntarily track and submit their time spent engaging in professional development activities. In 2014 eight members applied for and received Certificates of Professional Development for completing at least 150 contact hours of professional development. To recognize their efforts, TD Insurance Meloche Monnex awarded \$250 gifts to three certificate holders. Congratulations to: Dale Likes, RPF; Jocelin Teron, RPF; and Jill Werk, RPF.

### Practice & Peer Reviews

Practice and peer reviews assess members' competency in their areas of practice. In 2014 the association conducted 21 practice reviews involving members working in the areas of silviculture, cruising, appraisals, forest stewardship planning and watershed management. Members assessed one another through mandatory and voluntary peer reviews. By the end of the fiscal year, 71 reviews had been received with another seven scheduled for completion. A total number of 99 reviews (peer and

practice) is a slight increase from the 96 completed in 2013. Approximately two-thirds of the members reviewed were RPFs and one-third were RFTs.

It was found that all reviewed members were competent in their areas of practice and were staying current with developments in their practice areas. In addition, all members reviewed were completing their annual mandatory self-assessments and all members were tracking their continuing education activities and maintaining professional development plans.

## COMMUNICATIONS AND MEDIA

### Recruitment and Promotion

The communications department embarked on many recruitment and promotional efforts in 2014. Monthly member profiles were featured in **The Increment** e-newsletter; on the website, Facebook, Twitter and sent to START subscribers. START subscribers also received information on scholarships, classroom presentations and the student section of the website through direct e-mailings. Throughout the year a total of 38 news releases were published and the association received several mentions in the media. Staff and volunteer members also promoted the association and careers in forestry by attending 11 career fairs throughout the year in locations across

the province. Of the career fairs attended, four took place directly in high schools and post-secondary institutions, allowing staff to interact directly with students and answer questions about potential careers in forestry. For the first time, the ABCFP made an effort to reach out to new Canadians to tell them about careers in forestry. Staff attended the UBC international student meeting and the Career, Education, Settlement Fair and spoke to many international students and internationally educated professionals about practising forestry in BC.

In order to increase awareness of forest professionals and what they do, we embarked on two radio and print advertising campaigns (in May and September) that covered 75% of the province. We made a concerted effort to advertise in publications and on stations whose audience included Aboriginal peoples.

### National Forest Week

The BC Coalition, made up of partners from academic institutions, industry, consultancies, government, professional associations, unions, municipalities and more, coordinated efforts to increase the profile, fun and learning opportunities of National Forest Week (NFW). Sponsorship dollars made it possible for NFW to be promoted through print and radio ads which covered more than 75% of the province. The Tree App

was launched during NFW. This mobile app helps people identify the native trees of BC and includes a glossary of trees, an event calendar, and the ability to let people GPS their favorite trees using Google Maps.

Once again, the Networks of Forest Professionals used the occasion of National Forest Week to host numerous forestry related activities in their communities and battle it out to see who could put on the best display of forest pride and raise the most awareness of the importance of forests. For the second year in a row, the Campbell River Network of Forest Professionals won the coveted battle title with a full and well-rounded program that included a newspaper insert (distributed in over 20,000 newspapers); forestry walks, presentations and discussions; a forestry employment forum; and a forestry fair.

### BC Forest Professional Magazine

The magazine continued to be well-read by members both in its paper format and online versions. New features included articles dedicated to science and technology, the *Code of Ethics*, and a Q&A column on professional practice. We continued to publish a Principles of Stewardship column that served to reflect on how the principles relate to each viewpoint theme.

Climate change continued to be a hot topic in 2014. We dedicated an entire issue, November/December, to broad climate change issues as they apply to forestry. So far, reader feedback has been positive. We plan to continue building on that momentum in 2015, when we will tackle climate change again in the March/April issue.

#### Website

Members and stakeholders were surveyed to gauge their opinion on the current site and give suggestions on improvements. This information, in part, will inform the new website. We seek to increase ease of use and confer more benefits to members. The website revamp is scheduled to be completed in 2015.

#### Surveys

In 2014, surveys continued to be a useful tool to gauge opinion from members and the public on a variety of issues. Thank-you to those who participated in these surveys.

#### Forestry Conference and AGM

Kelowna proved to be a wonderful location to host *Forestry Fast Forward: The 2020 Vision*. Attracting nearly 300 attendees, the conference was rated highly by everyone who gave us feedback.

Our most popular sessions looked at the forest industry in the lead-up to 2020, roads, risk management and social media. Other buzzed-about sessions included our keynote speaker, Avrim Lazar, who applied his extensive global forestry insights to the context of British Columbia. Those who attended gold medal Olympian Adam Kreek's keynote were treated to laughs, inspirational anecdotes and a look into the triumphs and challenges of a high performer (not to mention the once in a lifetime opportunity to touch a real Olympic gold medal).

### FORESTRUST WINNERS

ForesTrust, the association's registered charity that grants scholarships to post-secondary students engaged in forestry-related studies, presented the following awards in 2014:

#### British Columbia Institute of Technology

Thomas (Oben) Hart (\$1,000)

#### College of New Caledonia

Marc Howard (\$500)

#### Thompson Rivers University

Ross Marchand (\$1,000)

#### University of British Columbia

Eli John Fraser (\$2,500)

Lindsay Hill (\$1,500)

#### University of Northern British Columbia

Chelsea Chillibeck (\$500)

Dale Offermann (\$1,000)

Jesse Seniunas (\$1,500)

Brian Sye (\$500)

#### Vancouver Island University

Jason C. Ross (\$1,000)



Cedric Chewter

# Staff

## CEO'S Office

Sharon L. Glover, MBA  
Wendy Halasz-Corless

## Registration Department

Randy Trerise, RPF  
Casey Macaulay, RPF (also in Forest Stewardship & Professional Practice department)  
Conrad Malilay  
Ruxandra Dobrescu  
Baljinder Kullar

## Forest Stewardship & Professional Practice

Mike Larock, RPF  
Casey Macaulay, RPF  
Anna Shcherbinina, FIT

## Professional Development & Member Relations

Brian Robinson, RPF  
Jim Crover, RPF

## Communications

Amanda Brittain, MA, ABC  
Michelle Mentore  
Doris Sun, MJ

## Finance & Administration

Lance Nose  
Julia He

# 67<sup>th</sup> ABCFP Council



**Dan Graham, LLB, RPF**  
PRESIDENT



**Jonathan Lok, RFT**  
VICE- PRESIDENT



**Christine Gelowitz, RPF**  
PAST PRESIDENT



**Rod Visser**  
LAY COUNCILLOR



**Tom Walker**  
LAY COUNCILLOR



**Gail Brewer, RPF**  
COUNCILLOR AT LARGE



**Mauro Calabrese, RPF, RPBio**  
COUNCILLOR AT LARGE



**Douglas Campbell, RFT**  
COUNCILLOR AT LARGE



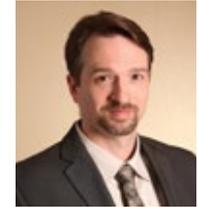
**Tom Hoffman, RPF**  
COUNCILLOR AT LARGE



**Robin Modesto, RPF, PEng**  
COUNCILLOR AT LARGE



**Michael Sanduoss, RFT**  
COUNCILLOR AT LARGE



**Christopher Stagg, RPF**  
COUNCILLOR AT LARGE

# Committees and Volunteers

## BC Forest Professional Editorial Board

Amanda Brittain, MA, ABC\*  
(staff liaison)

Nathan Davis, RPF

Ben Filewod, ASFIT

Ron Hart, RPF

Erika Higgins, RPF

Tom Hoffman, RPF

Lindley Little, RPF

Pam Jorgenson, RPF

Marie-Lou LeFrancois, RPF

Kelly Osbourne, RPF

Roy Strang, RPF (Ret)

Doris Sun, MJ (staff liaison)

William Wagner, RPF

\* Accredited Business  
Communicator

## Board of Examiners

Dennis Bendickson, RPF

Gail Brewer, RPF (council rep.)

Warren Burkinshaw, RFT (chair)

Douglas Campbell, RFT (council rep.)

Sharon L. Glover, MBA

(ex-officio member)

Craig Hewlett, RFT

Christopher Johnston, RPF

Kathy Lewis, PhD, RPF

Thomas W. Lewis, RPF

Casey Macaulay, RPF (staff liaison)

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Chris Stagg, RPF (council rep.)  
Mary Viszlai-Beale, RPF

# Condolences

# 2014 Award Winners

The association extends its condolences to the families of the following members who passed away in 2014:

- William M. Bradshaw, RPF(Ret)
- Hubert W.F. Bunce, PhD, RPF(Ret)
- Kenneth Reginald Devick, RFT
- Allan H. Dixon, RPF(Ret)
- Stephen G. J. Homoky, RPF(Ret)
- Maurice G. Isenor, RPF(Ret)
- Harry D. Kermode, RPF(Ret)
- George J. Kibblewhite, RPF(Ret)
- James M. Kinghorn, RPF(Ret)
- Paul Klotz, RPF(Ret)
- Adolf R. Kokoshke, RPF
- Donald Hill MacLaurin, RPF(Ret)
- William John McCuaig, RPF
- William P.T. McGhee, RPF(Ret)
- Sinclair Neil McLean, RPF(Ret)
- George W. Minns, RPF(Ret)
- C. Frank Mosher, RPF(Ret)
- Irvin J. Penner, RPF
- Edwin Charles Redlin, RFT, ATE
- Ralph L. Schmidt, RPF(Ret)
- Robert B. Walkley, RPF(Ret)
- Tony W. Wideski, RPF(Ret)
- Michael Zachary, RPF(Ret)

## Distinguished Forest Professional

Steve Mitchell, PhD, RPF

## ABCFP Honorary Membership

Kenneth Lertzman, PhD

## BC Forest Professional Magazine Awards

### Best Article

*Log Exports: Perspectives from a Generalist*

Rick Monchak, RPF

January/February 2014

### Best Letter

*No Pride in Membership*

Fred Marshall, RPF, PAG

May/June 2014

## National Forest Week Contest Winners

### Art Contest for Kids

Cedric Chewter, Robin Bennett and Gabrielle Mergaert

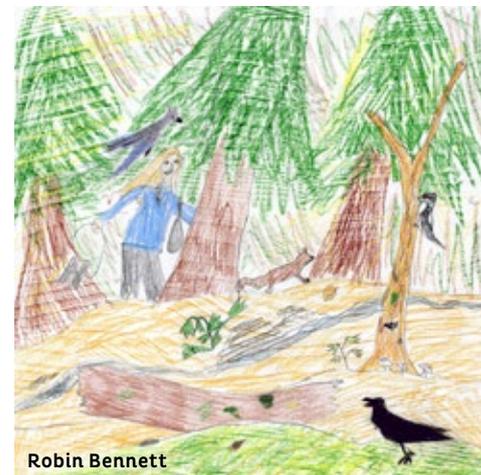
### Member Photo Contest

Megan Hanacek, RPF, RPBio; Bob Green, RPF; and

Kim Lefebvre, RPF



Gabrielle Mergaert



Robin Bennett

