

Association of BC Forest Professionals 2010 Annual Report



VISION


We lead the way to diverse, healthy and sustainable forests in British Columbia.

MISSION

Our mission is to ensure British Columbia has qualified forest professionals and to support them in providing excellence in forest stewardship.



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Letter to Members



Relationships and responsibility were two key themes for the ABCFP in 2010. The association focused on building relationships with members, Aboriginal groups, future forest professionals, and stakeholders at the local, provincial and federal levels. We maintained our responsibility to the public and to our members through our discipline process, and through work in the areas of professional reliance, professional development and recruitment. There will be more information in the body of this annual report, but here are a few high points.

Staff and council received and responded to many comments and heard from many members about the revenue increase ballot, which went to member vote in the summer of 2010. The ballot passed with 54% of eligible members voting in favour. This was the first significant increase in 17 years. Thank you!

ABCFP staff and council furthered Aboriginal relations through meetings on Haida Gwaii. A commitment to include Aboriginal considerations in our professional development, competency and recruitment activities was also fostered.

The ABCFP continued its work in building relationships with provincial and federal levels of government. Specifically, we kept the dialogue going with the province to better understand how the ministry reorganization affects our members, forest stewardship, landscape planning and professional reliance.

The number of complaints received was above average this year and translated into 14 discipline cases processed by the ABCFP's Standing Investigation Committee.

In the area of professional reliance, we chaired the provincial Professional Reliance Steering Committee, and worked with government and industry to distribute a survey and promote workshops



on professional reliance. We were also able to successfully petition for the inclusion of RFTs in WorkSafeBC's definition of a Qualified Registered Professional.

Work to move professional development workshops from in-person province-wide offerings to online e-learning continued in 2010. This increased access to workshops and lowered registration fees for members and administration costs for the association.

The associate member class saw an expansion in 2010 with the addition of Silvicultural Accredited Surveyors (SASs). Once accepted into the ABCFP, SASs can carry out silvicultural surveys designed by or under the supervision of a registered member or special permit holder.

2010 was the last year in the three-year cycle of the ABCFP's strategic plan which sets out long-term goals, objectives and strategies for the association to follow and guides the yearly business plan. Council

developed a draft strategic plan in September 2010 which was sent out for member review at the end of the year. Our new strategic plan will be finalized in early 2011.

In late 2010, the reorganization of BC's natural resource ministries was a topic of significant discussion for many people. An important message that we sent is that regardless of the organization of regulatory framework, ABCFP members will continue their professional work individually, collectively, and in collaboration with other resource management professionals to ensure that sustainable forest management is practiced in the province.

Looking forward to 2011, the ABCFP will release a new strategic plan and will direct increased attention to advancing professional practice, professional development, act compliance and advocacy/ stewardship made possible through your support of the revenue increase ballot.

As you will read, members, staff and council have accomplished a lot together in 2010 and are preparing to meet new challenges in 2011. Our sincerest thanks go out to the hundreds of volunteers that make it possible for the association to function and continue to strive towards our mission – to ensure BC has qualified forest professionals and to support them in providing excellence in forest stewardship.



R Brouwer
Rick Brouwer, RPF
PRESIDENT



Sharon L. Glover
Sharon L. Glover, MBA
CHIEF EXECUTIVE OFFICER

Year in Review



The Year in Review chronicles the results achieved by the Association of BC Forest Professionals in 2010—the final year of the three-year strategic plan. It also hallmarks what we have achieved throughout the life of the strategic plan. Results are listed by outcomes and objectives.

1 LEADING IN PROFESSIONAL PRACTICE AND FOREST STEWARDSHIP

DESIRED STRATEGIC OUTCOME

The ABCFP is recognized by the people of British Columbia, including First Nations, as taking a leadership role in matters of professional practice and the principles of forest stewardship.

1.1 OBJECTIVE ONE

Ensure First Nations are aware of the ABCFP and are well informed of the opportunities a strong relationship with our association offers for their communities, are utilizing our members' services, are using the ABCFP as a source of information, and are recommending our profession to their youth as an honourable and desirable career choice.

RESULTS

During the first year of the 2008-2010 Strategic Plan, ABCFP executive and chief executive officer (CEO)

visited the Nisga'a in Nass Valley. The following year saw meetings with a number of Nations on the Island. In 2010, Sharon L. Glover, MBA, CEO; Rick Brouwer, RPF, ABCFP president; Gordon Prest, lay counselor; and UBC associate dean, Peter Marshall, PhD, RPF, spent considerable time visiting Haida involved in forestry. A highlight was their week-long trip to the Village of Queen Charlotte, Skidegate, Masset, Tlell and Juskatla. The purpose of the trip was to learn about some of the challenges of working in forestry on Haida Gwaii and to discuss how more Haida students could be encouraged to consider careers in forestry.

The ABCFP and the First Nations Forestry Council (FNFC) signed a Memorandum of Understanding (MOU) to work together to further opportunities for First Nations people in forestry. Both the ABCFP and the FNFC will also work to advocate for good

forest stewardship and will work on the issue of recruitment into forestry. The association also signed an MOU with the National Aboriginal Forestry Association (NAFA) to work together on joint issues.

Information about the association and careers in forestry for Aboriginal youth was also disseminated to the public through participation in four First Nations career fairs and the distribution of the popular ABCFP publication, *Faces of Forestry: A Celebration of our Aboriginal Members*.

1.2 OBJECTIVE TWO

Capitalize on the ABCFP's role as the first point of media contact for forestry related issues.

RESULTS

In 2010, the ABCFP sent out 12 news releases and received coverage on these releases and other issues, especially in daily and weekly newspapers. Opinion-editorial articles and letters to the editor were published in newspapers across BC in response to issues raised by other agencies/groups and to raise the profile of the association. ABCFP staff and council executive also gave radio and newspaper interviews. As a result of coordination between members and ABCFP staff, members willing to speak with media were able to connect with reporters in their areas to provide local perspectives on forestry issues. Staff also reached out to media contacts to put a voice to the association and foster positive relationships with those working in the media.

A media kit was developed and sent to key media outlets in BC. The kit featured a forestry fact sheet, definition of key terms and the association's contact information. Facebook, Twitter, YouTube and ABCFP websites also provided ways for the association to disseminate its message and for media to get in contact with the association.

1.3 OBJECTIVE THREE

Further encourage the public trust in forest professionals to manage the forests professionally.

RESULTS

Continuing Competency Program

The Continuing Competency Program strives to assist in the maintenance of members' competency and professional reliance in their practice. It features three elements – self assessment, voluntary peer review and practice review.

The first element of the program – self assessment – was revised slightly in 2010 to give members additional information on how to assess their competence.

Voluntary peer review – the second element – saw an increase in participation. There were 21 voluntary peer reviews done in 2010 compared to 12 completed in 2009. In 2011, the Continuing Competency Committee will look into ways to further increase the number of members assessing their peer's practice and develop an all-inclusive competency improvement program for members.

Brian Robinson, RPF, manager of professional development and member relations, completed 20 practice reviews on members chosen at random. This number is up from 13 practice reviews conducted in 2009. Practice reviews seek to assess members' practice, support the other two elements of the continuing competency program and further professional reliance. Although not related to the 20 practice reviews done in 2010, one technical review was completed based on concerns raised by members about another member's professional work. An ABCFP member, who specializes in the area of practice in question, conducted the technical review and provided recommendations for ways to improve the reviewed professional's practice.

In addition to the continuing competency program, members were able to monitor their professional development through the professional development program which outlines how to track time spent in professional development endeavours. Once 150 hours are accumulated, members can apply for a certificate of professional development. Seven members received certificates in 2010. TD Insurance Meloche Monnex awarded gifts of \$250 to two lucky

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members who received a professional development certificate in 2010. Congratulations to Jennifer Plummer, RPF, and Debbie Zandbelt, RPF.

Forest Capital of BC



The 2010 Forest Capital of BC was the Regional District of Mount Waddington. They planned a year's-worth of activities and events designed to teach residents and visitors about the area's forests and the work that forest professionals do. It was a major success and great community builder. Thank you to all who put time and effort into making this a success.

Battle of the NFPs

In celebration of National Forest Week, several Networks of Forest Professionals (NFPs) promoted forestry management and recreation in their communities by engaging in the ABCFP's annual Battle of the NFPs. The winner for 2010 was East Kootenay, who put together an amazing program and reached more than 20,000 families through a supplement in the local paper and events aimed at school kids.

Government and Public Relations

Sharon L. Glover, MBA, CEO; ABCFP president, Rick Brouwer, RPF, and council executive maintained and built on relationships with government by meeting with the Minister of Aboriginal Relations and Reconciliation, deputy ministers of Forests, Mines and Lands (formally Forests and Range), Environment,

and Agriculture (formally Agriculture and Lands). They also spent regular time in conversation with other executives from the Ministry of Forests, Mines and Lands. Rick Brouwer, RPF, also met with the president of the Association of Professional Biologists (APB) and attended the Association of Professional Engineers and Geoscientists of BC's (APEGBC) annual general meeting. Sharon Glover and ABCFP staff continued to liaise with the College of Applied Biology (CAB), APEGBC, the Forest Practices Board and the Forest Safety Council.

The reorganization of BC's natural resource ministries in late 2010 was a significant change and led to dialogue between the association and key players in the provincial government. The ABCFP continued to communicate with government to better understand how the reorganization affects our members, forest stewardship, landscape planning and professional reliance. Regardless of how the regulatory framework is organized, ABCFP members will continue to work with other resource management professionals such as biologists, agrologists and engineers to provide advice and direction to ensure that sustainable forest management is practiced in BC.

Our Forest Professional of the Week initiative was a new, strictly online project that profiled a different ABCFP enrolled or registered member each week on the ABCFP website, Facebook and Twitter. A total of 37 members were profiled by the end of the association's calendar year. This initiative allowed the public and potential future forest professionals a chance to look into the life of a forest professional.

Practice Advice and Discipline

ABCFP staff and the Practice Advisory Service (who provide a confidential peer-based advisory service to members) continued to respond to enquiries in 2010. Most dealt with questions regarding the practice of professional forestry or professional conduct.



2 RUNNING A HIGHLY EFFECTIVE ORGANIZATION

DESIRED STRATEGIC OUTCOME

The ABCFP is recognized by its members as a highly effective and personally relevant organization.

2.1 OBJECTIVE ONE

Ensure adequate, appropriate and visible enforcement of the *Foresters Act* and ABCFP Bylaws (especially the Code of Ethics) by:

- Knowing when breaches are made by members and non-members
- Knowing that appropriate formal investigations are launched in a timely manner
- Making members aware of ABCFP enforcement of the Acts and Bylaws
- Encouraging member support of enforcement of the Acts and Bylaws

RESULTS

Randy Trerise, RPF, and registrar, received formal complaints about the competence or conduct of

14 ABCFP members in 2010. Of those 14 complaints, eight have been closed, two are under investigation and four are still under review to determine whether an investigation is warranted. In addition, two complaints from 2009 are still open. One of the 2009 complaints is at the investigation review stage and one has gone to a discipline panel for a decision. The association did issue one citation against a member in 2010. This citation was for a complaint that was initiated in 2009. The table of discipline cases for 2010 on the following page summarizes the areas of practice and status of complaints.

The registrar reviewed delegated decision maker (DDM) determinations made in regards to contraventions of the *Forest and Range Practices Act* and related forest and environmental legislation in order to look for potential contraventions of the *Foresters Act* and possible misconduct in professional practice. He reviewed 35 decisions in 2010 and detected no major *Foresters Act* contraventions.

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2010 Discipline Cases

| Number of complaints | Area of practice | Percent of total complaints** | Complaints still under review | Complaints closed without investigation | Complaints investigated | Number of citations issued |
|----------------------|---|-------------------------------|-------------------------------|---|-------------------------|----------------------------|
| 2 | Protection of riparian areas and water resources | 14% | 0 | 2 | 0 | 0 |
| 3 | Failure to protect endangered ecosystems/species | 21% | 0 | 3 | 0 | 0 |
| 0 | Not having the required expertise regarding roads on unstable terrain | 0% | 0 | 0 | 0 | 1* |
| 1 | Trespass due to unprofessional work | 7% | 0 | 0 | 1 | 0 |
| 1 | Unprofessional work on appraisals and cruising | 7% | 0 | 1 | 0 | 0 |
| 1 | Lack of due diligence in daily work | 7% | 0 | 0 | 1 | 0 |
| 1 | Making unprofessional remarks about another member | 7% | 0 | 1 | 0 | 0 |
| 5 | Professional disagreement between members on technical matters not related to the environment | 36% | 4 | 1 | 0 | 0 |
| 14 | TOTALS | 100% | 4 | 8 | 2 | 1* |

*the citation was issued for a case that was initiated in 2009

**rounded to the nearest whole number

The association will continue to do these reviews in order to maintain awareness of concerns brought forth to government and their DDMs.

ABCFP discipline case digests continued to be posted on the ABCFP website and in 2010, the association also published discipline case digests in **BC Forest Professional** (BCFP) magazine. Three fictionalized accounts of real enforcement or discipline cases were featured in BCFP magazine to help members learn more about the discipline process while protecting the identities of those

involved. In addition, a discipline related article - *Enforcing the Foresters Act in New and Emerging Natural Resource Sectors* - was also printed in BCFP.

A new process for members to address concerns about other members practice is in development for 2011. This non-punitive accountability process will allow the association to resolve disagreements between members outside of the formal complaints resolution process. Only issues that do not warrant a formal discipline complaint will be handled through this new process.

2.2 OBJECTIVE TWO

Maintain significant influence on forest policy in the areas critical for good forest stewardship.

RESULTS

The Stewardship Advisory Committee (SAC), led by Jennifer Barolet, RPF, assisted by ABCFP staff members Mike Larock, RPF; and Jackie Hipwell, RFT, worked to define the principles of stewardship. These principles are referred to Section 4(a)(b) of the *Foresters Act*, but were undefined. Principles of stewardship allow forest professionals to ensure a consistent level of stewardship in their professional practice and describe how their professional work meets the professional standards and the *Foresters Act*. The proposed definition of principles of stewardship will be available for member discussion in 2011.

The ABCFP continued to work with the Provincial *Forest Range and Practices Act (FRPA)* Implementation Team and other government agencies on stewardship matters including Forest Stewardship Plan guidelines, responding to the *Zero Net Deforestation Act* and the stand as a whole pricing initiative.

The association published responses and promoted discussion on a number of articles and reports published in 2010. One example was the topic of reforestation activities in BC. External articles published in the media discussed the amount of forest land in the province that was currently identified as Not Satisfactorily Restocked (NSR) and most identify concern about the status of reforestation in BC. The association's response elaborated on the complexity of defining NSR and added a professional perspective to this public dialogue.

2.3 OBJECTIVE THREE

Ensure forest professionals have access to expert, timely guidance with respect to forest practices legislation, standards of practice and scopes of professional practice.

RESULTS

Several guidance documents were developed or revised in 2010.

The Forest Measurements Board released guidelines outlining the scope of practice for a new associate member group—Silvicultural Accredited Surveyors.

The *Guidelines for Scope of Practice for Registered Forest Technologists* were revised by a subcommittee of the Board of Examiners after consultation with the Professional Practice Committee, silviculture specialists, Forest Measurements Board, ABCFP staff and members. The revision aimed to clarify for members, stakeholders and the public the four areas of Registered Forest Technologists' independent practice – forest measurements, forest protection, silviculture and forest operations. The revised guidelines are on the ABCFP website.

The Joint Practice Board, made up of ABCFP and APEGBC members, revised the *Guidelines for Professional Services in the Forest Sector - Terrain Stability Assessments* document which gives guidance on when and where to conduct terrain stability assessments and outlines roles and responsibilities for members involved in terrain stability management.

The Professional Practice Committee (PPC) developed a new standard of professional practice – Safety – in 2009. After receiving member feedback on the draft document, the safety standard and corresponding explanation was added to a revised *Standards of Professional Practice: Guidelines for Interpretation*.

Improvements in the navigation of the ABCFP website resulted in the repositioning of guidance documents. Now guidance documents that are approved by a council resolution are listed under the menu heading: Regulating the Profession, Practice Guidelines. Other reports and papers (not stemming from council resolutions) are available under the menu heading: Publications and Forms, Stewardship & Practice Reports.



3 PROVIDING EXCELLENCE IN FOREST POLICY LEADERSHIP

DESIRED STRATEGIC OUTCOME

British Columbia forest professionals provide leadership in forest policy promoting excellence in forest stewardship and delivering economic, environmental and social values to the people of BC.

3.1 OBJECTIVE ONE

Ensure the tenure system accomplishes the following:

- Provides viable opportunities for all varieties of license holders and forest communities (economic);
- Addresses social values (e.g. cultural and recreational); and
- Provides long-term investment in stewardship (environment).

RESULTS

The ABCFP continued to work with industry and government on professional issues related to improving the Ministry of Forest, Mines and Lands' implementation of FRPA. The focus of this work has been on the development of professional services that reduce overlap and increase trust between tenure holders and the provincial government.

The May/June issue of **BC Forest Professional** magazine focused on tenure reform and provided a number of opinions that enriched the dialogue and allowed readers to examine their own opinions on tenure reform. This issue generated member response in the form of a letter in the July/August issue of the magazine and an interest article in the September/October issue.

3.2 OBJECTIVE TWO

Develop a truly integrated resource management regime where:

- The ABCFP will work towards encouraging various ministries to collaborate with one another;
- Resource professionals will collaborate with one another;
- Professions have well-established committees and boards actively engaged in practice areas of overlap;
- First Nations' interests will be integrated into the planning process; and
- The ABCFP will work towards ensuring there will be one gatekeeper and contact for resource managers.



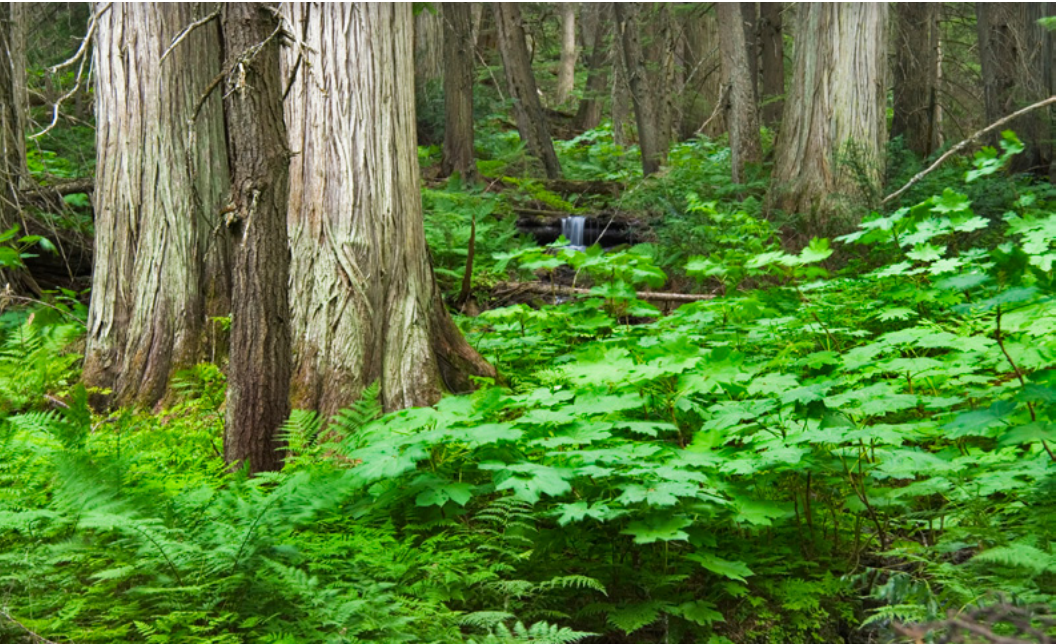
RESULTS

WorkSafe BC approved amendments to Occupational Health and Safety Regulations due in part to advocacy work by the association, specifically, Mike Larock, RPF, director of professional practice and forest stewardship; and Jackie Hipwell, RFT, resource associate. In these revised regulations, Registered Forest Technologists are now included in the definition of a Qualified Registered Professional (QRP) and QRPs are now included in the definition of Qualified Avalanche Planner for the purposes of conducting forestry operations.

The budget for a Natural Resource Profession project (NRP project) was approved by council in 2010 and a task force was created to review the definition of the practice of professional forestry with respect to new activities on the forest land base. The task force completed its work and reported its findings to council. Council has accepted the report and is reviewing its options prior to making a decision on how to proceed in 2011.

The Stewardship Advisory Committee (SAC) and ABCFP staff continued to advocate with

government for a Land-Based Management approach to planning in BC. Staff met with Integrated Land Management Bureau representatives to discuss the development of tactical plans to solve overlaps in administrative authorities and conflicting land uses. Specifically, we discussed how the tactical level might coordinate with the piloted ministry authorization changes in the districts. Staff also met with Ministry of Environment to explore opportunities to use professional reliance in defining the achievement of Government Action Regulation Orders. A broad discussion with government, industry and stakeholders worked on the expectations of the public, employers and others within the non-statutory realm of natural resource management. The ABCFP met and worked with the Chief Forester's staff on several stewardship issues including climate change, zero net deforestation and silviculture. In addition, staff met with representatives from the CAB and APEGBC to discuss issues of professional practice in natural resource management.



4 SUPPORTING THE DEVELOPMENT OF NEW FOREST PROFESSIONALS

DESIRED STRATEGIC OUTCOME

There is sufficient number of qualified forest professionals to meet demands.

4.1 OBJECTIVE ONE

Ensure there are enough forest professionals to meet current and projected future demand for each area of forestry.

RESULTS

Registration Exam

As in previous years, the ABCFP allowed for a special exam sitting in late November for members who were either on fire duty during the 2010 fire season or had extraordinary personal circumstances and were unable to write the exam on the regularly scheduled day (October 1). In total, 10 candidates wrote the special exam.

Changes to the ABCFP RPF and RFT registration exams have been approved by the Board of Examiners for 2011. These changes seek to improve

the timing, subject focus and overall experience of writing the registration exams. For the RPF registration exam: all candidates are now required to complete both the sit-down and take-home exams; the sit-down exam questions will be based on professionalism (ethics) and forest policy; the sit-down exam length and duration have been reduced; the take-home exam release date has moved from August to January; and the take-home exam paper can be submitted electronically (exam writers can maximize the time allotted to prepare their answer and save money on postage).

The RFT registration exam format will now be based on professionalism (ethics) and forest policy and will be required for all candidates coming through the Trainee (or Allied Science Trainee) Forest Technologist entry route.

Accreditation

Work with the Canadian Technology Accreditation Board (CTAB) on determining which colleges can

grant forestry diplomas continued in 2010. The forestry programs reviewed included Nicola Valley Institute of Technology's (NVIT) natural resources technology program and Selkirk College's forest technology program. The program at Selkirk College was accredited but gaps were identified in the NVIT program. These gaps will need to be filled if NVIT intends to maintain its national accreditation. The forest technology program at the College of New Caledonia (CNC) was also assessed and received accreditation and recognition by the ABCFP.

The ABCFP continued to support and maintain close ties with the Canadian Forestry Accreditation Board (CFAB) regarding the accreditation of university forestry programs across Canada. In 2010, the CFAB reviewed and accredited the forest sciences program at the University of Moncton in New Brunswick.

ABCFP staff met with representatives from Alberta and Saskatchewan at the CIF Annual General Meeting and Conference to build upon existing relationships between provincial regulators and to advance the interests of forest technologists throughout Canada.

Professional Development Workshops

Due to association budget restrictions, the economic state of the forestry sector and a desire to give members easy access to learning, professional development workshops, including the policy review seminar, were redesigned as online workshops. Members could choose to take a workshop online or in-person. The ABCFP delivered one in-person workshop on the subjects of professional reliance, ethics and obligations, and policy review.

In total, 47 people participated in the Policy Review Seminar, 28 for Ethics and Obligations, 42 for Professional Reliance and 18 for the Best Exam Possible workshop.

Feedback from online workshops has been positive with participants stating that the workshops were very relevant and current, featured examples that apply to the daily activities of forest professionals and included resource documents that

were very timely. In addition, the ABCFP's online Ethics and Obligations workshop has been of interest to some Registered Professional Biologists who have taken the course in order to fulfill their own professional development requirements.

The Working Effectively with Aboriginal Peoples workshop facilitated by Indigenous Corporate Training Inc. continued to garner member interest. Over 100 people have signed-up for this course since it opened for registration through the association in 2009.

Outreach and Recruitment

ABCFP staff and member volunteers attended 15 middle and high school career fairs to spread the word about careers in forestry and provided information on the association and its function. Post-secondary students at the University of Northern BC, the University of BC, Vancouver Island University, Thompsons River University, the College of New Caledonia, Selkirk College and the Nicola Valley Institute of Technology were encouraged to become forest professionals through staff-led presentations.

Once again, during National Forest Week, the association offered free memberships to our student articulation program, START, which gives members access to discounts on ABCFP professional development workshops, increased networking opportunities, and free subscriptions to BCFP magazine and The Increment e-newsletter. Forty-seven high school and post-secondary students received free START memberships through this promotion.

Aboriginal Study Group

The Aboriginal Study Group was active in 2010 under the supervision of manager of professional development and member relations, Brian Robinson, RPF; and volunteers Andrea Lyall, RPF; and Angeline Nyce, RPF. Comprised of registered professionals (mentors) and enrolled members (mentees), the purpose of the group was to assist Aboriginal members in their preparation to write the ABCFP registration exams.

YEAR IN REVIEW

2010 ForesTrust Winners

The association's registered charity, ForesTrust presented the following awards in 2010:

University of Northern British Columbia

Todd Blewett: Association of BC Forest Professionals Bursary (\$1000)

Joanne Ranson: Association of BC Forest Professionals Award for Excellence (\$2000)

Tara Salmon: Association of BC Forest Professionals Bursary (\$1000)

Selkirk College

Kathleen Janz: ABCFP Scholarship (\$880)

Nicola Valley Institute of Technology

Ernie Last: ABCFP ForesTrust Prize (\$250)

Thompson Rivers University

Andrew Wrench: ABCFP Award (\$511.14)

The University of British Columbia (UBC) and Vancouver Island University (VIU) were unable to grant scholarships due to the poor economic performance of their scholarship endowments. This means that UBC's four scholarships and VIU's single scholarship were not granted this year.

The British Columbia Institute of Technology was also unable to grant their scholarship in 2010. However, they hope to issue it again next year.

Broadening Membership and Maintaining Relationships

In 2010, Silvicultural Accredited Surveyors (SASs) were added to the associate member class in the sub-category of Certified Forest Measurement Specialist. Silviculture surveyors who are not already ABCFP members and who have been accredited for carrying out silviculture surveys by the Ministry of Forests, Mines and Lands can now voluntarily become ABCFP associate members.

The ABCFP attended a small number of conferences to maintain and strengthen

relationships with other natural resource and forestry-related organizations. Representatives from the association were at the conferences of the APB and APEGBC, and the College of Applied Biology's annual general meeting.

In addition, ABCFP staff met with groups to discuss the requirement to hire forest professionals and maintained a booth at the Independent Power Producers of British Columbia (IPBPC) tradeshow to ensure that people were aware that the practice of professional forestry must be carried out by members of the ABCFP.

4.2 OBJECTIVE TWO

Ensure the practice and conduct of the ABCFP membership engenders professional reliance which includes:

- The ABCFP having an independent strategy to support the professional reliance of its members;
- Forest professionals having a common understanding of professional reliance; and
- Forest professionals feeling confident in the application of professional reliance in all legislation and policy areas.

RESULTS

The association assisted government and industry in their efforts to make professional reliance a priority by developing a survey to assess forest professionals' understanding and application of professional reliance. ABCFP staff also worked with industry and government to develop a professional reliance workshop that was delivered to 10 leadership groups throughout BC and featured some district-specific content. In addition, several timber supply areas and districts coordinated discussions on how to advance professional reliance for the purpose of improving cost effectiveness and encouraging innovation in their specific geographic area. The Professional Reliance Steering Committee led by ABCFP CEO Sharon L. Glover, MBA; and Chief Forester Jim Snetsinger; RPF, also drafted the document *Strategic Direction for*

Advancing Professional Reliance (available on the Ministry of Forest, Mines and Lands website).

Mike Larock, RPF, director of professional practice and forest stewardship, authored an article in BCFP magazine (Jan./Feb) that reminded members to remain aware of professional reliance responsibilities and highlighted a number of ABCFP documents that can provide guidance in this area.

4.3 OBJECTIVE THREE

Ensure First Nation values, interests and rights are part of the forest professional's competency requirements by making these values, interests and rights part of the forest professionals' curriculum including:

- Integration into admissions standards;
- Assessment in the continuing competency program for those forest professionals who practice in the area;
- Ensuring members who work with First Nations are competent in this area.

RESULTS

The *Faces of Forestry: A Celebration of our Aboriginal Members* booklet continued to be popular with educators and career fair attendees. The booklet highlights members' career trajectories and accomplishments and encourages Aboriginal youth to explore forestry careers.

The association's online social media initiative – Forest Professional of the Week – was active throughout most of the year. Almost 50% of the members featured were female and/or of Aboriginal descent.

The online Working Effectively with Aboriginal Peoples workshop was well-attended and supports professional competence in areas of Aboriginal relations. This workshop will continue to be offered to members directly through Indigenous Corporate Training Inc.

4.4 OBJECTIVE 4

We will have a diverse membership with:

- increased First Nations membership,
- increased numbers of women in forestry; and
- increased numbers of out-of-province professionals.

RESULTS

Randy Trerise, RPF, and Mike Larock, RPF, continued work on the Inclusivity Project in conjunction with the Canadian Federation of Professional Forestry Associations (CFPPA), The Canadian Institute of Forestry (CIF), the Canadian Forestry Accreditation Board (CFAB) and Human Resources and Skills Development Canada. Once complete, the three-part project will promote labour mobility for foreign-trained applicants and those with non-accredited degrees, increasing the pool of qualified forest professionals available to work in Canada. Phase one, which set admissions standards for schools and individuals and phase two, which implemented the standards set in phase one; are complete. With a substantial grant from the federal government, phase three is now underway. The third phase of this project involves testing the procedures developed in phase two, developing a national database of assessments, training individuals to conduct admissions assessments and developing a national exam.

The association attended four Aboriginal career fairs in 2010: the Aboriginal Employment and Career Fair in Chilliwack, the Chawathil Career Fair in Hope, the National Aboriginal Day Resource Fair in Richmond and the Skidegate Community Centre Career Fair in Skidegate.

Social media platforms, Facebook and Twitter were used for recruitment purposes to reach out to potential future forest professionals in BC and throughout the world. In the coming year, the association will use social media in strategic efforts to encourage greater public participation and requests for information.



5 FINANCE, ADMINISTRATION AND OPERATIONS

Some aspects of the ABCFP's operations do not fit within the strategic plan because they make up the basic operations of the association.

5.1 FINANCE AND ADMINISTRATION

The operating fund had a deficit of \$31,933 in fiscal 2010 which compared favourably to the budgeted deficit of \$67,483. While total revenues of \$1,879,120 fell short of budgeted expectations, a concerted effort was made in many areas to curtail expenditures. This provided favourable results for the year.

The association's full financial statements can be found on the website (www.abcfp.ca) and the consolidated financial statements are contained in this report.

The reserve fund has a very conservative investment strategy with its portfolio invested in 24% equities and 76% fixed income. It achieved a 3.23% rate of return for the fiscal 2010 year. This doesn't include \$2,761 in unrealized gains for the year.

5.2 OPERATIONS

In November 2010, the association welcomed Brenda Jones as manager of communications replacing Amanda Brittain, MA, who was previously the association's director of communications.

The association hired Fully Managed to provide managed information technology services for the office. This includes management, support and optimization of the office's IT systems.

Revenue Increase

The ABCFP council made the difficult decision to endorse a revenue increase ballot in May 2010. The revenue increase was needed in order for the association to continue to fulfill its mandate and obligations. Particular attention was needed in the areas of professional reliance, continuing competency, discipline activities, communications and advocacy. Eligible members were asked to choose an increase spread over one year or two.

After a six-week voting period beginning in August, the fee ballot passed with 54% of eligible voters casting a vote in favour of an increase. The option to spread the increase over two years—fiscal 2011 and 2012—was chosen by voters. Thank you ABCFP members.

5.3 COMMUNICATION AND MEMBER RELATIONS

The ABCFP surveyed its membership in 2010 on a variety of topics including how well the association meets members' needs and a **BC Forest Professional (BCFP)** readership survey.

The four main vehicles used to communicate to members are BCFP magazine, the bi-weekly Increment e-newsletter, the websites (ABCFP and annual conference) and social media (Facebook, Twitter and YouTube). Individual articles from BCFP were made available online for readers who only wanted to download a specific article and not the entire issue. The BCFP readership survey conducted this year showed that while members enjoyed the magazine and found it valuable, there were a few areas which could be improved. The magazine will include more technical content in 2011 to better serve ABCFP members who work in the forest on a daily basis.

In 2010, the association's use of social media was expanded. Association news, job postings, member profiles and other forestry related news were posted on Facebook and Twitter. Communications staff also participated in workshops on how to use social media effectively in organizations. A detailed strategy around social media is stated for development in 2011.

One of the highlights of the year was the National Forest Week celebration. The ABCFP offered free START subscriptions to high school and post-secondary students once again. In addition, the ABCFP partnered with the Truck Loggers Association to present the fourth annual art contest for children. Over 400 children sent in pictures of what the forest means to them. A new feature of the ABCFP's National Forest Week celebration was the introduction of a video contest for teens that will be judged in 2011.

Done in conjunction with other travel while on association business, ABCFP staff conducted seven member meetings between May and September. The communities of Kamloops, Campbell River, Prince George, Fort Nelson, Fort St. John, Dawson Creek and the Village of Queen Charlotte had the opportunity to meet ABCFP staff face-to-face to discuss the association's current initiatives and any concerns members had.

5.4 ANNUAL FORESTRY CONFERENCE AND ANNUAL GENERAL MEETING

ExpoFor 2010, the ABCFP's annual forestry conference and AGM, was held in Kelowna and saw over 220 delegates attend plenary panels, breakout sessions, the ABCFP's AGM, the Inductees' Recognition lunch among other educational and social events.

With many members under strict travel restrictions and the reduction of travel budgets across the sector, the ABCFP thanks its members for supporting ExpoFor 2010. Recognizing the budget constraints many members were facing, the standing host committee designed the program so that it was possible for many members to attend the two-day conference with only one night in a hotel. The shorter, more compact program got top marks from delegates in a post-conference survey. A similar program will be used for the 2011 conference.



5.5 MEMBERSHIP STATISTICS AND GROWTH

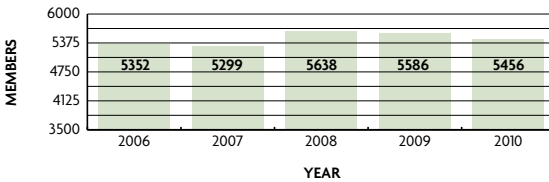
Membership Statistics

| Membership Totals ¹ | | 2006 | 2007 | 2008 | 2009 | 2010 |
|--------------------------------|-------------------------------------|-------------|-------------|-------------|-------------|-------------|
| REGISTERED MEMBERS | RPFs (active) | 3168 | 3185 | 3174 | 3189 | 3142 |
| | RFTs ² (active) | 1364 | 1262 | 1642 | 1578 | 1543 |
| | RPFs (retired) | 171 | 183 | 194 | 193 | 211 |
| | RFTs (retired) | 22 | 24 | 26 | 27 | 26 |
| | RPFs (life) | 211 | 210 | 206 | 202 | 200 |
| | RFTs (life) | 1 | 1 | 1 | 1 | 1 |
| ENROLLED MEMBERS | FITs ² | 295 | 305 | 302 | 259 | 215 |
| | FPs ² | 119 | 91 | 60 | 43 | 36 |
| | TFTs | 34 | 62 | 81 | 89 | 74 |
| SPECIAL PERMITS | Visiting Professional Foresters | 0 | 0 | 0 | 0 | 0 |
| | Transferring Professional Foresters | 5 | 10 | 9 | 5 | 4 |
| | Limited Licensees | 3 | 4 | 5 | 5 | 15 |
| | Honourary Members | 15 | 15 | 15 | 16 | 17 |
| | Associate Memberships ² | n/a | n/a | n/a | 126 | 127 |
| | Total Membership³ | 5352 | 5299 | 5638 | 5586 | 5456 |
| | Leave of Absence ⁴ | 139* | 135 | 125 | 142 | 202 |

* adjusted value

- 1 the numbers shown here are as of November 30th each year.
- 2 These numbers include members who are in more than one category (e.g. RFT and FP) at the same time.
- 3 The totals record the actual number of persons and do not double count persons who are members of more than one category.
- 4 The leave of absence category does not affect yearly totals.

Membership Growth



5.6 ADMISSIONS

A total of 128 people wrote the registration exams – 73 RPF candidates and 55 RFT candidates. Most RPF candidates opted to write the take-home exam. Two-thirds of the RFT candidates were Trainee Forest Technologists and the rest were conditional RFTs who joined the ABCFP under the *Forest Technologist Transitional Policy*. Please see the tables below for 2009 and 2010 exam statistics.

REGISTRATION EXAM VALEDICTORIANS

Rory Alexander Smith, TFT, scored the highest mark on Part A of the RFT registration exam.

Etienne Noel Cote, TFT, scored the highest mark on Part A & B of the RFT registration exam.

Bruce W. McClintock, RPF, scored the highest mark on the RPF registration exam.

RFT October 1st Registration Exam Results

| RFT | # OF WRITERS | AVERAGE MARK | 2010 PASS RATE | 2009 PASS RATE |
|----------------|--------------|--------------|----------------|----------------|
| Part A only | 10 | 53% | 60% | 97% |
| Part B only | 17 | 55% | 53% | 50% |
| Both A and B | 22 | 63% | 59% | 68% |
| OVERALL | 49 | n/a | 57% | 90% |

RPF October 1st Registration Exam Results

| RPF | # of Writers | Average Mark | 2010 Pass Rate | 2009 Pass Rate |
|------------------------|--------------|--------------|----------------|----------------|
| Sit-down only | 6 | 68% | 83% | 100% |
| Take-home only | 12 | 69% | 75% | 83% |
| Take-home and sit-down | 51 | 67% | 78% | 78% |
| OVERALL | 69 | n/a | 78% | 81% |

RFT November 26th Special Registration Exam Results

| RFT | WRITERS | AVERAGE MARK | SUCCESSFUL CANDIDATES |
|----------------|----------|--------------|-----------------------|
| Part A only | 1 | 67% | 1 |
| Part B only | 2 | 37% | 0 |
| Both A and B | 3 | 53% | 1 |
| OVERALL | 6 | n/a | 2 |

RFT November 26th Special Registration Exam Results

| RPF | WRITERS | AVERAGE MARK | SUCCESSFUL CANDIDATES |
|-------------------------|----------|--------------|-----------------------|
| Sit-down only | 2 | 53% | 1 |
| Take-home only | 0 | n/a | n/a |
| Take-home and sit-down* | 1 | 61% | 1 |
| AIT-TILMA exam | 1 | 69% | 1 |
| OVERALL | 4 | n/a | 3 |

* sit down exam portion completed through an oral exam

Lay Councillor Reports

GORDON PREST

How to “serve and protect the public’s interest” and include First Nations special interests

The Canadian Council of Forest Ministers (1998) defined sustainable forest management as “following ecologically sound practices that maintain the forest ecosystem’s integrity, productivity, resilience and biodiversity.” In BC, First Nation people are becoming increasingly involved in the forest sector as stakeholders, partners, managers, owners and forest workers. This increased participation is bringing about a shift in the sustainable forest management paradigm as defined by the Canadian Council of Forest Ministers.

First Nation people’s worldview accepts and goes beyond this definition of sustainable forest management and is much more holistic and personal, where the living entities within the forest (including humans) and the non-living entities such as water and soil are considered to be of equal value. It has been stated that “aboriginal people do not manage the forest; they manage their relationship with the forest.” As a person of aboriginal ancestry, I feel that First Nation people have a special relationship with the forests in their homelands or traditional territories that goes beyond those of the general public.

Since being appointed as lay councillor with the ABCFP in 2004, I’ve asked the following question to the various councils that I have served with and that is, “how do the ABCFP and its members serve, protect and uphold the general public’s interest and include First Nations’ special interests?” These special interests are closely tied to First Nation culture, customs and values and are inherently and constitutionally protected under Section 35 (1) of the *Constitution Act of Canada* (1982) which states: “the existing aboriginal and treaty rights of the aboriginal people of Canada are hereby recognized and affirmed.”

First, let us consider the question of how forest professionals carry out their duty and responsibility to serve, protect and uphold the general public’s interests? By accepting the responsibility to uphold and protect the public interest, the forest professional has the added obligation to consider any social values the general public may feel are imbedded in a given tract of forest land. These social values, in some cases,



Gordon Prest of Merritt was appointed a lay councillor in 2004 and has been reappointed for another three-year term. Gordon has spent all of his working life in forestry in positions ranging from timber cruiser to forest ranger to forestry teacher.

can be considered by some to be of equal importance to the forest professional’s legal and statutory obligations in making ecologically sound and sustainable forest land management decisions.

However, when considering First Nation special interests in the forest land base within their traditional territories, it is becoming increasingly

necessary for the forest professional to be more aware of a deeper and more culturally relevant First Nation perspective when making forest land management decisions. The practice of professional forestry is an evolving science and there are many influences causing this change. One of these change agents is an increasing awareness on the part of the government and the general public of a special and unique First Nation’s presence on the land. The forest professional is being directed by various court decisions on Aboriginal rights and title to not only consider the public interest but to also consider and accommodate First Nations special interests when making any management decision.

So the question remains, how does a forest professional serve, protect and uphold the public’s interest and include First Nations special interests that go beyond the general public’s interest? I would be very interested to know how the ABCFP membership at large would respond to this question.

HERB LANGIN, RPBio (RET)

This is my second report as a lay councillor with the Association of BC Forest Professionals. I have an extensive background in resource and land use management in many parts of British Columbia with the provincial government. This, as well as more recent work with the Omineca Beetle Action Coalition (OBAC), has assisted me greatly in my role on council, which is to represent the public interest.

I appreciate the level of debate by council members and the fact that the lay councillors are full participants on council. The public interest continues to be an important part of many council discussions and decisions.

Climate change, the mountain pine beetle epidemic, and changing markets and products are some of the major factors which are now driving changes in forest policy and management in the province. The need for forest management practices and policy to evolve rapidly to align with changing circumstances is clear. The past decision by the ABCFP to take on more advocacy and leadership roles in these areas is a major step forward and is clearly in the public interest.

Over the past year, the association has taken steps to assess the need to broaden its membership to better reflect the new realities of resource management. The balancing of considerations and needs across the spectrum of land and resource issues is a key public interest that should be facilitated by these efforts. Done well and thoughtfully, this should also better align the association with the province's restructuring of the resource management ministries.

A compelling and important issue faced by the association is the continuing need to help ensure that

Herb Langin is a retired professional biologist with 34 years experience with the provincial government in land and resource management. He gained broad experience through jobs with the Ministry of Environment and the Ministry of Sustainable Resource Management. Working with stakeholders and First Nations, he played several key roles for the province in the successful development and implementation of the Cariboo Chilcotin Land Use Plan. More recently Herb represented the province at the Haida Gwaii land use planning table.



implementation of the *Forest and Range Practices Act* (FRPA) is successful. The association has done some good work in providing information to its members regarding their professional responsibilities under the Act. This work has to continue if the association is to fulfill its important implementation role.

One of the challenges that must be embraced by the association is to work effectively with the

other two major FRPA implementation partners—the provincial government and the forest industry. The Act envisions that a framework of strategic land and resource decisions will be available to provide a legal context for forest management decisions made by forest professionals. Since we do not yet have adequate strategic land and resource management plans for all parts of the province, I am pleased that discussions

with the province have been held over the past year regarding this need. This should also help to clarify a potential disconnect between the public's perception of the role of forest professionals in harvesting and other forest management decisions and the reality of their role under the Act. I am sure this disconnect has also led to a great deal of frustration for many forest professionals. More fundamentally, however, much of the wealth of the province has been, and hopefully will continue to be, generated by our forests and the long-term public interest can only be served if the required strategic land and resource decisions are in place.

I look forward to working with council on this issue and other forest management issues related to the public interest in the coming year.





REPORT TO THE MEMBERS OF THE ASSOCIATION OF BRITISH COLUMBIA FOREST PROFESSIONALS

The statement of financial position and statement of revenue and expenditures of the Association of British Columbia Forest Professionals shown above are in our opinion accurately extracted from the complete financial statements of the Association for the year ended November 30, 2010 which we reported upon under our auditors' report dated January 7, 2011.

Vancouver, BC
January 7, 2011

D+H Group LLP

Chartered Accountants

D+H Group LLP Chartered Accountants

10th Floor, 1333 West Broadway
Vancouver, British Columbia
Canada V6H 4C1

Telephone: 604 731 5881
Facsimile: 604 731 5923
Email: info@dhgroup.ca

www.DHgroup.ca

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Statement of Financial Position

STATEMENT OF FINANCIAL POSITION

Year ended November 30, 2010

| | 2010 | | | 2009 |
|------------------------|-----------------------|---------------------|---------------------|---------------------|
| ASSETS | | | | |
| CURRENT ASSETS | OPERATING FUND | RESERVE FUND | TOTAL | TOTAL |
| Cash | \$ 692,577 | \$ 9,803 | \$ 702,360 | \$ 622,995 |
| Short-term investments | - | 212,135 | 212,135 | 214,975 |
| Accounts receivable | 195,165 | - | 195,165 | 80,542 |
| Due from Reserve Fund | 8,772 | - | 8,772 | 6,107 |
| Prepaid expenses | 52,844 | - | 52,844 | 64,623 |
| | 949,338 | 221,938 | 1,171,276 | 989,242 |
| INVESTMENTS | | 636,978 | 636,978 | 617,406 |
| PROPERTY AND EQUIPMENT | 104,922 | - | 104,922 | 158,748 |
| | \$ 1,054,260 | \$ 858,916 | \$ 1,913,176 | \$ 1,765,396 |

| | | | | |
|--|------------|-------|------------|------------|
| LIABILITIES | | | | |
| CURRENT LIABILITIES | | | | |
| Accounts payable and accrued liabilities | \$ 299,328 | \$ - | \$ 299,328 | \$ 162,562 |
| Due to Operating Fund | - | 8,772 | 8,772 | 6,107 |
| Deferred revenue | 558,497 | - | 558,497 | 536,236 |
| | 857,825 | 8,772 | 866,597 | 704,905 |

| | | | | |
|--------------------------------------|---------------------|-------------------|---------------------|---------------------|
| NET ASSETS | | | | |
| UNRESTRICTED | \$ 91,513 | \$ 850,144 | \$ 941,657 | \$ 901,743 |
| INVESTMENT IN PROPERTY AND EQUIPMENT | 104,922 | - | 104,922 | 158,748 |
| | 196,435 | 850,144 | 1,046,579 | 1,060,491 |
| | \$ 1,054,260 | \$ 858,916 | \$ 1,913,176 | \$ 1,765,396 |

Approved by Council



Rick Brouwer, RPF, President



Sharon L. Glover, MBA, Chief Executive Officer

Statement of Revenue And Expenditures

STATEMENT OF REVENUE AND EXPENDITURES

Year ended November 30, 2010

| REVENUE | 2010 | | | | 2009 |
|--|----------------|--------------|--------------|--------------|--------------|
| | OPERATING FUND | | RESERVE FUND | TOTAL | |
| | BUDGET | ACTUAL | ACTUAL | ACTUAL | ACTUAL |
| Annual registered membership fees | \$ 1,522,962 | \$ 1,498,112 | \$ - | \$ 1,498,112 | \$ 1,544,235 |
| Other membership fees | 192,105 | 203,346 | - | 203,346 | 261,986 |
| Annual meeting income | (15,000) | (17,072) | - | (17,072) | (26,943) |
| Interest and dividends | 2,000 | 2,936 | 29,926 | 32,862 | 37,002 |
| Advertising and mailings | 46,200 | 40,534 | - | 40,534 | 48,994 |
| Seminars and workshops | 40,000 | (736) | - | (736) | 34,759 |
| Gain (loss) on sale of marketable securities | - | - | (1,255) | (1,255) | (53,425) |
| Unrealized gain on short-term investments | - | - | 2,761 | 2,761 | (27,114) |
| Other | 128,000 | 116,900 | 3,668 | 120,568 | 58,586 |
| | 1,916,267 | 1,844,020 | 35,100 | 1,879,120 | 1,932,308 |

| EXPENDITURES | | | | | |
|---|--------------------|--------------------|------------------|--------------------|--------------------|
| Committee work | 507,000 | 435,004 | - | 435,004 | 449,837 |
| Office | 393,550 | 357,796 | - | 357,796 | 405,741 |
| Staff | 1,083,200 | 1,083,213 | - | 1,083,213 | 1,150,726 |
| Other | - | - | 17,019 | 17,019 | 10,013 |
| | 1,983,750 | 1,876,013 | 17,019 | 1,893,032 | 2,016,317 |
| EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES | \$ (67,483) | \$ (31,993) | \$ 18,081 | \$ (13,912) | \$ (84,009) |

ABCFP Council and Staff

THE 63RD ABCFP COUNCIL

PRESIDENT

Rick Brouwer, RPF

VICE-PRESIDENT

Ian Emery, RFT

PAST PRESIDENT

Jonathan Lok, RFT

LAY COUNCILLORS

Herb Langin, RPBio (Ret)

Gordon Prest

COUNCILLORS AT LARGE

Beverly Atkins, RFT

Christine Gelowitz, RPF

Valerie LeMay, RPF

Steve Lorimer, RPF

Curtis Nixon, RPF

Michael Pelchat, RPF

Kerry Rouck, RPF

STAFF

CHIEF EXECUTIVE OFFICER

Sharon L. Glover, MBA

EXECUTIVE ASSISTANT AND RECEPTIONIST

Wendy Halasz-Corless

REGISTRAR

Randy Trerise, RPF

MANAGER, REGISTRATION

Conrad Malilay

REGISTRATION COORDINATORS

Ruxandra Dobrescu

Baljinder Kullar

DIRECTOR, PROFESSIONAL PRACTICE

AND FOREST STEWARDSHIP

Mike Larock, RPF

RESOURCE ASSOCIATE, PROFESSIONAL PRACTICE

AND FOREST STEWARDSHIP

Jackie Hipwell, RFT

MANAGER, PROFESSIONAL DEVELOPMENT

AND MEMBER RELATIONS

Brian Robinson, RPF

DIRECTOR, FINANCE AND ADMINISTRATION

Lance Nose

BOOKKEEPER

Julia He

MANAGER OF COMMUNICATIONS

Brenda Jones

COMMUNICATIONS COORDINATOR AND EDITOR

Brenda Martin

COMMUNICATIONS COORDINATOR AND

WEBMASTER

Michelle Mentore

Volunteers

ACADEMIC APPEALS COMMITTEE

Warren Burkinshaw, RFT
Kathy Lewis, PhD, RPF
Peter Marshall, PhD, RPF
Stephen J. Mitchell, PhD, RPF
Norm Shaw, RFT
Richard B. Sommer, RPF
Randy Trerise, RPF (staff liaison)

BC FOREST PROFESSIONAL EDITORIAL BOARD

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John Cathro, RPF
Frank DeGagne, RPF
Kylie Harrison, RPF
Trina Innes, RPF
Lindley Little, RPF
Brenda Jones (staff liaison)
Brenda Martin (staff liaison)
Sandy McKellar, ABCFP
Honourary Member
Mike Pelchat, RPF
(council representative)
Lisa Perrault, RFT
Alan Vyse, RPF

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Warren Burkinshaw, RFT
Michael G.C. Greig, RPF
Kathy Lewis, PhD, RPF
Cheryl MacKenzie, RPF
Peter Marshall, PhD, RPF
Stephen J. Mitchell, PhD, RPF
Gretchen Prystawik, RPF
Kerry Rouck, RPF (chair and
council representative)
Norm Shaw, RFT
Geoff Tindale, RFT (vice chair)
Randy Trerise, RPF (staff liaison)

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Bronwen M. Beedle, RPF (chair)
Ian Emery, RFT
(council representative)
Thomas W. Lewis, RPF
Peter Marshall, PhD, RPF
Geoff Tindale, RFT
Timothy J. Toman, DMD (Ret)
(lay member)
Randy Trerise, RPF (staff liaison)

CONTINUING COMPETENCE COMMITTEE

Phil Blanchard, RPF (chair)
Valerie LeMay, RPF
(council representative)
James Bruce Markstrom, RFT
Brian Robinson, RPF (staff liaison)
Patrick Smith, RFT
Katherine Wolters, RPF

DISCIPLINE COMMITTEE

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Robert B. Cavill, RPF
Daniel M. Graham, LLB, RPF (chair)
Edward A. Nash, RPF
Jane L. Perry, RPF
Randy Trerise, RPF (staff liaison)
Rodney A. Willis, RPF

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Bruce Blackwell, RPF
Steve Finn, RPF
Suzi Hopkinson
Valerie LeMay, PhD, RPF
(council representative)
Peter Marshall, PhD, RPF
Brenda Jones (staff liaison)
Brenda Martin (staff liaison)

Kelly McCloskey, RPF
Sandy McKellar, ABCFP
Honourary Member (chair)
Eleanor McWilliams, RPF
Candace Parsons, RPF
Larry Pedersen, RPF
Cliff Roberts, RFT
Barb Sheppard (event coordinator)
Heidi Walsh, RPF
Tony Wong, RPF
Dwight Yochim, RPF

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Robert Gay, RPF (chair)
Mike Helfrich, RPF, CA
Marty Hiemstra, RPF
Curtis Nixon, RPF
(council representative)
Lance Nose (staff liaison)
Tim Nowe, RFT

FORESTRUST

Michael Armstrong, RPF, CA
Robert Gay, RPF
Mike Helfrich, RPF, CA
Marty Hiemstra, RPF
Kathy Howard, RPF
Lance Nose (staff liaison)
Tim Nowe, RFT

FOREST MEASUREMENTS BOARD

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Tim Giesbrecht, ATE
Wayne Horvath, RFT
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Brian Robinson, RPF (staff liaison)
Don Rorison, RFT, ATE
Keith Tudor, RPF, ATE
David Weaver, RPF

VOLUNTEERS CONTINUED

JOINT PRACTICE BOARD

Association of BC Forest Professionals Representatives

Justin Kumagai, RPF
Frank Kaempf, RPF
Mike Larock, RPF
(ABCFP staff liaison)
Kevin Lyons, RPF
Greg Pearson, RPF

Association of Professional Engineers and Geoscientists of BC Representatives

Del Ferguson, P.Geo
Julien Henley, P. Geo
Peter Mitchell, P.Eng
(APEGBC staff liaison)
Bob Parolin, P. Eng (chair)
Irene Weiland, P.Geo

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Mike Cloet, RPF
Derek Drake, RPF
James Eadie, RPF
Monika Eriksen, RPF
Shawn Flynn, RPF
Greg Gibson, RPF
Lauchlan Glen, RPF
Warren Hansen, RPF
Mark Hayter, RPF
Elizabeth Hunt, RPF
Susan Jones, RPF
Cam Leitch, RPF

Rick Mazzocchi, RPF
Eric McCormick, RFT
Sean Muise, RPF
Emma Neill, RPF
Lance Ollenberger, RPF
Denis Petryshen, RPF
Kim Scott, RPF
Miles Trevor, RPF

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Philip R. Blanchard, RPF
Jackie Hipwell, RFT
Gregory S. Jonuk, RFT
Mike Larock, RPF (staff liaison)
Peter K. Love, RPF (chair)
Brian Robinson, RPF
Richard B. Sommer, RPF
Diana Wood, RPF (council representative)
Debbie Zandbelt, RPF

PROFESSIONAL PRACTICE COMMITTEE

Doug Campbell, RFT
Terry Chow, RPF
Jacques Corstanje, RPF
Christine Gelowitz, RPF
Warren Hansen, RPF
Jackie Hipwell, RFT (staff liaison)
Mike Larock, RPF (staff liaison)
Christine Lohr, RPF
Bruce J. Markstrom, RFT
Tania Pollock, RPF
Richard B. Sommer, RPF
Albert Vandenberg, RPF
Diana Wood, RPF (chair)

STANDING INVESTIGATIONS COMMITTEE

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Richard Hanson, RPF
Dawna Harden, RPF
Jeffrey Kerley, RFT
Lise Levesque, RFT
Otto H. Pflanz, RFT
Peter A. Rennie, RPF
Jace Standish, RPF
Phil J. Symington, RPF (vice chair)
Randy Terise, RPF (staff liaison)
Jeff Waatainen, LLB (lay member)
Robert P. Warner, RPF

STEWARDSHIP ADVISORY COMMITTEE

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Hank Cameron, RFT
Laura Coward, RPF, RPBio
Andrew Hall, RPF
Jackie Hipwell, RFT (staff liaison)
Ken Hodges, RPF
Graham Hues, RPF
Mike Larock, RPF (staff liaison)
Steve Lorimer, RPF (council rep)
Philip J. MacDonald, RFT
Yurgen Menninga, RPF
Carolyn Stevens, RFT
Kenneth M. Zielke, RPF

2010 Award Winners

DISTINGUISHED FOREST PROFESSIONAL

This award is the highest honour we bestow upon members. **Kelly McCloskey, RPF**, was presented with the Distinguished Forest Professional award for outstanding service to the profession and for furthering the principles of the association.

PROFESSIONAL FORESTER OF THE YEAR

John Dunford, RPF, was named the 2010 Forester of the Year for his outstanding, recent service to the forestry profession and for furthering the association's principles.

CONDOLENCES

The association extends its condolences to the families of the following members who passed away in 2010:

Harvey M. Anderson, RPF(Ret)

Roy Robert Crawford,

Transferring Professional Forester

Dennet Kuan, RPF

Bruce MacFayden, TFT

J.T. (Roli) Parker, RPF(Ret)

Harry Tyler Pierre, RFT, FP

Arthur F. Shortreid, RPF

William M. Sloan, ABCFP Honorary Member

Victor H.D. Vaughan, RPF(Ret)

William J. Welsh, RPF(Ret)

Neil A. Wylie, RPF(Ret)

BC FOREST PROFESSIONAL AWARDS

BEST LETTER

There Are No Wildlife Tree Patches In Vineyards
by **Rory Plunkett**, March/April 2010

BEST ARTICLE

Global Weirding and Vanishing Animals
by **Frederick Bunnell, PhD, RPBio**, January/February 2010

TD INSURANCE MELOCHE MONNEX CONTINUING EDUCATION AWARD

Jennifer Plummer, RPF, and **Debbie Zandbelt, RPF**, each received a \$250 continuing education award sponsored by TD Insurance Meloche Monnex.

NEW LIFE MEMBERS

Gary P. Nielsen, RPF(Ret)

Peter R. Schatens, RPF(Ret)

Ensuring BC's Forests are in Good Hands

