



Making a difference...together

Make a difference and become a part of the Capital Regional District's vibrant future! The CRD serves the citizens of the Region by providing and coordinating selected quality local, regional and municipal services. The CRD is located in beautiful Victoria, BC, which offers the unique charm of a historical capital city while providing a variety of world class scenic and outdoor opportunities.

MANAGER, WATERSHED SECURITY AND EMERGENCY RESPONSE

Position Purpose:

The Manager, Watershed Security and Emergency Response is responsible for the effective delivery of the Division's security, wildfire, search and rescue, spill and emergency preparedness and response programs through the development and implementation of sectional activities as part of the watershed management program for the purposes of protecting the Region's water supply area lands.

Key Accountabilities / Position Outcomes:

- Provides leadership, strategic direction and mentoring to professional and technical staff in the development and implementation of security, wildfire management, search and rescue, spill and emergency preparedness and response projects, initiatives and services aimed at the long term protection and sustainability of the water supply area lands.
- Researches, evaluates and implements innovative solutions designed to advance watershed management programs and practices.
- Ensures policies, structures, systems, resources and management practices are in place and effective to support program areas at a strategic and operational level.
- Leads and supervises the work of non-technical, technical and professional staff, including matters pertaining to labour relations, staff development, corporate and division policies and procedures, and standards.
- Works collaboratively with other managers to ensure division strategic, operating and business objectives are well coordinated and resources are managed to create a highly functioning fiscally responsible organization.
- Develops and maintains relationships with a strategic network of stakeholders including emergency response and associated government agencies, partners and other internal and external stakeholders.

Qualifications:

Degree in the field of watershed management, geography, forestry or environmental management as well as a minimum of five – eight years of leadership experience. The successful incumbent must be currently registered as a Professional Forester with the Association of British Columbia Forest Professionals. An equivalent combination of education and leadership experience may be considered.

Role specific knowledge, skills and abilities List

- Advanced knowledge of forest land security, wildfire management, search and rescue and spill and emergency preparedness and response within a domestic watershed environment;
- Knowledge of the concepts, practices and techniques in the fields of forest land security, wildfire management, search and rescue and spill and emergency preparedness and response
- Demonstrated leadership to coordinate and direct Watershed Protections Emergency

- Preparedness team and response staff;
- Ability to lead and oversee Safety Management System;
 - Demonstrates high degree of communication, leadership and interpersonal skills to develop, foster and maintain strategic partnerships with a wide range of internal and external stakeholders;
 - Demonstrated ability to coach, lead, mentor and supervise subordinates;
 - Able to apply research and analytical skills to conduct and report on budget management & assessment, trend analysis and program assessment;
 - Able to understand the business impacts of plans or decisions

Applications:

Resumes with covering letter quoting competition number **10/94** will be accepted online at www.crd.bc.ca (“Careers”), or in the Human Resources Department, Capital Regional District, 625 Fisgard Street, Victoria, BC, V8W 2S6, fax (250) 360-3076.

Review of interest received will commence on **September 20, 2010** and you are encouraged to submit your application prior to this date for full consideration; however, the competition will remain open until a successful candidate is found or until otherwise advised on our website.

The Capital Regional District wishes to thank you for your interest and advises that only those candidates under active consideration will be contacted.