

2008 Annual Report

A Changing Profession in Changing Times





Table of Contents

Letter to Members	3
Year in Review	4
Lay Councillors' Reports	20
Auditors' Report	22
Statement of Financial Position	23
Statement of Revenue & Expenditures	24
Council, Volunteers & Staff	25
2008 Award Winners	29

VISION

We lead the way to diverse, healthy and sustainable forests in British Columbia.

MISSION

Our mission is to ensure British Columbia has qualified forest professionals and to support them in providing excellence in forest stewardship.





Letter to Members

This year the activities of council and staff had the benefit of the strategic plan based on visioning work of the previous council. In September, the 61st council had further discussion on whether the foundation for that strategic plan, the vision and mission statements, were meaningful. Once again council members found they were able to relate to those statements taking into account the challenges currently faced by our members across the forest sector.

This past year saw some important first steps in the development and implementation of an Aboriginal engagement strategy. We envision welcoming many more Aboriginal forest professionals into the ABCFP over the next few years and also look towards further interaction between our members and Aboriginal communities over time.

The ABCFP developed and presented a submission to the Minister of Forests and Range's Forestry Roundtable. We heard that our paper was 'gutsy' and provided some of the 'out of the box' thinking the roundtable was seeking. We had several meetings with political leaders and senior agency leaders which have ensured exposure to the important role ABCFP members play. These advocacy activities have also resulted in a number of invitations to participate in initiatives as well as providing public exposure including Premier's planting of the six billionth tree in Kelowna and the Minister of Forests and Range's Stanley Park announcement of funds to re-invigorate the Junior Forest Wardens program.

A few key steps were taken on the continuing competency front in 2008. A number of workshops were delivered over the past year including ones on professional reliance and professional ethics and obligations. The first pilot practice reviews were completed successfully and a review of the ABCFP enforcement process was initiated with some key steps taken towards improving access, transparency and effectiveness. Related to this area are efforts to help address recruitment challenges which include advocacy for resolving challenges faced by forest technology schools.

Work progressed further with industry and government on the professional reliance front. We retained contact with councils and senior staff in other resource professional associations and we began to work jointly with the College of Applied Biologists on revising the Species at Risk paper. Discussions occurred with other key stakeholder groups over the year as well.

Another positive project for the ABCFP in 2008 was our continued work with all the post-secondary institutions. We were able to congratulate the Nicola Valley Institute of Technology for having one its programs accredited and, at the same time, we presented them with an endowment that will provide a deserving student with a scholarship to continue his/her forestry education. We ended the year on a good note by meeting with the students and faculty of BCIT and UBC.

Further highlights of the year's activities are included in this annual report. A significant body of information exists on the ABCFP website and efforts are made for timely communications through **BC Forest Professional** magazine, The Increment e-newsletter and through direct e-mail contact. We trust that you have taken and continue to take advantage of these information sources, in addition to member meetings, the AGM and direct contact with council and staff as you carry out your roles as forest professionals.

Al Balogh, RPF
President

Sharon Glover, MBA
Chief Executive Officer



Year in Review

An increased emphasis on advocacy, recruitment, Aboriginal relationships and a new membership management system have been highlights of 2008 for the Association of BC Forest Professionals (ABCFP). Selected highlights and challenges of 2008 are featured on the following pages.

Membership Statistics

Membership Totals

Membership Totals ¹		2004	2005	2006	2007	2008
Registered Members	RPFs (active)	3190	3192	3168	3185	3174
	RFTs ² (active)	344	1306	1364	1262	1642
	RPFs (retired)	128	147	171	183	194
	RFTs (retired)	16	18	22	24	26
	RPFs (life)	200	205	211	210	206
	RFTs (life)	1	1	1	1	1
Enrolled Members	FITs ²	338	317	295	305	302
	FPs ²	144	142	119	91	60
	TFTs	15	29	34	62	81
Special Permits	Visiting Professional Foresters	1	1	0	0	0
	Transferring Professional Foresters	3	4	5	10	9
	Limited Licensees	4	3	3	4	5
	Honourary Members	13	14	15	15	15
Total Membership³		4358	5323	5352	5299	5638
Leave of Absence ⁴		137	136	139*	135	125

*adjusted value

¹ the numbers shown here are as of November 30th each year.

² These numbers include members who are in more than one category (e.g. RFT and FP) at the same time.

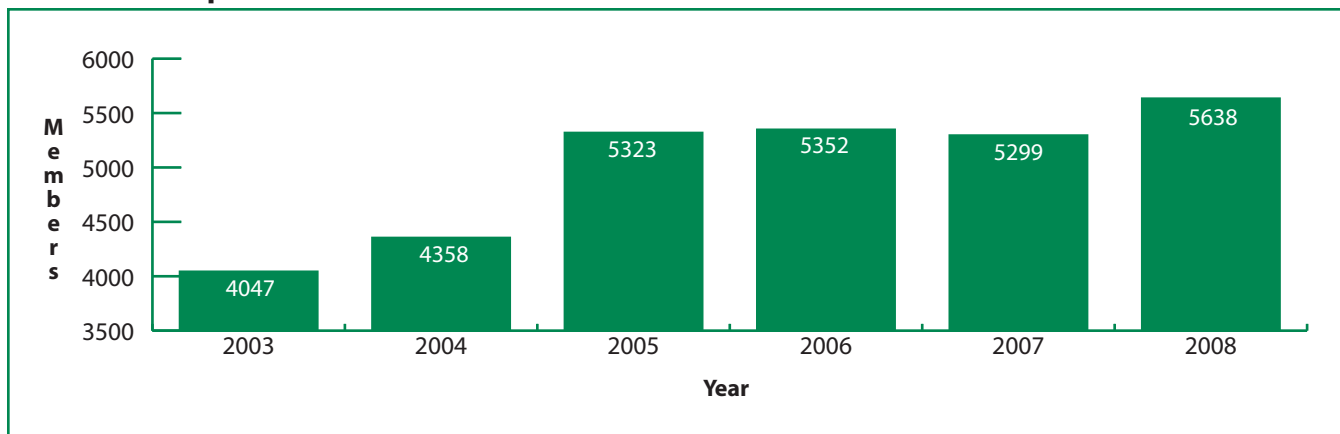
³ The totals record the actual number of persons and do not double count persons who are members of more than one category.

⁴ The leave of absence category does not affect yearly totals.





Membership Growth



Admissions

A total of 267 people wrote the registration exams — 111 RPF candidates and 156 RFT candidates. Most RPF candidates opted to write the take-home exam which allowed them to answer seven of 14 questions on the sit-down exam. Those who chose to write only the sit-down exam had to answer 10 of 14 questions. Because the majority of RFT candidates were conditional RFTs who joined the ABCFP under the *Forest Technologist Transitional Policy*, most only had to write Part A of the exam. Please see the tables below for the exam statistics for 2007 and 2008.

RPF Registration Exam Results

Exam Type	# of Writers	Avg Mark	2008 Pass Rate	2007 Pass Rate
Take Home & Sit Down Exam	92	66%	69%	74%
Sit Down Exam Only	2	45%	50%	100%
Take Home Exam Only	17	70%	88%	86%
Totals	111	n/a	71%	77%

Amanda Davey, RPF, scored the highest mark on the RPF registration exam.

RFT Registration Exam Results

Exam Type	# of Writers	Avg Mark	2008 Pass Rate	2007 Pass Rate
Part A Only	120	73%	98%	82%
Part B Only	12	57%	75%	57%
Both Part A & B	24	63%	78%	37%
Totals	156	n/a	94%	76%

Andrew Davies, RFT, scored the highest mark on Part A of the RFT registration exam.

Julius Huhs, RFT, scored the highest mark on Part A & B of the RFT registration exam.



Several policies relating to admission into the ABCFP were changed during 2008. The original *Forest Technologist Transitional Policy* that allowed potential RFTs with a certain amount of education and experience to be grandfathered into the ABCFP came to an end in November 2007. The association decided to reopen the policy again in 2008 due to the number of people who were unable to take advantage of it in 2007. The second opportunity to use the policy closed on November 30, 2008 and many people put their combination of education and extensive experience to work and joined the ABCFP as conditional RFTs. Predictably, October and November were very busy months for the registration staff as they processed 257 applications.

Another major change in the admissions area was the board of examiners' (BOE's) decision to replace the professional report requirement with a mandatory take-home exam. RPF candidates who were previously required to write a professional report must now write the take-home exam in addition to the sit-down exam in October. Candidates who did not have to submit a professional report will continue to have the choice of writing just the sit-down exam or both the take-home and sit-down exams. The reason for this decision was because the BOE felt that the take-home examination is a good test of an RPF candidate's skills and abilities in the areas of written communication skills and research and investigation; abilities to develop a cogent argument; and abilities to provide relevant observations and conclusions from their research.

The Inclusivity Project began in January 2004 and identified three over-arching goals;

1. To bring currency to the academic standards for entry to the profession,;
2. To maintain the strength and rigor of admittance to the profession, but flexible enough to allow for broadened university forestry program preferences; and
3. To have diligent national consultation and meet developing labour mobility requirements.

The ABCFP and Canadian Federation of Professional Forestry Associations (CFPFA) member agencies have become increasingly aware that the previous entrance standards were not as current as they should be. Further, they did not adequately describe the full scope of professional forestry practice as defined by the respective legislations. In conjunction with the CFPFA and with funding from Human Resources and Skills Development Canada (HRSDC), the ABCFP was instrumental in getting approval for a new certification standard for the profession of forestry in Canada. As a result the new certification standard was developed to provide a blueprint for professional certification and, subsequently, accreditation practices that they hope will:

- allow for more inclusive entrance standards which enable recognition of a broader range of professional forestry practitioners;
- provide increased fairness to the system of entry into the profession;
- make the most of greater labour mobility potentials; and
- encourage innovation in education and training of forestry professionals as well as in the practice of professional forestry itself.



The new academic standards describe the educational requirements to be delivered by accredited university forestry programs. The requirements for entry into professional practice are central to the statutory mandates of the ABCFP and each of the CFPFA member agencies, which are professional regulatory bodies. These requirements have helped facilitate mobility for professionals and have enabled the regulatory members to enter into a formal, mutual recognition agreement for labour mobility in which professional foresters registered in any regulatory member's jurisdiction are recognized nationally. This past year, all of the provinces except Quebec agreed to implement the new Certification Standards for entry to the profession of forestry. The Ordre des Ingénieurs Forestiers du Québec have continued to participate and have agreed to the policy for the professions accrediting body, the Canadian Forestry Accreditation Board.

The three goals of inclusivity have been achieved with the help of financial support from the federal government in labour mobility. The standards will protect the BC public interest in the practice of forestry by ensuring minimum registration requirements are maintained by the professional forestry jurisdictions in Canada and by enabling a more diverse education background to meet the needs of the future environmental challenges.

The ABCFP has developed a comprehensive core competency assessment process for certifying incoming forest technologists. The purpose of the competency assessment is to describe the competencies required for registration with the ABCFP as a Trainee Forest Technologist (TFT). This assessment process is used to assess incoming forest technologists who do not have a diploma from a college that is recognized by the ABCFP as meeting the standard required for becoming a TFT and as the process for accrediting forestry school programs for recognition. Applicants from allied science programs are able to use the core competency assessment to determine where they have gaps in their competencies. Once the gaps are assessed, a program can be developed to fill the competency gaps. Applicants who then can show that they meet all of the ABCFP competency requirements will be admitted as TFTs. The core competency process is tied to the National Technology Accreditation Benchmark initiative administered by the Canadian Technology Accreditation Board.

The ABCFP made a concerted effort to work on recruitment issues in 2008 due to the looming shortage of skilled forest professionals. The BC task force on forestry recruitment was formalized in 2008. It is chaired by Brian Robinson, RPF, manager of professional development and member relations. It includes 19 representatives from industry, government, academic institutions and consulting practices. The mandate is to address the anticipated shortage of forest professionals in British Columbia within the next decade by:

1. Securing multi-year funding from the provincial and federal governments as well as support from various organizations (education institutions, consultants, industry and professional associations) to implement a provincial recruitment strategy which includes the hiring of a provincial recruitment coordinator.
2. Improving understanding of the important role of forest professionals in sustaining forest resources to all communities throughout BC.
3. Marketing the present and future availability of jobs and importance of forest stewardship to maintain healthy forest ecosystems balanced with a desired standard of living.
4. Increasing enrolment in forestry and related natural resource programs at post-secondary institutions.
5. Providing guidance and tools to the sector to enhance retention of skills investments.



6. Coordinating the provincial recruitment strategy with local education and training efforts and with the national recruitment initiative.

In addition to this larger project, the ABCFP is also working on a few more grass-roots recruitment activities. ABCFP staff and members attended more than 10 career fairs around the province in 2008. We spoke with hundreds of high school students about careers in forestry. We also made many good contacts with teachers and career counselors. Each high school was offered a free **BC Forest Professional** magazine subscription and volunteers to speak to the students about forestry. Several schools, especially in the Lower Mainland where forestry is not as visible, booked speakers and/or invited the ABCFP to future career fairs.

Senior staff made special presentations to post-secondary institutions including the University of BC, the University of Northern BC, Vancouver Island University (formerly Malaspina University-College), Nicola Valley Institute of Technology and Thompson Rivers University. The students learned about the ABCFP and the process they must follow to become registered members.

Professional Practice

The ABCFP had a very busy and productive year in the area of professional practice. We responded to several external reports from organizations such as the Forest Practices Board, the Office of the Auditor General, the Forest and Range Evaluation Program and the Ministry of Forests and Range (MFR). In addition, we provided guidance documents and worked with other resource professions in the areas of practice overlap.

The professional practice in appraisals and cruising (PPAC) task force was established by the ABCFP chief executive officer to delve into the practice area of appraisals and cruising, a forestry topic that is sufficiently complex to require the detailed work of an ABCFP subcommittee. Members of this short-term task force are ABCFP members and a blend of representatives of forest industry, consulting and government. In 2008, they released five advisories on common appraisal and cruising issues, submitted a completion report on professionalism in appraisals to the CEO, and provided the groundwork for examples in the professional reliance professional development workshops.

The professional practice committee (PPC) completed three guidance papers in 2008, *Guidance for Professional Quality Rationales and Commitments*, *Guidance for Professional Quality Field Work*, and *Guidance for Managing Non-Statutory Expectations in Forest Practices*. The guidance papers provide professional advice related to the subject matter and are intended to assist members in achieving their professional obligations as outlined in the *Foresters Act* and ABCFP bylaws. Members are not obligated to follow the guidance set out in the paper, but if the guidance is not followed, a member should provide a rationale supporting why the guidance was not followed. Since members exercise professional judgment during their course of work, the application of these guidance papers may vary, depending on the circumstances.

A sub-committee of the ABCFP worked on recommendation #2 of the Forest Practices Board's (FPB's) report regarding high-retention harvesting which directed the ABCFP to provide guidance to members on this issue. In 2008, the ABCFP responded to the FPB and took the following actions:

- In January, then president Paul Knowles, RPF, issued a public statement recognizing the FPB's report.



- Diligence guidance was developed based on the standards of professional practice that apply to partial cutting prescriptions.
- A guidance document on developing professional quality rationales was released for members.
- By formally recognizing the Coast Region Implementation Team technical report titled *Silvicultural System and Partial Cut Harvesting Issues in the Coast Region – Discussion Paper*, the ABCFP identified the types of technical background important for consideration in developing the high-retention harvesting prescriptions.

The ABCFP explored the Auditor General's recommendation #9 in the report *Preventing Fatalities and Serious Injuries in BC Forests: Progress Needed* (January 2008) that seeks two recommended changes to the *Foresters Act*. While the ABCFP has a different perspective than the Auditor General regarding changes to the *Foresters Act*, the ABCFP recognized the themes in the report and initiated steps in 2008 to help advance the culture of safety described by the Auditor General within the forest sector. The ABCFP has met with the MFR regarding ministry and ABCFP initiatives for improvement. The ABCFP amended Bylaw 12 to include Professional Practice Standard 7: Safety, which was ratified by 92% of the membership in the fall bylaw ballot.

The professional reliance steering committee chaired by ABCFP's CEO, Sharon Glover, MBA, has produced a document called *Applying Professional Reliance under FRPA* with the help of a working group. The committee is composed of representatives from the ABCFP, Ministry of Forest and Range, Coast Forest Products Association, Council of Forest Industries and Tolko Industries Ltd.. They evaluated and agreed on how to guide the application of professional reliance under the *Forest and Range Practices Act* (FRPA). The document identifies professional reliance principles that have direct application to the practice of professional forestry in FRPA and provides further recommendations for implementation of professional reliance in FRPA. The steering committee has also worked on a strategic plan for professional reliance.

The RFT scope of practice was developed by a sub-committee of the board of examiners which included both RPFs and RFTs. The RFT scope of practice was released for member comment in April 2008 and more than 40 pages of comments were received from over 50 members. It is important to note that these updated guidelines are intended to be a 'living document' that will change over time as council gains a better understanding of the role of RFTs, as the relationship between RFTs and RPFs evolves, and as the practice of professional forestry itself evolves. To this end, the association will review the guidelines periodically.

The Practice Advisory Service (PAS) receives concerns, problems or questions from the membership and provides a meaningful response to a member requests for advice in a timely manner and with confidentiality. The PAS answered twelve requests or questions related to professional practice. The nature of the enquiries included subjects such as the signature and seal of professional product, supervision of professional practice, professional conduct, licensee role and professional role, and professional liability. The Practice Advisory Service from time to time identifies themes based on the questions and problems from practitioners. One such theme in 2008 was the practice concern regarding the Chief Forester's green harvest guidance in mountain pine beetle stands. The professional practice committee (PPC) produced an article to further inform practitioners.



Professional Development

The ABCFP works on professional development from two fronts. First, we recognize that it can be difficult for forest professionals to access needed courses and we are working to make it easier. Second, the ABCFP offered a number of workshops and courses specifically for forest professionals.

The ABCFP is on the leadership team of the Natural Resource Sector Continuous Learning Forum (the Forum) which is a voluntary coalition of professional associations, government, industry and post-secondary representatives. The Forum's goal is to make continuing education more accessible to natural resource practitioners.

In addition to our external efforts, the ABCFP also concentrated on providing professional development opportunities for members. The ABCFP staff created and held more workshops than ever before in 2008. In addition to the regular Policy Review Seminars and Fall Workshops, the Professional Ethics and Obligations Workshop and the session called Writing the Best Exam Possible were also added. Approximately 190 people attended the Policy Review Seminars in Prince George, Kamloops and Nanaimo. Similarly, 190 people attended the two-day Professional Ethics and Obligations sessions in Kamloops, Prince George, Nanaimo, Port McNeill and Burnaby. The Fall Workshop was on professional reliance and was held in 27 locations in October and November. This half-day workshop attracted 512 members. There were 142 exam writers at the Best Exam sessions in Queen Charlotte City, Kamloops, Prince George, Port McNeill, Campbell River and a teleconference.

The ABCFP has implemented a three-part continuing competency program. The newly formed continuing competency committee reviewed the first part of the continuing competency program — the self-assessment process — with the goal of simplifying it based on member feedback. Here are some highlights of the changes:

1. Applicable members will answer a series of questions to determine if they practise professional forestry.
2. If applicable members do not practise professional forestry at all, they do not need to complete a self-assessment but must make a declaration that they do not engage in professional practice.
3. If applicable members do practise professional forestry, they must complete a self-assessment and make a declaration, as before.
4. The self-assessment is composed of two tables: Table 1 has competency related questions and Table 2 is a professional development plan.

The second phase of the program is voluntary peer reviews. Members work with each other to review their practices and share ideas for improvement with this phase of the program. Sixteen peer reviews were conducted in 2008.

The final phase, practice reviews, was implemented in pilot form in 2008 (five reviews were carried out). Not only do practice reviews provide valuable information to members on how to improve their individual practices but they also assure the public that ABCFP members are competent and ethical thus increasing the profile of the profession. A practice review consists of a general review that looks at continuing competency, areas of practice related to competency, record maintenance, quality assurance and access to resources. If there are significant negative findings a more detailed technical review is carried out where samples of work product are examined.



Members who complete and document 150 hours of professional development in a five year period can apply for a certificate of professional development. In 2008, 10 members received their certificates. TD Meloche Monnex offers a \$250 award to two members each year who bear the majority of the costs for their professional development themselves. The winners in 2008 are Kelly Schellenberg, RPF, and Derrick Curtis, RPF.

Foresters Act Compliance and Enforcement

The ABCFP had a busy year in the area of *Foresters Act* compliance and enforcement. Senior managers met with representatives of large forest companies to discuss the importance of abiding by the Act and how using forest professionals was not only appropriate but necessary according to law. The ABCFP also wrote to every municipality in BC to explain when the community must hire a forest professional rather than an arborist to work with urban trees.

A discipline and enforcement transparency review team was formed to look at ways to make the ABCFP's processes more efficient as well as more transparent to both the public and members. The team included senior staff and member volunteers and looked at both the ABCFP's discipline and enforcement processes as well as the systems used by the Association of Professional Engineers and Geoscientists of BC, the Law Society of BC and the College of Registered Nurses of BC. The team also surveyed ABCFP members before writing a report with specific recommendations for council to consider. The report is available on the ABCFP website.

Over the past year the registrar investigated three cases where non-members were potentially practising forestry in contravention of the *Foresters Act*. Two cases involved individuals. In both cases the registrar has taken issue with their work and they have given assurance that they will not profess to be ABCFP members or practise forestry. The third case was a company that was found to be in contravention of the *Forest Act* and *Foresters Act*. Their activities in this area have since ceased.

In 2008, the registrar received a total of seven new complaints against ABCFP members for contravention of the *Foresters Act* and various sections of the bylaws. In four of these cases, after careful consideration the registrar and the complaints resolution committee (CRC) have determined that there was not enough evidence to warrant issuing a citation against a member. Two cases are currently being investigated by investigating subcommittees of the standing investigation committee (SIC). One case is still under consideration by the CRC. We are now publishing case digests for all cases on our website and will continue this practice in order to improve the transparency of the discipline process and to inform our members of important issues.

Forest Stewardship

When the media and the public raised concerns regarding the removal of private land from forest tenure, the ABCFP addressed the concern by exploring the matter and later issued a public statement that the ABCFP is opposed to the removal of forest land from forest land management for other competing interests without careful consideration of:

- the balance of values between the landowner and society;
- the specific and intended use of the land or level of ecosystem alteration; and
- the location of the lands and corresponding public interest.



While not directly addressing private managed forest land, the statement recognized that each land area is different and will likely require well-crafted solutions for each situation. Paul Knowles, RPF, then president of the ABCFP provided a shortened version of this statement at the Annual General Meeting of the ABCFP.

The stewardship advisory committee (SAC) of the ABCFP had reviewed past Forest Practice Board (FPB) and Ministry of Forests and Range (MFR) reports regarding free growing decisions and commissioned an analysis of stewardship issues associated with BC's policies on stocking standards. The report was completed in 2008 and has since been made available to the members for discussion and comments. The report contains a review of relevant legislation, policy and literature and provides a number of recommendations for consideration by the ABCFP.

In 2007, the MFR released the Coast Forest Action Plan. The ABCFP favoured the direction stated in the Coast Forest Action Plan (CFAP) and offered advice to assist government implementation efforts. In particular, the plan to support the coastal forest industry by focusing energy and resources on incremental gains in silviculture, managed second-growth forests and improvements in the product sector. In reviewing the CFAP document, the ABCFP recommend improvement on the timber inventory, clarification on shortened rotation strategies and an increased investment in the provincial forest. The MFR invited the ABCFP to regularly review a pilot project established to provide action on some aspects of the CFAP.

The ABCFP has been concerned regarding the planning framework for forest resources in BC and in 2007 commissioned a communication strategy with the membership and a report on planning. The report was completed in 2008 and a workshop was held at ExpoFor for members. The SAC used the report to develop a position on land planning and wrote Pat Bell, then Minister of Agriculture and Lands, to present him with the results of the ABCFP's study on planning. The association recommended that the Minister consider a land-based management regime to be used in BC's forests. Land-based management is a decision structure that over-arches existing ministries and takes into account all forest users including, oil and gas exploration, mining, independent power producers and forestry operations. The SAC continues to participate in the advancement of a land-based management concept for BC's natural resources.

The ABCFP made a submission to the Forestry Roundtable. Chaired by the Minister of Forests and Range, the Roundtable travelled the province getting input on the forestry sector. The ABCFP submission contains five areas of focus which we believe are essential to sustainable forest development and good forest stewardship. The five areas are as follows:

1. Planning – a new system of land-based planning is essential in order to correct the current system where competing uses of the land (e.g. mining, oil and gas, etc.) are all planned for separately.
2. Tenure Reform – the tenure system is a complicated web which, given the current challenges in forestry, has started to show its weaknesses. We suggest a number of ideas that should be followed up by the roundtable.
3. Diversification – the current system should be diversified so that other opportunities, besides commodity based lumber and chips, could be recognized.
4. Community Foundation – we are concerned about the dependence of rural communities on the forest sector and have some ideas about how the relationship of community and sector should be changed.
5. Expertise Succession – efforts need to be intensified to bring new people and ideas to the management of the forests.



The ABCFP's president and CEO completed the association's efforts by making a presentation to the Forestry Roundtable.

Tenure reform was identified by members in an annual general meeting resolution and by council as being an important catalyst for change. It is also necessary to reflect on attributes of tenure periodically to determine if the tenure system continues to meet the social, economic and environmental expectations of BC. The ABCFP initiated a task force to bring forward to the CEO, a plan recommending how the ABCFP should proceed with the strategic plan objectives on tenure reform. The plan would include general attributes and issues that the ABCFP will provide advice on, with respect to BC forest tenure reform

Finance and Administration

Fiscal 2008 ended with an operating deficit of \$166,303, compared to a budgeted deficit of \$199,761, on revenues of \$1,953,484 and expenditures of \$2,119,787. The association's full financial statements can be found on the website (www.abcfp.ca).

The reopening of the *Forest Technologist Transitional Policy* part way through the year resulted in a far greater number of conditional RFTs join the association than the budget contemplated. The increased number of member workshops also provided better than budgeted revenues.

For the first time in many years, ExpoFor suffered a loss due to low attendance.

Expenditures for the Inclusivity Project exceeded budget, but were covered by the unbudgeted government contributions. The association's office move wasn't anticipated until fiscal 2009, and therefore not budgeted. However, significant efforts were made to curtail spending in many other areas, resulting in favourable results overall for expenditures.

The turmoil in global and domestic financial markets had an impact on the investments in the reserve fund. Fortunately, the association adheres to a conservative investment policy which has mitigated the impact that would otherwise be felt. In fiscal 2008, the reserve fund had a negative 5.22% rate of return, but its value remains high at \$801,597.

For the fourth time in 13 years, Council elected to invoke an increase in annual dues to recognize the increase in the consumer price index which, at the time, was running at 3.3%. This increase was necessary and will generate additional \$48,000 of revenue.

A year-long project to replace the ABCFP's aging membership database culminated in the installation of a new system in April. This new system, called iMIS, allows staff to work more efficiently and effectively and will give members greater functionality including a new registration system for workshops, ExpoFor and writing the registration exam. In addition, members were able to print their receipts and membership cards as soon as they had renewed their membership with the ABCFP. Using the new system, members can now update their own contact information and select exactly where they want to receive electronic and paper mailings from the ABCFP.



2008 ForesTrust Winners

Once again, ForesTrust, the ABCFP's charitable arm, was pleased to provide scholarships and bursaries to the following students:

British Columbia Institute of Technology

Angela Webster: Wayne Cochrane Memorial Award (\$983)

College of New Caledonia

Amanda Horning: ABCFP Natural Resources Studies Scholarship (\$1,000); ABCFP Forestry Resources Technology Bursary (\$1,000)

Selkirk College

Alexandre Saumure: ABCFP Scholarship (\$775)

Thompson Rivers University

Miles Howard: ABCFP Award (\$1,500)

University of British Columbia

Reece Allingham: ABCFP Scholarship in Forestry (\$1,300); ABCFP Award UBC Okanagan (\$2,300)

Michaela Martin (\$260) and Brock Nordal (\$190): ABCFP Graduating Prize

University of Northern British Columbia

Emily Muller: BC Foresters Award for Excellence (\$1,300)

Renata Woodward: ABCFP Bursary (\$900)

Anthony Brewis: ABCFP Bursary (\$500)

Vancouver Island University, formerly Malaspina University-College

Phillip Morrison: ABCFP Award (\$1,000)

ForesTrust was also pleased to endow a scholarship at the Nicola Valley Institute of Technology in Merritt. The endowment totals \$25,000 and the first scholarship will be presented in 2009.



Governance

The major issues in the governance area for 2008 were the move of the ABCFP offices and the bylaw ballot. The ABCFP's lease on its Georgia Street office expired and the landlord wanted to raise the rent significantly making it impossible for the association to remain in the same location. In addition, as three staff members do not work from the Vancouver office, there was too much space so the ABCFP opted to move to an older building in Gastown. The office is still conveniently located close to public transit and the sea plane/Helijet terminals for committee members who travel to Vancouver for meetings. The new office is significantly smaller (about 700 square feet less than Georgia Street) and that translates into a considerable savings on rent and utilities.

There were a few changes in staff and council in 2008. In addition to the councillors who were elected, Gordon Prest has been appointed a lay councillor for an additional three years. Gordon was to have finished his term as lay councillor in February 2008; however, the provincial government decided to extend his appointment.

The ABCFP welcomed three new staff members replacing staff who moved on to other opportunities. Julia He took on the position of bookkeeper and has embraced the changes to the administrative backend brought on by the switch to our new member management system, iMIS. Wendy Halasz-Corless is the new receptionist/executive assistant. The ABCFP moved from having a full-time receptionist to a part-time one so Wendy works four hours a day assisting the CEO as well as performing typical receptionist duties. Brenda Martin is the editor of **BC Forest Professional** magazine in her role as communications coordinator and editor. In addition to editing the magazine, Brenda has taken over the task of ad sales. Bringing this function in-house saves the ABCFP considerable commission payments while maintaining a high standard of customer service. In addition, she administers professional development activities.

In an effort to save money and reduce the ABCFP's carbon footprint, the council held its first video conference meeting. Not only did the ABCFP save funds by holding this virtual meeting, it also helped the association reduce its carbon footprint by not having any air travel for this meeting. While not every council meeting can be held virtually, the ABCFP council is committed to holding at least one video conference a year.

A number of significant and smaller housekeeping changes needed to be made to the ABCFP Bylaws. As bylaw changes require member ratification, a ballot was held in the fall. We had a 17% response rate to the ballot and all bylaws were ratified. The breakdown of each bylaw and the percentage of members who voted in favour are listed on the next page.



Bylaw Ballot Results

Bylaw	% Passed
1: Formation of Council	85.7%
2: Association Meetings	87.1%
5.18: Limited Licenses	84.9%
5.22, 5.23 and 5.24: Categories of Membership	76.9%
6.3.1: Supervision of FITs and FPs	84.4%
6.7 and 6.8: Membership Rights and Obligations	89.6%
6.9 and 6.10: Associate and Honourary Members	85.5%
7: Board of Examiners	91.8%
8: Indicators of Registration	90.1%
10: Use of Professional Seal and Signature	86.9%
12: Standards of Professional Practice	92.0%
13: Quality Assurance	84.4 %
14: Complaint Resolution Procedures	96.3%

External Relations

The ABCFP has always enjoyed good working relationships with outside organizations and 2008 was no different. In 2008 we worked with provincial governments, other professional associations, Aboriginal groups and post-secondary institutions.

The ABCFP, represented by Brian Robinson, RPF, manager of professional development and member relations is a member of the UBC Faculty of Forestry's First Nations Council of Advisors (FNCOA). Some of the challenges that FNCOA addresses are:

1. Improve First Nations access to the forest industry;
2. Improve First Nations relationships and business support with the forest industry;
3. Improved capacity within First Nations;
4. Increase the number of First Nations students entering and graduating from the faculty;
5. Educate the forest sector about First Nations issues in BC;
6. Increase the First Nations community understanding of forestry; and
7. Create effective First Nations programming and curriculum.

The Canadian Federation of Professional Foresters Associations (CFPFA) is a forum for the collegial discussions and issues for all the forestry associations in Canada. The most urgent issue is the federal and provincial government initiatives around ensuring labour mobility. This initiative means that a resource professional can move, without



restraint, from one jurisdiction to another in Canada. It is aimed at removing duplication of regulatory bodies but largely is intended to accommodate elements of justifiable difference. The CFPFA also provides important cohesion to forest professional jurisdictions that can be quite different in legislative framework. The ABCFP has been working on labour mobility issues with the CFPFA for some time and signed Mutual Recognition Agreements with all other provinces in 2008.

The Joint Practice Board (JPB) continues to work in practice areas shared by members of the Association of Professional Engineers and Geoscientists of BC (APEGBC) and the ABCFP. Specifically, WorkSafeBC is advancing changes to the Occupational Health and Safety (OH&S) regulations involving professional practice. The Joint Practice Board made a submission to WorkSafeBC during the public hearing process on revisions to the OH&S regulations regarding avalanches and slope stability. The JPB previously submitted to WorkSafeBC regarding the development of the regulations in February and June 2007. WorkSafeBC accepted some, but not all of the JPB recommendations.

In response to the FREP (Forest and Range Evaluation Program) Report #12, Recommendation six (guidelines for forest roads), the JPB has initiated a Roads Task Force to draft *Guidelines for Professional Practice in the Forest Sector – Forest Roads* a companion document to Crossings.

The ABCFP and the College of Applied Biologists signed a Memorandum of Understanding in 2007 and have been working together on several issues. In 2008, the two associations jointly released guidelines to their members about hiring professionals. In short, the guidelines remind members of both organizations to only practise in areas in which they are competent. As there is considerable cross-over between professional biology and professional forestry, both groups are reminded to call in the appropriate colleague from the other profession when needed.

The ABCFP is pleased with the successful conclusion of negotiations with ASTTBC to transfer the Forest Measurements Registration Board which includes the voluntary registration of Accredited Timber Cruisers (ATCs) and Accredited Timber Evaluators (ATEs), to the ABCFP. The transfer will be complete by about the end of April 2009. This transfer means that another group of highly qualified forest practitioners can be part of the ABCFP team.

The ABCFP continues to have excellent relations with the provincial government. The ABCFP welcomed the new Minister of Forests and Range, Pat Bell, when he took over from Minister Coleman in June. The ABCFP has a great relationship with the minister having met with him several times to discuss various issues. The ABCFP has been included in more policy level events by being asked to join various committees and task forces and through invitations to government-run meetings. Other key meetings included:

- Ministry of Advanced Education – President Al Balogh, RPF, and CEO Sharon Glover, MBA, met with Minister Murray Coell to talk about getting more students interested in forestry programs. They also discussed how to ensure the programs are adequately funded.
- Ministry of Forests and Range – Mike Larock, RPF, and director of professional practice and forest stewardship, and Sharon Glover met with the forest practices branch's acting director Lorne Bedford and his colleagues. The two groups discussed a number of issues of joint interest.
- Ministry of Forests and Range – Tom Niemann, RPF, of the forest practices branch met with ABCFP staff to discuss what the MFR is doing with respect to climate change.



As part of the strategic plan goals, the ABCFP has made a concerted effort to build relationships with Aboriginal communities and groups. One of the main efforts came in the form of a new committee. An Aboriginal working group was formed in 2008 to help the ABCFP to decide the most appropriate ways of working with Aboriginal members and how to make our members more competent in Aboriginal issues. The working group includes ABCFP members with Aboriginal ancestry, senior staff, council and prominent members of First Nations and Metis communities.

In order to move ahead in working with First Nations groups, the ABCFP is negotiating Memorandums of Understanding (MOUs) with three First Nations groups—the Aboriginal Forest Industry Council, the BC First Nations Forestry Council and the National Aboriginal Forestry Association. The purpose of the MOUs is to start working together on the issue of recruitment. The MOUs may be expanded to include other areas such as professional development.

Relationships with colleagues at post-secondary institutions were fostered in 2008. Sharon Glover, MBA, CEO, is a member of the UBC Forestry Advisory Council and participated in its most recent meeting which was chaired by George Weyerhaeuser, Senior Fellow, World Business Council for Sustainable Development.

In early March, the College of New Caledonia announced that it would stop intake into its forestry program for the semester starting in fall 2008. While the ABCFP did not have any prior knowledge of this announcement, the association immediately wrote a letter to the school expressing concern about the closures. Sharon Glover, CEO, was part of a working group to help CNC reopen its program. It was announced that Malaspina University-College (now Vancouver Island University) would be conducting a strategic review of its programs. Malaspina has not announced that its forestry programs are in danger of being cancelled; however, the ABCFP wanted the university-college to know how important its forestry programs are to the health of BC's forests so president Al Balogh, RPF, wrote to the president of Malaspina explaining how much the profession relies on the programs and committing to working with the school to ensure enrollment levels remain high.

Communications and Member Relations

Senior staff and council had the opportunity to speak with almost 1,000 members in 2008 through workshops, study groups and member meetings. Member meetings were held in 100 Mile House, Williams Lake and Quesnel in March. Meetings were also held in Fort St. James, Vanderhoof, Burns Lake and Smithers in May. In addition to the meetings and workshops, members' opinions were sought on numerous issues such as discussion papers, the RFT scope of practice, and surveys. The ABCFP surveyed its membership several times in 2008 on a variety of topics including discipline and enforcement, professional reliance, and how well the association meets members' needs.

The three main vehicles used to communicate to members are **BC Forest Professional** magazine, The Increment e-newsletter and the website. Changes were made in response to member feedback to improve communication. The frequency of The Increment was increased to twice a month and the e-newsletter now contains a mix of advocacy and operational items. Numerous small changes have been made to the website in order to make it easier to locate information and a public section was added to the discussion forum.

The ABCFP sent 11 news releases in 2008 and had considerable coverage of these releases and other issues. Several opinion-editorial articles and letters to the editor were published in newspapers across BC. One of the subjects of a news release garnered quite a bit of attention among BC's younger citizens. The ABCFP co-hosted a children's art contest for



National Forest Week with the BC Forest Safety Council and the Truck Loggers Association. Not only did the children have a wonderful time creating their pictures (the ABCFP received over 200 entries), the association was featured in several news stories as a result.

The ABCFP continued its tradition of running newspaper ads to welcome new inductees in the spring. The association also ran two sets of radio ads in the spring and during National Forest Week. In 2008, the ads featured a recruitment message and a message explaining the role of a forest professional.





Lay Councillors' Reports

Gordon Prest

Aboriginal Forestry in BC as a Sunrise Industry
Now is our time to shine.

BC First Nations involvement in all aspects the BC forest sector has exponentially increased over the last decade. Some areas that this involvement has materialized include: forest planning and management; mountain pine beetle and fire interface; forest certification; managing timber tenures and creating processing facilities; various types of research and mapping; non-timber forest products; shaping forest related legislation, policy and practices; and education in various land related areas.

Many First Nations are moving towards ownership or significant management authority within their respective homelands. This movement requires new sets of community based forestry skills, particularly in the general areas of community, organization, business and governance development. New skill sets are required within First Nations communities and within those who work in the forest sector. Government, industry, BC local governments, NGOs and many other groups involved in forest management have established First Nations liaison functions plus a host of other First Nations related functions within their organizations.

In recent years, the provincial government also made available up to 8% of the provincial Annual Allowable Cut (AAC) for reallocation to First Nation communities throughout BC. Demographically, BC First Nations make up about 8% of the provincial population with over 80% of their communities being forest dependent (slightly down from historic 100% levels). Since September 2002, the province has signed forestry agreements with 153 First Nations providing \$223.8 million in revenue sharing and access to 35.5 million cubic metres of timber.

At the present time, the ABCFP membership is about 5,300 RPFs and RFTs who are licensed to manage the provincial AAC. When doing a rough survey of the current ABCFP membership, there are about 66 Aboriginal RPFs and RFTs as registered members. With 8% of the provincial AAC being reallocated to First Nations, their immediate needs could translate into 8% of the current ABCFP membership of 5,300 or 424 RPFs and RFTs to manage the portion of the provincial AAC that has been reallocated to First Nations. This does not consider the large number of forest professionals that will be required to fulfill First Nations' communities forest management responsibilities arising from land ownership and management authority.

When looking to the future, it was projected by the Aboriginal Forest Industry Council by the year 2020, First Nation could require either directly or indirectly up to 20% of the provincial AAC for their community needs. With up to 20% of the provincial AAC required by First Nations this could translate into 20% of the current ABCFP membership of 5,300 or 1,060 aboriginal RPFs and RFTs required to manage their portion of the provincial AAC — again not considering other forest management responsibilities.

From an Aboriginal forestry point of view, forestry is definitely a growth industry or as I like to describe it, a sunrise industry rather than a sunset industry. Now is our time to shine and for First Nations to become much more prominent players in the forest sector.

Gordon Prest of Merritt was appointed a lay councillor in 2004 and has been reappointed for another three-year term. Gordon has spent all of his working life in forestry in positions ranging from timber cruiser to forest ranger to forestry teacher.



Pamela Wright, PhD

This report marks one of my final duties as a lay councillor with the ABCFP. As I think back over my three years as a lay councillor I am amazed by how much work has been accomplished by the ABCFP council — a group of very dedicated people.

As one of two lay councillors on the ABCFP's council, my job is to represent the public of BC in our deliberations, debates and dialogues. I am heartened by the fact that the elected members of council do not treat the lay councillors any differently than any other member. Our opinions are sought, considered and respected with every decision.

Two things I'm particularly proud of the ABCFP being involved in this past year actually involve the future. The future of BC's forests was motivation for the ABCFP to work on a plan to increase recruitment into the profession and to take a close look at its own carbon footprint.

The ABCFP is leading the provincial recruitment task force which has submitted a business plan to the government in the hopes of receiving funding to start a province-wide recruitment program. The task force, which is made up of representatives from post-secondary institutions, industry, government and the ABCFP, would like to see a full-time provincial recruiter position plus a number of regional recruiters to ensure enough students enter post-secondary forestry programs to meet the future demands for forest professionals in BC.

The other initiative the ABCFP took on in 2008 was to examine the association's carbon footprint. A survey conducted after ExpoFor 2008 asked members how they travelled to the conference so the association could establish a baseline carbon level for this event. A project to measure the ABCFP's current carbon footprint was begun in 2008 and will be continued in the near future. Staff and council are also making efforts to reduce the ABCFP's impact on the environment right now. For example, council held its first videoconference meeting with the support of the Ministry of Forests and Range. The meeting went extremely well and plans are underway to hold another meeting in this manner in 2009. Not only was the ABCFP's carbon footprint positively affected by the lack of air travel needed for a teleconference, the meeting was also less expensive to hold than a traditional meeting.

In closing, I feel privileged to have been a part of the ABCFP for the past three years. While I will always be a part of forestry in BC because of my role as a professor at the University of Northern BC, I am stepping away from the intricate details of guiding the profession of forestry. I am saddened to be leaving behind my new friends and colleagues but I am certain that these consummate professionals will always do what's right for BC's forests.

Dr. Pamela Wright of Prince George was appointed as lay councillor in 2006. She serves as associate professor in the Outdoor Recreation and Tourism Management program at UNBC and as the chair of the BC Protected Areas Research Forum. She lives outside of town and has a small Christmas tree farm.



Auditors' Report



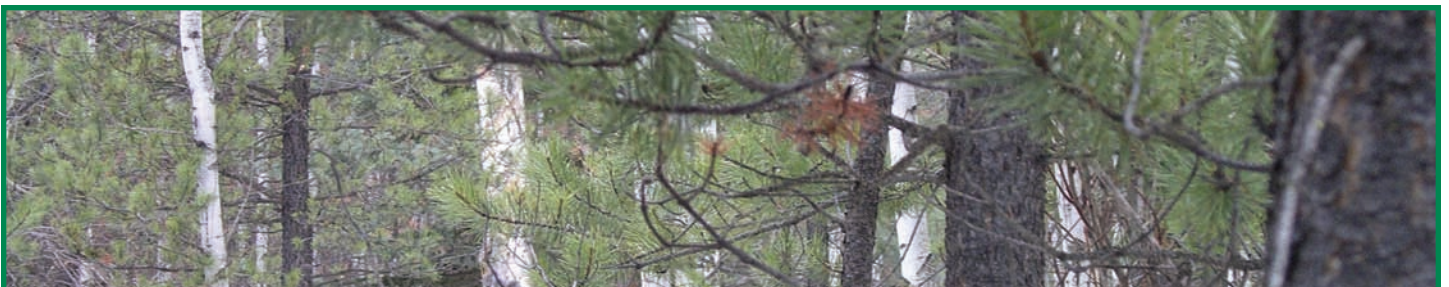
REPORT TO THE MEMBERS OF ASSOCIATION OF BRITISH COLUMBIA FOREST PROFESSIONALS

The statement of financial position and statement of revenue and expenditures of Association of British Columbia Forest Professionals as presented are in our opinion accurately extracted from the complete financial statements of the Association for the year ended November 30, 2008 which we reported upon under our auditors' report dated January 23, 2009.

D+H Group LLP

Vancouver, BC
January 23, 2009

Chartered Accountants





Statement of Financial Position

November 30, 2008

		2008			2007
		Operating Fund	Reserve Fund	Total	Total
ASSETS	Current Assets				
	Cash	\$ 684,381	\$ -	\$ 684,381	\$ 996,767
	Short Term Investments	-	165,383	165,383	222,257
	Accounts Receivable	70,510	-	70,510	68,030
	Due from Operating Fund	-	2,312	2,312	-
	Due from Reserve Fund	-	-	-	7,704
	Prepaid Expenses	62,219	-	62,219	45,204
		817,110	167,695	984,805	1,339,962
	Investments				
		-	633,902	633,902	572,580
Property and Equipment					
	210,540	-	210,540	183,452	
	\$ 1,027,650	\$ 801,597	\$ 1,829,247	\$ 2,095,994	

LIABILITIES	Current Liabilities				
	Accounts Payable and Accrued Liabilities	\$ 232,994	-	\$ 232,994	\$ 224,142
	Due from Operating Fund	-	-	-	7,704
	Due to Reserve Fund	2,312	-	2,312	-
	Deferred Revenue	482,689	-	482,689	589,542
		717,995	-	717,995	821,388
	Deferred Lease Inducement				
		-	-	-	11,515
	717,995	-	717,995	832,903	

NET ASSETS	Unrestricted				
		\$ 99,115	\$ 801,597	\$ 900,712	\$ 1,091,154
	Restricted				
		-	-	-	-
	Investment in Property and Equipment				
		210,540	-	210,540	171,937
	309,655	801,597	1,111,252	1,263,091	
	\$ 1,027,650	\$ 801,597	\$ 1,829,247	\$ 2,095,994	

Approved by Council

Al Balogh, RPF
President

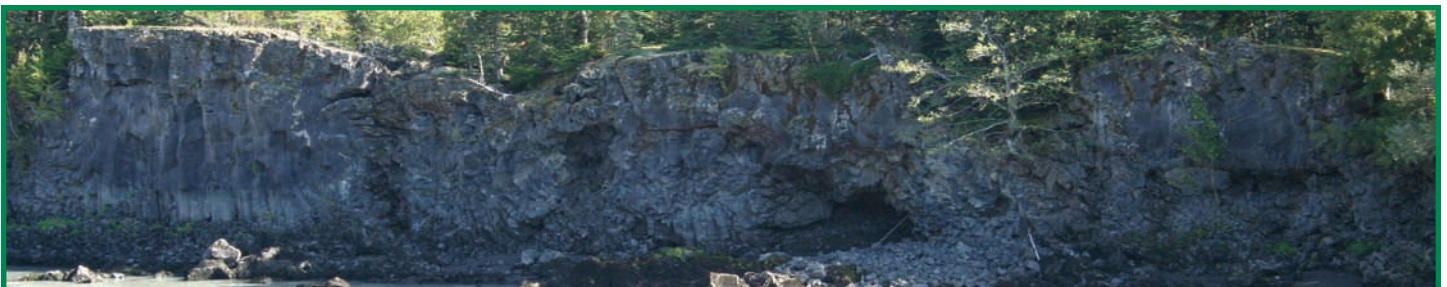
Sharon Glover, MBA
Chief Executive Office



Statement of Revenue & Expenditures

Year Ended November 30, 2008

	2008				2007
	Operating Fund		Reserve Fund	Total	Total
	Budget	Actual	Actual	Actual	Actual
Revenue					
Annual Registered Membership Fees	\$ 1,383,201	\$ 1,429,394	\$ -	\$ 1,429,394	\$ 1,368,093
Other Membership Fees	241,538	297,707	-	297,707	280,463
Annual Meeting Income	20,000	(15,241)	-	(15,241)	56,814
Interest and Dividends	41,000	25,651	41,230	66,881	77,854
Advertising and Mailings	105,000	54,681	-	54,681	78,598
Seminars and Workshops	20,000	58,184	-	58,184	1,134
Gain on Sale of Marketable Securities	-	-	4,170	4,170	-
Gain (Loss) on Disposal of Equipment	-	(966)	-	(966)	-
Other	34,000	104,074	2,312	106,386	38,992
	1,844,739	1,953,484	47,712	2,001,196	1,901,948
Expenditures					
Committee Work	569,050	611,737	-	611,737	672,945
Office	333,250	373,081	-	373,081	311,597
Staff	1,142,200	1,134,969	-	1,134,969	1,033,744
Other	-	-	-	-	7,704
	2,044,500	2,119,787	-	2,119,787	2,025,990
Excess (Deficiency) of Revenue Over Expenditures					
	\$ (199,761)	\$ (166,303)	\$ 47,712	\$ (118,591)	\$ (124,042)





Council, Volunteers & Staff

61st ABCFP Council

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Allan Balogh, RPF

VICE-PRESIDENT

Jonathan Lok, RFT

IMMEDIATE PAST PRESIDENT

Paul Knowles, RPF

LAY COUNCILLORS

Gordon Prest

Dr. Pamela Wright

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Jacques Corstanje, RPF

Ian Emery, RFT

John Hatalcik, RPF

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Frank Varga, RPF

Diana Wood, RPF

Staff

CHIEF EXECUTIVE OFFICER

Sharon Glover, MBA

EXECUTIVE ASSISTANT AND RECEPTIONIST

Wendy Halasz-Corless

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Randy Trerise, RPF

MANAGER, REGISTRATION

Conrad Malilay

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DIRECTOR, PROFESSIONAL PRACTICE AND FOREST STEWARDSHIP

Mike Larock, RPF

MANAGER, PROFESSIONAL DEVELOPMENT AND MEMBER RELATIONS

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Lance Nose

BOOKKEEPER

Julia He

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COMMUNICATIONS COORDINATOR AND EDITOR

Brenda Martin

COMMUNICATIONS COORDINATOR AND WEBMASTER

Michelle Mentore

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Nadine Israel, RFT

David Nordquist, RPF

Sally Sellars, FIT

Ron Trospen

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Paul Willms, RPF

Sharon Glover, MBA (staff liaison)

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Peter Marshall, PhD, RPF

Stephen J. Mitchell, PhD, RPF

Norm Shaw, RFT

Richard B. Sommer, RPF

Randy Trerise, RPF (staff liaison)

Charlie Western, RPF

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John Cathro, RPF

Megan Hanacek, RPF

Kylie Harrison, RPF

Lisa Perrault, RFT

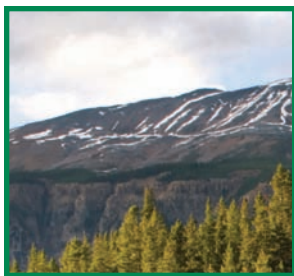
Roy Strang, PhD, RPF(Ret)

Frank Varga, RPF (council representative)

Alan Vyse, RPF

Amanda Brittain, ABC (staff liaison)

Brenda Martin (staff liaison)



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Michel Vallee, RPF
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RPF
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Randy Trerise, RPF (staff liaison)

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Patrick Smith, RFT
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Robert B. Cavill, RPF
R. Alan Gorley, RPF
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Rodney A. Willis, RPF
Randy Trerise, RPF(staff liaison)

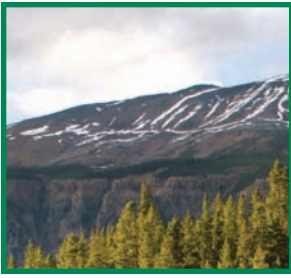
EXAM INVIGILATORS

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Gail Lorraine Campbell, RPF
Ken Chalmers, RPF
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Robert James Cuthbert, RFT
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Beverly Ann Frittenburg, RPF
Hans C.B. Granander, RPF
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Kerri Lynn Simmons, RPF
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Mark Allan Van Tassel, RPF
Michael Wayne Verschoor, RPF
Christopher Robert Walker, RFT

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D. Christine Hollstedt, RPF
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Lia Thiesmann, FIT
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Colene M. Wood, RPF
Robert Wood, RPF
Barb Sheppard (event coordinator)
Amanda Brittain, ABC (staff liaison
and chair)
Brenda Martin (staff liaison)



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 Kathy Howard, RPF (council representative)
 Michael Popoff, RPF
 Lance Nose (staff liaison)

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 Michael Popoff, RPF
 Lance Nose

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 Norm R. Shaw, RFT

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 Kevin Lyons, RPF
 Greg Pearson, RPF
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APEGBC Representatives

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 Pierre Friele, P.Ge
 Tom Millard, P.Ge (chair)
 Mike Wise, P.Eng
 Peter Mitchell, P.Eng (APEGBC staff liaison)

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 Monika Eriksen, RPF
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 Miles Trevor, RPF
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 Jackie Hipwell, RFT
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 Richard B. Sommer, RPF
 Timothy J. Toman, DMD(Ret) (lay member)
 Diana Wood, RPF (council representative)
 Debbie Zandbelt, RPF
 Mike Larock, RPF (staff liaison)

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 Peter K. Love, RPF
 Bruce J. Markstrom, RFT
 Richard B. Sommer, RPF
 Diana Wood, RPF (council representative)
 Mike Larock, RPF (staff liaison)

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 Keith Tudor, RPF
 Tracy Hendry, RPF
 Cam Leitch, RPF
 Bill Luscombe, RPF
 Jeffrey Kerley, RFT
 Brian Oke, RPF
 Brendan Mohan, RPF
 Robin Modesto, RPF
 John Rowe, RPF
 Mike Scott, RPF
 Mike Larock, RPF (staff liaison)



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Ian R. Hamann, RPF, PEng
Jeffrey Kerley, RFT
Lise Levesque, RFT
Stewart Phillpott, RFT
Peter A. Rennie, RPF
Jace Standish, RPF
Phil J. Symington, RPF
Bernard T. Tobin, RPF
Randy Trerise, RPF (staff liaison)

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COMMITTEE**

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R. Gerry Fraser, RPF
Edward P. Jackson, RPF
Casey A. Macaulay, RPF
Philip J. MacDonald, RFT
William L. Wagner, PhD, RPF
Kenneth M. Zielke, RPF
Mike Larock, RPF (staff liaison)

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Rodney Krimmer, RFT
Mike Larock, RPF
Peter K. Love, RPF
Angeline Nyce, RPF
Diana Wood, RPF
William Wagner, RPF

NEW LIFE MEMBERS

*Alfred G. Farenholtz, RPF
E.V (Van) Scoffield, RPF*

**THE ASSOCIATION EXTENDS ITS
CONDOLENCES TO THE FAMILIES OF
THE FOLLOWING MEMBERS WHO
PASSED AWAY IN 2008:**

*Patrick J. Connor, RPF
Robert W. Corregan, RPF
Gerald Frederick Dodd, RFT
Mike Halleran, ABCFP Honourary Member
Carl J. Highsted, RPF
Robert C. Howard, RPF
Charles M. Johnson, RPF
Donald O. Jones, RPF
Bryan David Juelfs, RPF
Julius Z. Kapitany, RPF
F. Norman H. Lind, RPF
Michael F. Painter, RPF
Peter Small, RPF
Jan Selsing, RPF*





2008 Award Winners

Distinguished Forest Professional

This award is the highest honour we bestow upon members. Randy Chan, RPF, was presented with the Distinguished Forest Professional award for outstanding service to the profession and for furthering the principles of the association.

Honourary Member

Honourary membership is the highest award presented to a non-member. Merve Wilkinson was recognized for his contribution to forestry education of the public.

Professional Forester of the Year

Shannon Janzen, RPF, was named the 2008 Forester of the Year for her outstanding, recent service to the forestry profession and for furthering the association's principles.

Jim Rodney Memorial Volunteer of the Year

Candace Parsons, RPF, and Lisa Brown, RPF, were separately named Volunteers of the Year for exceptional service to the ABCFP and the profession of forestry.

BC Forest Professional Awards

Best Letter

"MPB: Natural or Not" by Andrew S. Mitchell, RPF (Ret), September/October 2008

Best Article

"The Challenges of Applying Forest Ecology Research into Practice" by William J. Beese, MF, RPF, January/February 2008

Meloche Monnex Continuing Education Award

Derrick Curtis, RPF, and Kelly Schellenburg, RPF, each received a \$250 continuing education award sponsored by Meloche Monnex Inc.

Forest Capital of BC

Prince George and Lheidli T'enneh were jointly named the Forest Capital of BC for 2008.



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Ensuring BC's Forests Are In Good Hands.