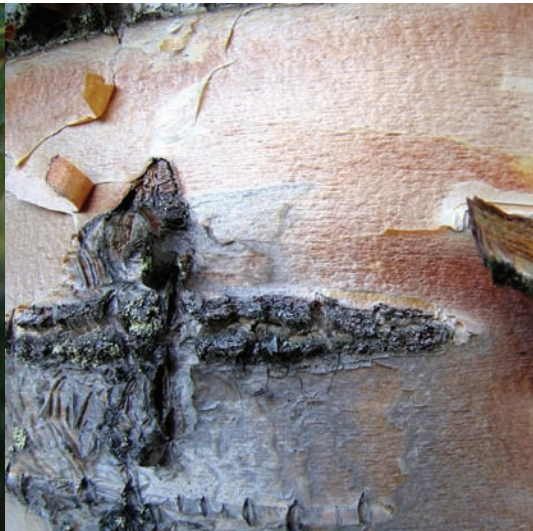




ASSOCIATION OF BC FOREST PROFESSIONALS

2012 ANNUAL REPORT





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VISION

We lead the way to diverse, healthy and sustainable forests in British Columbia.

MISSION

Our mission is to ensure British Columbia has qualified forest professionals and to support them in providing excellence in forest stewardship.



PRESIDENT'S MESSAGE

At the beginning of my term I spoke about the importance of building awareness of what the ABCFP is and who our members are and I believe some excellent progress has been made towards this goal in 2012. Building awareness of any organization cannot be done in a single year, but previous presidents and councils started the process and I merely carried the torch this year.

We made a concerted effort to work with various stakeholders this year. We attended conferences as well as large and small meetings. One focus of these meetings was our government stakeholders. In addition to attending all of the public hearings initiated by the Special Committee on Timber Supply, we met with senior bureaucrats and elected officials to discuss the issues of mid-term timber supply and forest inventory. As a result of those meetings, we have been invited to contribute to the discussion on tenure reform – one of the recommendations of the Special Committee. In addition to provincial government stakeholders, we also met with municipal leaders at the annual Union of BC Municipalities conference.

We already have a good relationship with our fellow resource professionals but it is important not to take this relationship for granted. We attended the annual conferences of the College of Applied Biology, Association of Professional Biologists, the Association of

Professional Engineers and Geoscientists of BC as well as the BC Institute of Agrologists. It is always nice to touch base with our colleagues at these associations and we often discover that we are working on similar issues.

Finally, CEO Sharon Glover and I were able to attend both the Canadian Institute of Forestry meeting in Quebec City as well as the Society of American Foresters conference in Spokane, Washington. We obviously have close ties with our fellow Canadian forestry associations and it is always good to discuss the issues we have in common such as labour mobility and certification of post-secondary forestry programs.

In Spokane, we learned about the challenges our American colleagues are dealing with and were interested to know that we are ahead of them in some issues while they are ahead of us in others. Hopefully we can learn from each other and improve our services to all our members.

Building awareness and reaching out to stakeholders will continue to be a priority for 2013.



Steve Lorimer
Steve Lorimer, RPF

STRATEGIC PLAN PROGRESS

This year was spent implementing the second year of a three-year strategic plan. The strategic plan has been designed to include four key areas:

1. Leading in professional practice and forest stewardship
2. Running a highly effective organization
3. Recruiting into the profession
4. Supporting professional reliance

Highlights from work accomplished in these areas are presented below.

Highlights of Priority Area 1: Leading in Professional Practice and Forest Stewardship

Members Understand and Communicate Their Roles and Responsibilities

The ABCFP published four guidance and discussion papers regarding member's roles and responsibilities in the areas of professional service in the forest sector (forest roads) and non-statutory expectations.

Information conferred to members through practice of professional forestry determinations (completed by the Professional Practice Committee) helped members understand their roles and responsibilities. In addition, opportunities were created for

members to attend workshops (in-person or online) and ABCFP staff also responded to members' inquiries on professional practice matters.

The Media Looks to the Association as a Primary Contact

In 2012, over 40 articles and interviews were published or broadcast about the ABCFP and about BC forest stewardship and professional practice. The majority of stories met our goals of being accurate, featured quotes from ABCFP spokespersons or members and used least one ABCFP key message.

Government Policy Influenced by the ABCFP's Position on Priority Forest Stewardship Issues

ABCFP senior staff and council executive attended close to 10 meetings with senior government officials in order to share our position and influence policy directions on priority stewardship issues such as forest inventory, mid-term timber supply and professional reliance. The efforts of the association were evident in that:

- Minister Thomson announced at the ABCFP AGM on February 24, 2012, that new funds would be allocated to areas outlined in ABCFP's released inventory report.

- The BC government announced that they would consult on mid-term timber supply.

Highlights of Priority Area 2: Running a Highly Effective Organization

Members Feel Supported in Areas/Issues Important to Their Professional Practice

A survey indicates that 62% of respondents agree or strongly agree that they are receiving sufficient practice advice and direction from the ABCFP. This surpasses the 50% target.

ABCFP Has an Efficient and Effective Enforcement and Discipline System That Is Timely, Fair and Transparent

Efforts were made to increase transparency and members' understanding of the association's complaints and discipline process. Three articles were published in **BC Forest Professional** magazine that provided advice for members related to recently completed discipline cases and described the fairness of the discipline process.

Highlights of Priority Area 3: Recruiting Into the Profession

Students Win Forestry Scholarship and Bursaries

ForesTrust, the registered charity of the ABCFP, has established a number of scholarships and bursaries for students enrolled in post-secondary forestry programs around BC. ForesTrust granted nine awards in 2012.

University of Northern British Columbia

Nichola Gilbert — Association of BC Forest Professional Award: \$500

Vancouver Island University

Kurtis Buyze – Association of BC Forest Professional Award: \$250

Thompson Rivers University

Cody Turner – Association of BC Forest Professional Award: \$1,000

College of New Caledonia

Jesse Seniunas – ABCFP Natural Resources Studies Scholarship: \$1,000

Selkirk College

Frank Brassard – ABCFP Scholarship: \$880

University of British Columbia

Charmaine Liu – ABCFP Scholarship in Forestry: \$1,500

Collin Middleton – ABCFP

Graduating Prize in Forestry: \$300

University of Northern British Columbia

Britney Grunerud – ABCFP Award for Excellence: \$1,000

Ian Girard – ABCFP Bursaries: \$500

Members Given Opportunities to Expand Their Practice

Information, links and tools related to continuing professional development (CPD) were grouped together on a new page of the website to provide easier access to information on the on-going accumulation of education, training and experience to maintain and grow competency in members' practise of professional forestry.

The ABCFP's Registered Forest Technologists and Registered Professional Foresters are able to find work and use their skills in other provinces through labour mobility agreements and the ABCFP accepts RPFs from other provinces and RPFTs from Alberta.

Membership Encompasses a Broader Range of Forestry Practice

Natural Resource Professional (NRP) certification was approved by council in 2012. Applicants for NRP certification, who successfully complete the articling requirements and pass the registration exam, will become Associate Members of the ABCFP and will receive a Certificate of Accreditation (NRP practice rights are outlined in the *Natural Resource Professional Policy* on the ABCFP website).

Conservation Science Grads Can Now Join the ABCFP

Graduates of the University of British Columbia Bachelor of Science in Natural Resource Conservation - Science and Management major, the Thompson Rivers University Bachelor of Natural Resource Science and the University of Northern British Columbia Bachelor of Science in Natural Resources Management – Outdoor Recreation and Conservation major, and Wildlife and Fisheries major are able to apply for eventual membership as Natural Resource Professionals.

The Word About Forestry Careers is Shared with Students and Educators

ABCFP staff and members participated in 12 career fairs and made 27 classroom presentations to elementary and high school students throughout BC.

The association release its first two recruitment videos in 2012. These were made available on the ABCFP website, YouTube and Facebook. Also, the student section of the website was revamped and information on careers in forestry continued to be available online.

More Post-Secondary Grads Can Become Members

Two university programs, one at the University of British Columbia and one at the University of Northern British Columbia were accredited by the Canadian Forestry Accreditation Board and the ABCFP.

Forestry and conservation students at the College of the New Caledonia, the University of Northern British Columbia, the British Columbia Institute of Technology, Thompson Rivers University, Vancouver Island University, Selkirk College and the University of British Columbia were presented with information about their ever-increasing career options with the ABCFP.

Highlights of Priority Area 4: Supporting Professional Reliance

New Workshops Advance Professional Reliance

In 2012, an advanced professional reliance workshop was developed by the ABCFP and piloted in Nanaimo. This new workshop delved further into how professional reliance works, how it benefits everyone and how it should be properly used. The advanced professional reliance workshop will be rolled out to the communities of Campbell River, Prince George and Kamloops in 2013.

Also, a new workshop on professional rationales in FRPA was developed in partnership with government and industry and delivered in the spring of 2012.

Principles of Stewardship Refined

The Principle of Stewardship report was sent for ABCFP member review in 2011 and updated in 2012 as a result of member

feedback. This document is available on the website and aids in members' understanding of forest stewardship.

Steering Committee Continues Important Professional Reliance Work

The Professional Reliance Steering Committee (led by ABCFP CEO Sharon L. Glover, MBA; and Chief Forester Dave Peterson, RPF) continued the priority of advancing professional reliance in the forest resource sector in 2012. The steering committee now includes all of the natural resource professions and other agencies necessary to advance professional reliance in the management of natural resources. Several workshops were held in 2012 to support this initiative.



Photo: Leah Ballin, FTI

CEO'S MESSAGE

The primary role of the ABCFP is to register and regulate forest professionals in the province. We take this role very seriously and devote most of our resources to ensuring the people of BC can rely on forest professionals to sustainably manage the forests for future generations. That being said, we have another responsibility to advocate for good forest stewardship. In 2012, we had several successes with our advocacy work and we started work on other advocacy fronts that will come to fruition in the future.

The mid-term timber issue came to the public's attention with the tragic mill explosion and fire in Burns Lake (and a second mill fire in Prince George) in early 2012. Soon after these tragedies, questions began to arise over whether or not there was enough mid-term timber supply to sustain new mills. Almost immediately, the ABCFP began advocating for the public interest to ensure the decisions were made based on scientific evidence. We were successful in encouraging the government to not consider taking decision-making powers away from the Chief Forester as well as hold public meetings.

The ABCFP then turned to our members and encouraged them to attend the Special Committee on Timber Supply public meetings and speak about the importance of leaving the forest decisions up to the people who have the training and experience to make such decisions. We also had a

representative at every meeting who was available to speak to the Special Committee on Timber Supply.

After the hearings ended, the ABCFP has had several successful meetings with senior staff at the Ministry of Forests, Lands and Natural Resource Operations (FLNRO), MLAs and industry representatives. The issue is still on going and we continue to monitor it.

A second issue on which we spent a great deal of time is the status of forest inventory in BC. We have been working with FLNRO to get an increase in government spending on forest inventory work and are helping the government to prioritize spending by focusing on the areas hardest hit by the mountain pine beetle epidemic.

Finally, we started work on the status of forestry and the oil and gas sector in the Peace region. Senior staff and council members visited the north east to speak with members about the issues endemic to this area of the province. We will continue working on this issue in 2013.



A handwritten signature in black ink that reads "Sharon Glover". The signature is fluid and cursive.

Sharon L. Glover, MBA

OPERATIONS AT THE ABCFP

Registration and Admissions

Registration Exam

The sit-down exams were held on Friday October 5, 2012, in 27 locations throughout BC. A total of 58 people wrote the sit-down registration exams – 15 RFT candidates and 42 RPF candidates. One RFT candidate wrote the special registration exam on November 16. A further 57 RPF candidates wrote the RPF take-home exam in January and February of 2012.

The pass rates for the 2012 ABCFP registration exams are noted in the tables below.

RPF Registration Exam Results

Exam Type	# of Writers	Avg Mark	2012 Pass Rate	2011 Pass Rate
Sit-Down Exam	42	59.4%	76%	83%
Take-Home Exam	57	72.3%	81%	66%
Overall	99		79%	76%

RPF Valedictorian

Melissa Lauren Kirk, RPF, of Black Creek scored the highest overall marks on the RPF exams with an average score of 87%.

RFT Registration Exam Results

Exam Type	# of Writers	Avg Mark	2012 Pass Rate	2011 Pass Rate
Part A Only	1	60%	100%	n/a*
Part B Only	6	74%	100%	50%
New Format	9	72%	100%	100%
Overall	16		100%	85%

* No one wrote this exam in 2011

RFT Valedictorian

Megan Louise G. Tandy, TFT, of Prince George scored the highest mark on the RFT registration exam with a score of 86%.



Photo: Daryl Flindt, RFT

Membership Statistics

Membership Totals ¹		2008	2009	2010	2011	2012
Registered Members	RPFs (active)	3174	3189	3142	3034	2993
	RFTs ² (active)	1642	1578	1543	1494	1457
	RPFs (retired)	194	193	211	277	314
	RFTs (retired)	26	27	26	43	50
	RPFs (life)	206	202	200	186	172
	RFTs (life)	1	1	1	1	1
Enrolled Members	FITs ²	302	259	215	211	233
	FPS ²	60	43	36	28	25
	TFTs	81	89	74	78	96
Special Permits	Visiting Professional Foresters	0	0	0	0	0
	Transferring Professional Foresters	9	5	4	5	2
	Limited Licensees	5	5	15	10	9
	Honourary Members	15	16	17	16	18
	Associate Members ²	n/a	126	127	125	122
Total Membership³		5638	5586	5456	5366	5352
Leave of Absence ⁴		125	142	202	135	244

*Adjusted value

¹ The numbers shown here are as of November 30th each year.

² These numbers include members who are in more than one category (e.g. RFT and FP) at the same time.

³ The totals record the actual number of persons and do not double count persons who are members of more than one category.

⁴ The leave of absence category does not affect yearly totals.

Professional Conduct and Discipline

Discipline Case Summary

In 2012, the registrar and director of act compliance received formal complaints about the competence or conduct of eight ABCFP members. The table on the following page summarizes the areas of practice where the complaints took place and the status of the complaints.



Photo: Jeff Ernst, RFT

2012 Discipline Cases

No. of complaints	Area of practice	Percent of total complaints	Complaints still under review	Complaints closed without investigation	Complaints investigated	No. of citations issued
1	Protection of riparian areas and water resources	13%	0	0	1	0
1	Failure to protect endangered ecosystems/ species	13%	0	1	0	0
0	Not having the required expertise regarding unstable terrain	0%	0	0	0	0
0	Trespass due to unprofessional work.	0%	0	0	0	0
1	Theft of timber or work product	13%	0	1	0	0
0	Unprofessional work on appraisals and cruising	0%	0	0	0	0
0	Safety related non-performance	0%	0	0	0	0
2	Lack of due diligence in daily work.	25%	2	0	0	1*
2	Making unprofessional remarks about another member	25%	2		0	0
1	Professional disagreement between members on technical matters not related to the environment	13%	1	0	0	0
8	TOTALS		5	2	1	1*

*the citation was issued for a case that was initiated in 2010

To ensure discipline matters continue to be handled efficiently, using best practices, members of the Standing Investigation Committee and Discipline Committee participated in training to solidify skills in decision writing, investigative interview skills and administration tribunal workshops.

As in previous years, Delegated Decision Maker (DDM) determinations made in regards to contraventions of the *Forest and Range Practices Act* and related forest and environmental legislation were reviewed by Randy Trerise, RPF, registrar and director of act compliance, and registration department staff. No professional misconduct attributable to ABCFP members was identified from the four DDM determinations that were reviewed in 2012.

Discipline cases digests for all complaints that have been completed continued to be posted on the ABCFP website and published in **BC Forest Professional** (BCFP) magazine. The goal of publishing the case digests is to help members learn more about the specifics of discipline cases and the issues involved. We protect the identities of those members who are innocent and publish the names of those found guilty of professional misconduct. In addition to the case digests, we also produced two articles for the BCFP magazine in order to provide members with a summary of recent cases and inform them of the issues that may be of concern to their individual practice. An article explaining how the discipline process provides administratively fair and equitable

treatment to members was also published in 2012.

Finance and Administration

For only the second time in the last six years, the operating fund had a surplus for the year. A surplus of \$32,127 was achieved, compared to a break-even budget. Revenues were greater than budgeted, the result of less membership attrition than expected, and this was the primary reason for the surplus.

Due to space limitations, the condensed financial statements are contained in this report. The association's full audited financial statements can be found on the website (www.abcfp.ca).

The reserve fund achieved an overall 4.67% rate of return for the 2012 fiscal year. It continues to employ a conservative investment strategy with its portfolio at year-end comprised of 75% fixed income, 24% equities and 1% cash.

The association continued work in 2012 in upgrading IT infrastructure to make its systems more robust and efficient.



Auditor's Report



REPORT TO THE MEMBERS OF THE ASSOCIATION OF BRITISH COLUMBIA FOREST PROFESSIONALS

The statement of financial position and statement of revenue and expenditures of the Association of British Columbia Forest Professionals shown above are in our opinion accurately extracted from the complete financial statements of the Association for the year ended November 30, 2012 which we reported upon under our Independent Auditors' Report dated January 24, 2013.

Vancouver, BC
January 24, 2013

A handwritten signature in black ink that reads 'D+H Group LLP'.

Chartered Accountants

D+H Group LLP Chartered Accountants

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Statement of Financial Position

November 30, 2012

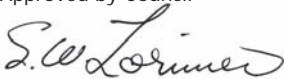
		2012			2011
		Operating Fund	Reserve Fund	Total	Total
ASSETS	Current Assets				
	Cash	\$ 2,331,964	\$ 12,267	\$ 2,344,231	\$ 2,190,866
	Short Term Investments		214,963	214,963	202,250
	Accounts Receivable	79,017	-	79,017	90,544
	Due from Reserve Fund	14,341	-	14,341	56,237
	Prepaid Expenses	55,989		55,989	98,234
		\$2,481,311	\$ 227,230	\$2,708,541	\$2,638,131
	Investments				
		-	620,244	620,244	652,539
	Property and Equipment				
	61,541	-	61,541	82,185	
	\$2,542,852	\$ 847,474	\$3,390,326	\$3,372,855	

LIABILITIES	Current Liabilities				
	Accounts Payable and Accrued Liabilities	\$ 424,932	\$ -	\$ 424,932	\$ 365,337
	Due to Operating Fund	-	14,341	14,341	56,237
	Deferred Revenue	1,888,379	-	1,888,379	1,943,780
		\$ 2,313,311	\$ 14,341	\$ 2,327,652	\$ 2,365,354

Commitment Under Operating Lease

NET ASSETS	Unrestricted				
		168,000	833,133	1,001,133	925,316
	Investment in Property and Equipment				
		61,541	-	61,541	82,185
		229,541	833,133	1,062,674	1,007,501
	\$2,542,852	\$ 847,474	\$3,390,326	\$3,372,855	

Approved by Council



Steve Lorimer, RPF
ABC FP President



Sharon L. Glover
ABC FP CEO

Statement of Revenue and Expenses

Year ended November 30, 2012

	2012				2011
	Operating Fund		Reserve Fund	Total	
	Budget	Actual	Actual	Actual	Actual
Revenue					
Annual Registered Membership Fees	\$ 2,023,804	\$ 2,073,678	\$ -	\$ 2,073,678	\$1,789,581
Other Membership Fees	212,922	253,076	-	253,076	209,808
Annual Meeting	-	(27,654)	-	(27,654)	15,799
Interest and Dividends	9,500	15,441	29,463	44,904	38,701
Advertising and Mailings	44,000	48,233	-	48,233	48,264
Seminars and Workshops	(3,000)	11,298	-	11,298	(1,114)
Gain on Sale of Marketable Securities	-	-	3,418	3,418	6,682
Unrealized Gain (Loss) on Short-term Investments	-	-	9,802	9,802	(11,577)
Other	85,000	152,205	20,003	172,208	26,866
	2,372,226	2,526,277	62,686	2,588,963	2,123,010
Expenses					
Committee Work	619,500	737,604	-	737,604	506,087
Office	318,050	306,179	-	306,179	353,589
Staff	1,434,200	1,450,367	-	1,450,367	1,225,109
Other	-	-	39,640	39,640	77,303
	2,371,750	2,494,150	39,640	2,533,790	2,162,088
Excess (Deficiency) of Revenue Over Expenditures					
	\$ 476	\$ 32,127	\$ 23,046	\$ 55,173	\$ (39,078)

Professional Practice

Significant work by the Professional Practice Committee (PPC) and ABCFP staff in 2012 helped members gain a better understanding of the practice of professional forestry. They answered over 50 professional practice queries received from members in writing and countless inquiries made over the phone. An article published in the September/October issue of **BC Forest Professional** magazine and reports on the Status of Community Wildfire Protection Plans (CWPPs), Prescriptions and Fuel Treatments also helped to describe and further define the broad area that is the practice of professional forestry.

In 2012, the PPC completed 94 practice determinations – pronouncements on whether or not the member in question was practising professional forestry. Over two-thirds of the requests were related to change of status applications while about one-third dealt with queries from members or employers. The PPC also revised the Professional Practice Questionnaire (PPQ) so that it relates more to the definition of the practice of professional forestry as found in the *Foresters Act*. Although the PPQ was previously part of the membership renewal process, it is now part of change of status process.

Forest Stewardship and Advocacy

Mid-Term Timber Supply

ABCFP Mid-Term Timber Supply Report

In November 2011, the ABCFP released a report on the mid-term timber supply. The purpose of this report was to inform a set of analyses that the Chief Forester was completing at the time. Member feedback was gathered before and after the report was published and as a result of the feedback, the report was amended in January 2012 and is available on the ABCFP website.

Special Committee on Timber Supply

In May 2012, the provincial government appointed a legislative committee – the Special Committee on Timber Supply – to examine the mid-term timber supply issue in BC.

The ABCFP engaged in a multi-faceted advocacy campaign in order to encourage open and wide-spread consultation with communities, forest professionals, academics, First Nations, other resource professionals and other stakeholders on the mid-term timber supply (MTTS) issue.

Advocacy activities included:

- Development and dissemination of key messages to members.

- Members kept up-to-date on the hearings via a special e-newsletter. Their participation in the hearings was also requested.
- Creation of an MTTTS video and webpage.
- Print ads featured in community newspapers in Quesnel, 100 Mile House, Prince George, Fort St. James, Fraser Lake/Vanderhoof, Smithers, Burns Lake, Houston and Williams Lake.
- Director of professional practice and forest stewardship, Mike Larock, RPF; or CEO, Sharon Glover, MBA; attended 17 public hearings in 11 timber supply areas.
- ABCFP president, Steve Lorimer, RPF; and Mike Larock, RPF; presented the ABCFP submission to the committee in Vancouver.
- Additional meetings were held post-hearings with MLAs John Rustad, Norm Macdonald, and Bill Routley; Doug Konkin, RPF, Dave Peterson, RPF, and MLA Bob Simpson.

As a result of these efforts, the ABCFP was featured regularly in the media. In addition, 90% of members surveyed were aware of the association's advocacy efforts in the mid-term timber supply issue. The association's leadership role was recognized and the credibility of the ABCFP has gone up a great deal as a result of our participation in the project.

Forest Inventory

The association released its forest inventory report, *Assessment of the Status of Forest Inventories in British Columbia: An Update to the 2006 ABCFP Review*, in February 2012. This report reviewed changes that occurred since the last inventory status report was released more than five years prior. The ABCFP found that while there have been some significant improvements, there was still a lack of adequate and stable funding for the forest inventory program. The content of this report proved to be a useful resource for the association in advocating and taking a proactive stance on the government-led mid-term timber supply discussion that developed later in the year.

Principles of Forest Stewardship

The Principles of Forest Stewardship document was updated in 2012 based on member feedback. Each issue of **BC Forest Professional** magazine featured a principle that was related to the magazine's theme. It has been such a popular feature that we plan on continuing it. In a membership survey conducted regarding member awareness and comprehension of the principles of forest stewardship, 72% of members were aware of the principles of forest stewardship while 54% report that they consider the principles in their practice.

Non-Statutory Expectations

In May, the ABCFP produced four papers on different aspects of non-statutory expectations (NSEs) and solicited member feedback. Based on responses from members, direction from council and work by a task force, two guidance documents were published in September: *A Description of Non-Statutory Expectations* and, *The Practice of Professional Forestry and Applying the Obligation to Weigh and Balance in Professional Service*.

Climate Change Task Force

In October, the ABCFP established the Climate Change Task Force (CCTF) in response to concerns from members and an advisory resolution presented at the 2012 AGM in Victoria. The primary purpose of the CCTF is to act as a team of “expert advisors” helping the CEO to achieve the stewardship advocacy goals and objectives set out in the association’s strategic plan. In completing this work the CCTF will: a) identify and prioritize issues of concern, regarding climatic effects on forests and the effects of forest management options on the emissions or sequestration of greenhouse gases; and b) assist in the preparation of guidance material on climate change for ABCFP members, or in the development of other, related advocacy papers.

Member Competency

Workshops & Professional Development Certificates

As in previous years, the association offered in-person and online workshops on professional reliance, professional ethics and obligations, exam writing, and policy review. A new workshop on advanced professional reliance was developed and piloted in 2012. This workshop was a success with 33 participants in Nanaimo. The feedback was positive so we will be offering this workshop in Campbell River, Prince George and Kamloops in 2013. This workshop will also be available online in the future.

More than 100 members participated in ABCFP workshops and the association also partnered with a number of organizations to provide additional continuing education opportunities for members.

Members who complete 150 contact hours of professional development and continuing education activities over five years can apply for a certificate of professional development. In 2012, three members received certificates. Mike DesRochers, RPF; Jill Werk, RPF; and Tim Cartmell, RFT, were awarded \$250 gifts from TD Meloche Monnex for their dedication to professional development.

Continuing Professional Development

Continuing professional development (CPD) is the on-going accumulation of education, training and experience to maintain and grow competency in member's practice of professional forestry. In 2012, the association embraced the concept of CPD and created new web page dedicated to it. Likened to a one-stop-shop professional develop experience, the CPD page is a place where members can document their CPD activities, find out what type of professional development is available, apply for a voluntary certificate of professional development, get more information on peer reviews and practice reviews, and check out the links to ABCFP legislation, bylaws and practice advice.

Practice Reviews

In 2012, the ABCFP welcomed Jim Crover, RPF, to its staff as a part-time practice review specialist. Jim, along with Brian Robinson, RPF, facilitated 66 practice reviews. An additional three peer reviews were completed. Both types of practice reviews strengthen the ABCFP's role in monitoring and supporting members' continuing competence. Approximately two-thirds of the members reviewed were RPFs and one-thirds were RFTs.

It was found that all members reviewed were competent in their areas of practice and were staying current with developments in their practice areas. In addition, most members reviewed were completing their annual mandatory self-assessments, and

all members were tracking their continuing education activities and maintaining professional development plans.

Member Meetings

In 2012, seven member meetings were held in Merritt, Kamloops, Salmon Arm, Revelstoke, Penticton, Williams Lake and Prince George with a total of 115 members attending.

Communications and Media

The ABCFP produced its first two recruitment videos in 2012 – *Forestry: It's More Than Logging and Forestry Requires Brains Not Brawn*. The videos show members working at their jobs and talking about forestry careers in the Ancient Rainforest outside of Prince George, and the Municipal Forest Reserve in Duncan. Both videos can be found our website, Facebook and YouTube pages, and will be used during classroom presentations and as a part of our career fair booth.

The association continued to use social media (in addition to **BC Forest Professional** magazine, The Increment e-newsletter and the website) to spread the word about initiatives, promote contests, showcase forestry images and videos and solicit feedback. For National Forest Week (NFW), a dedicated Facebook page was created. In the weeks leading up to NFW, a new picture and question about forestry and the theme of Regeneration were featured. Each letter represented a forest value and visitors were asked share their

thoughts on the day's topic and the general theme of regeneration. Also during NFW, the association ran its annual photo contest for members, art contest for kids and essay contest for teens.

Important information was gathered from members through surveying. In 2012, the ABCFP gauged members' views on the areas professional reliance, member services, advocacy, practice advice, awareness of NRP and principles of forest stewardship. This information is used to guide our work and measure our level of success.

Our student program, START, was revamped in 2012. This program for high-school and post-secondary students (not enrolled members) helps youth reach their career goals through free subscriptions to our magazine and e-newsletter, networking opportunities with other START members and forestry professionals, discounted professional development workshops, and opportunities to win forestry related prizes. START became a complimentary subscription this year, and a new logo, webpage, application form and student-focused e-newsletter were developed.

Forestry Conference and AGM

About 300 people attended *Everything to Everyone: The Art of Forestry*, the 2012 ABCFP Forestry Conference and AGM in Victoria in February. There were many great sessions, celebrations and networking time. Members reported that the opening session

with Rick Monchak, RPF; the keynote address featuring Chris Turner; and the safety breakout sessions were some of the highlights of the conference. At the Minister's Luncheon, Minister Thomson recognized the recent input from the ABCFP and looked forward to working with the association on issues such as the mid-term timber supply and forest inventories. He also promised more funding for the inventory process – something for which the ABCFP had recently advocated.



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Photo: Leah Ballin, FTI

Condolences

The association extends its condolences to the families of the following members who passed away in 2012:

Grant L. Ainscough, RPF(Ret)
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2012 AWARD WINNERS

Distinguished Forest Professional

This award is the highest honour we bestow upon members. **Rick Monchak, RPF**, was presented with the Distinguished Forest Professional award for outstanding service to the profession and for furthering the principles of the association.



Artwork: Jack Copley

Professional Forester of the Year

Bill Bourgeois, PhD, RPF, was named the 2012 Forester of the Year for his outstanding, recent service to the forestry profession and for furthering the association's principles.



Artwork: Vivian Thomas

BC Forest Professional Awards

Best Letter

Balderdash
by **Anthony Britneff, RPF (Ret)**
November/December 2012

Best Article

Big Dreams and Hard Realities in BC's Interiors
by **Mauro Calabrese, RPF**
November/December 2012



Artwork: Evan Smith



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